

HIRING MATRIX

Salary Plan	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
FA12	Salaried Faculty - 12 Month	E	Regular	Regular	REG	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Executive Service	Exec Srvc	EXC	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	State Salary - AEF Employee	St Sal AEF	SSA	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Faculty AEF Benef Elig-Dent	AEF Dent	AED	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Faculty AEF Benefits Elig-HP	AEF Hlth Pr	AEH	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Federal NF - No County	FED NF NC	FFN	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Federal NF - With County	FED NF WC	FFW	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Federal NK - No County	FED NK NC	FKN	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	Salaried Faculty - 12 Month	E	Federal NK - With County	FED NK WC	FKW	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	College of Medicine Non Clinical Salaried	E	AEF COM Retire Job for FRS EMP	AEF Retire	AER	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FA12	College of Medicine Non Clinical Salaried	E	Faculty Basic Science-COM	Fac Bsc Sc	A12	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA12	College of Medicine Non Clinical Salaried	E	Faculty Basic Science-COM	HSC Class	HSC	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19

HIRING MATRIX

04/10

Salary Plan	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
FACM	College of Medicine Clinical Faculty - 12 Month	E	HSC Clinical Faculty	HSC Class	HSC	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FACM	College of Medicine Clinical Faculty - 12 Month	E	State Salary - AEF Employee	St Sal AEF	SSA	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FACM	College of Medicine Clinical Faculty - 12 Month	E	Faculty AEF Benefits Elig-Med	AEF Med	AEM	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FACM	College of Medicine Clinical Faculty - 12 Month	E	AEF COM Retire Job for FRS EMP	AEF Retire	AER	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FA10	Salaried Faculty - 10 Month	E	PKY Faculty (10 Month)	PKY FAC 10	PKF	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA9M	College of Medicine Clinical Faculty - 9 Month	E	State Salary - AEF Employee	St Sal AEF	SSA	FAC	AEF- Exempt
						FAC8	AEF- Exempt NRA18
						FAC9	AEF- Exempt NRA19
FA09	Salaried Faculty - 9 Month	E	Regular	Regular	REG	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FA09	Salaried Faculty - 9 Month	E	Faculty AEF Benef Elig, Dent	AEF Dent	AED	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FA09	Salaried Faculty - 9 Month	E	Faculty AEF Benefits Elig, HP	AEF Hlth P	AEH	AEF	AEF- Exempt
						AEF8	AEF- Exempt NRA18
						AEF9	AEF- Exempt NRA19
FAPD	Post Doc Associate	E	Post Doc Associate	PostDocA	PDA	PDA	PostDoc- Exempt
						PDA8	PostDoc- Exempt NRA18
						PDA9	PostDoc- Exempt NRA19
FAPD	Post Doc Associate	E	Post Doc Research	PostDocR	PDR	PDR	PostDoc- Exempt
						PDR8	PostDoc- Exempt NRA18
						PDR9	PostDoc- Exempt NRA19

HIRING MATRIX

04/10

Salary Plan	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
FASU	Salaried Faculty - Summer	E	Regular	Regular	REG	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
FASU	Salaried Faculty - Summer	E	PKY Faculty (10 Month)	PKY FAC 10	PKF	FAC	Faculty- Exempt
						FAC8	Faculty- Exempt NRA18
						FAC9	Faculty- Exempt NRA19
OF12	Adj Faculty - 12 Month	E	Regular	Regular	REG	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF12	Adj Faculty - 12 Month	E	Adj Postdoc Associates	AdjPostdoc	PDO	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF12	Adj Faculty - 12 Month	E	Phased Retiree	Phased Ret	RET	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF12	Adj Faculty - 12 Month	E	Retired Rehire	Rehire Ret	REH	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF12	Adj Faculty - 12 Month	E	Extra Compensation	Extra Comp	CMP	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF09	Adj Faculty - 9 Month	E	Regular	Regular	REG	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF09	Adj Faculty - 9 Month	E	Phased Retiree	Phased Ret	RET	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF09	Adj Faculty - 9 Month	E	Retired Rehire	Rehire Ret	REH	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OF09	Adj Faculty - 9 Month	E	Extra Compensation	Extra Comp	CMP	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OFSU	Adj Faculty - Summer	E	Regular	Regular	REG	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OFSU	Adj Faculty - Summer	E	Phased Retiree	Phased Ret	RET	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
OFSU	Adj Faculty - Summer	E	Retired Rehire	Rehire Ret	REH	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19

