

LEAVE ENTITLEMENTS

(These benefits are subject to change, based on current UF policy and regulations) Updated 02/02/2012

Salary Plan	Full-time Vacation Accrual per pay period	Full-time Sick Leave Accrual per pay period	Full-time Post Doc Leave Accrual per pay period	Vacation: End of Year Conversion to Sick Leave	Overtime Comp Leave (>40 hours)	Regular Comp Leave (>FTE)	Special Comp Leave (>FTE)	Cashout Lifetime Maximums	
								Vacation	Sick
TEAMS Non-Exempt (Hourly)**	6.769 hours	4 hours	N/A	>352 hours	Applicable	N/A	Applicable	Up to 200 hours	<p>TEAMS AND USPS SEPARATIONS EFFECTIVE 01/01/2012 AND OUT-OF-UNIT FACULTY EFFECTIVE 02/17/2012: Employees shall not be paid for any unused sick leave upon separation from employment except in the following circumstances: upon separation from University employment as a result of retirement on or before June 30, 2016, *Hired prior to 4/1/2010 AND 10+ yrs service: one-quarter of balance up to 480 hours *Hired prior to 4/1/2010 with less than 10 yrs service: not eligible for sick leave cashout *Hired 4/1/2010 or after: not eligible for sick leave cashout</p>
TEAMS Exempt (Salary)**	6.769 hours	4 hours	N/A	>352 hours	N/A	N/A	N/A	Up to 200 hours	
USPS Non-Exempt (Hourly)*	*0-5 yrs service: 4 hours *5-10 yrs service: 5 hours *10+ yrs service: 6 hours	4 hours	N/A	>240 hours	Applicable	N/A	Applicable	Up to 200 hours	
USPS Exempt (Salary)*	*0-5 yrs service: 4 hours *5-10 yrs service: 5 hours *10+ yrs service: 6 hours	4 hours	N/A	>240 hours	N/A	Applicable	Applicable	Up to 200 hours	
Out-of-unit 12-month Faculty**	6.769 hours	4 hours	N/A	>352 hours	N/A	N/A	N/A	Up to 200 hours	
Out-of-unit 9/10-mo. Faculty, 9/10-mo. TEAMS**	N/A	4 hours	N/A	N/A	N/A	N/A	N/A	N/A	
In-unit 12-month Faculty**	6.769 hours	4 hours	N/A	>480 hours	N/A	N/A	N/A	Up to 352 hours	
In-unit 9/10-mo. Faculty, 9/10-mo. TEAMS**	N/A	4 hours	N/A	N/A	N/A	N/A	N/A	N/A	
Post Docs**	N/A	N/A	5 hours	N/A	N/A	N/A	N/A	N/A	
OPS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*USPS employees are eligible for a Personal Holiday, which has no cash value upon termination.

**TEAMS employees, Post Docs, and 12 month faculty are eligible for 4 Personal Leave Days, which have no cash value upon termination.