HIRING MATRIX

04/10

Salary Plan Code	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
CTSY	Courtesy Faculty	No salary	Regular	Regular	REG	n/a	n/a
GA12	Grad Assistant - 12 Month	E	Regular	Regular	REG	OPEGA	OPS Exempt Grad Asst
						OPEGA8	OPS Exempt Grad Asst NRA18
						OPEGA9	OPS Exempt Grad Asst NRA19
GA09	Grad Assistant - 9 Month	E	Regular	Regular	REG	OPEGA	OPS Exempt Grad Asst
						OPEGA8	OPS Exempt Grad Asst NRA18
						OPEGA9	OPS Exempt Grad Asst NRA19
GASU	Grad Assistant - Summer	E	Regular	Regular	REG	OPEGA	OPS Exempt Grad Asst
						OPEGA8	OPS Exempt Grad Asst NRA18
						OPEGA9	OPS Exempt Grad Asst NRA19
CPFI	Clin Postdoc Aso/Intern	E	Clin Postdoc Aso/Intern Dent	CPD Dent	CPD	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
CPFI	Clin Postdoc Aso/Intern	E	Clin Postdoc Aso/Intern Med	CPD Med	CPM	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
CPFI	Clin Postdoc Aso/Intern	E	Clin Postdoc Aso/Intern HP	CPD HP	CPH	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
CPFI	Clin Postdoc Aso/Intern	E	Clin Postdoc Aso/Intern VM	CPD VM	CPV	OPEFAC	OPS Exempt Faculty
						OPEFAC8	OPS Exempt Faculty NRA18
						OPEFAC9	OPS Exempt Faculty NRA19
HOUS	Housestaff	E	Resident College of Medicine	ResidentMD	RMD	OPEHSC	OPS Exempt House Staff
						OPEHSC8	OPS Exempt House Staff NRA18
						OPEHSC9	OPS Exempt House Staff NRA19
HOUS	Housestaff	E	Resident College of Dentistry	ResidentDN	RDN	OPEHSC	OPS Exempt House Staff
						OPEHSC8	OPS Exempt House Staff NRA18
						OPEHSC9	OPS Exempt House Staff NRA19
HOUS	Housestaff	E	Resident College of Vet Med	ResidentVM	RVM	OPEHSC	OPS Exempt House Staff
						OPEHSC8	OPS Exempt House Staff NRA18
						OPEHSC9	OPS Exempt House Staff NRA19
HOUS	Housestaff	E	Resident Pub Hlth & Hlth Prof	ResidentHP	RHP	OPEHSC	OPS Exempt House Staff
						OPEHSC8	OPS Exempt House Staff NRA18
						OPEHSC9	OPS Exempt House Staff NRA19

HIRING MATRIX

04/10

Salary Plan Code	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
FELL	Fellowships	Lump sum pay only	Fellow	Fellow	FEL	n/a	n/a
ISCR	Ind Contr/Scholar/Sc Ach/Royal	Lump sum pay only	Regular	Regular	REG	n/a	n/a
STAS	Stu Ast/Stu Ast Non-cler	NE	Regular	Regular	REG	OPNSTA	OPS NonExempt Student Asst
FWSP	Fed Work Study Program	NE	Regular	Regular	REG	OPNFWS	OPS NonExempt Fed Workstudy Student
STBW	Student Government & Housing	E	Regular	Regular	REG	OPWSGA	OPS Exempt SGA & Housing
TA09	TEAMS 9 month (formerly A&P)	E	TEAMS A 9 month	TEAMS A 9 month	TA9	TME	TEAMS Exempt
TA10	TEAMS 10 month (formerly A&P)	E	TEAMS A 10 month	TEAMS A 10 month	TA1	TME	TEAMS Exempt
TA10	TEAMS 10 month (formerly A&P)	E	P.K. Yonge TEAMS Employee	P.K. Yonge TEAMS Employee	PKY	TME	TEAMS Exempt
TASU	TEAMS Summer (formerly A&P)	E	TEAMS A 10 month	TEAMS A 10 month	TA1	TME	TEAMS Exempt
TASU	TEAMS Summer	E	TEAMS A 9	TEAMS A 9	TA9	TME	TEAMS Exempt
TASU	TEAMS Summer (formerly A&P)	E	P.K. Yonge TEAMS Employee	P.K. Yonge TEAMS Employee	PKY	TME	TEAMS Exempt

HIRING MATRIX

Salary Plan Code	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
TA12	TEAMS 12 month (formerly A&P)	E	Regular	Regular	REG	TME	TEAMS Exempt
TA12	TEAMS 12 month (formerly A&P)	E	Executive Service	Executive Service	EXC	TME	TEAMS Exempt
TA12	TEAMS 12 month (formerly A&P)	E	Law Enforcement	Law Enforcement	LAW	TME	TEAMS Exempt
TA12	TEAMS 12 month (formerly A&P)	E	State Salary for AEF Employee	State Salary for AEF Employee	SSA	TME	TEAMS Exempt
TU9N	TEAMS 9 month (mirror USPS)	NE	TEAMS U 9 Month Non-exempt	TEAMS U 9 Month Non-exempt	T9N	TMNCOMP	TEAMS NonExempt Comp Time
						TMNCPSCH	TEAMS NonExempt Comp Time Schedule
						TMNOT	TEAMS NonExempt Overtime Time
						TMNOTSCH	TEAMS NonExempt Overtime TimeSchedule
TU1N	TEAMS 10 month (mirror USPS)	NE	TEAMS U 10 Month Non-exempt	TEAMS U 10 Month Non-exempt	T1N	TMNCOMP	TEAMS NonExempt Comp Time
						TMNCPSCH	TEAMS NonExempt Comp Time Schedule
						TMNOT	TEAMS NonExempt Overtime Time
						TMNOTSCH	TEAMS NonExempt Overtime Time Schedule
TUSN	TEAMS Summer (mirror USPS)	NE	TEAMS U 9 Month Non-exempt	TEAMS U 9 Month Non-exempt	T9N	TMNCOMP	TEAMS NonExempt Comp Time
						TMNCPSCH	TEAMS NonExempt Comp Time Schedule
						TMNOT	TEAMS NonExempt Overtime Time
						TMNOTSCH	TEAMS NonExempt Overtime Time Schedule
TU1N	TEAMS Summer (mirror USPS)	NE	TEAMS U 10 Month Non-exempt	TEAMS U 10 Month Non-exempt	T1N	TMNCOMP	TEAMS NonExempt Comp Time
						TMNCPSCH	TEAMS NonExempt Comp Time Schedule
						TMNOT	TEAMS NonExempt Overtime Time
						TMNOTSCH	TEAMS NonExempt Overtime Time Schedule
TU2N	TEAMS 12 month (mirror USPS)	NE	Regular	Regular	REG	TMNCOMP	TEAMS NonExempt Comp Time
						TMNCPSCH	TEAMS NonExempt Comp Time Schedule
						TMNOT	TEAMS NonExempt Overtime Time
						TMNOTSCH	TEAMS NonExempt Overtime Time Schedule
TU2N	TEAMS 12 month (mirror USPS)	NE	Law Enforcement 40-hour	Law Enforcement 40-hour	L40	UPDCTMS	UPD NonExempt TEAMS Comp Time
						UPDOTMS	UPD Non Exempt TEAMS Overtime Time
TU2N	TEAMS 12 month (mirror USPS)	NE	Law Enforcement 80-hour	Law Enforcement 80-hour	L80	UPDCTMS	UPD NonExempt TEAMS Comp Time
						UPDOTMS	UPD Non Exempt TEAMS Overtime Time

HIRING MATRIX

04/10

Salary Plan Code	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
TU2E	TEAMS 12 month	E	Regular	Regular	REG	TMEUS	TEAMS Exempt
TU1E	TEAMS 10 month (mirror USPS)	E	TEAMS U 10 Month Exempt	TEAMS U 10 Month Exempt	T1E	TMEUS	TEAMS Exempt
TU9E	TEAMS 9 month (mirror USPS)	E	TEAMS U 9 Month Exempt	TEAMS U 9 Month Exempt	T9E	TMEUS	TEAMS Exempt
TUSE	TEAMS Summer (mirror USPS)	E	TEAMS U 10 Month Exempt	TEAMS U 10 Month Exempt	T1E	TMEUS	TEAMS Exempt
TUSE	TEAMS Summer (mirror USPS)	E	TEAMS U 9 Month Exempt	TEAMS U 9 Month Exempt	T9E	TMEUS	TEAMS Exempt
US9N	USPS 9 Month	NE	Regular	Regular	REG	USNCOMP	USPS NonExempt Comp Time
						USNCOMPSCH	USPS NonExempt Comp Time Schedule
						USNOT	USPS NonExempt Overtime Time
						USNOTSCH	USPS NonExempt Overtime Time Schedule
US1N	USPS 10 Month	NE	Regular	Regular	REG	USNCOMP	USPS NonExempt Comp Time
						USNCOMPSCH	USPS NonExempt Comp Time Schedule
						USNOT	USPS NonExempt Overtime Time
						USNOTSCH	USPS NonExempt Overtime Time Schedule
USSN	USPS Summer	NE	Regular	Regular	REG	USNCOMP	USPS NonExempt Comp Time
						USNCOMPSCH	USPS NonExempt Comp Time Schedule
						USNOT	USPS NonExempt Overtime Time
						USNOTSCH	USPS NonExempt Overtime Time Schedule
US2N	USPS 12 month	NE	Regular	Regular	REG	USNCOMP	USPS NonExempt Comp Time
						USNCOMPSCH	USPS NonExempt Comp Time Schedule
						USNOT	USPS NonExempt Overtime Time
						USNOTSCH	USPS NonExempt Overtime Time Schedule
US2N	USPS 12 month	NE	Law Enforcement 40- hour	Law Enforcement 40-hour	L40	UPDCUSPS	UPD NonExempt USPS Comp Time
						UPDOUSPS	UPD NonExempt USPS Overtime Time
US2N	USPS 12 month	NE	Law Enforcement 80- hour	Law Enforcement 80-hour	L80	UPDCUSPS	UPD NonExempt USPS Comp Time
						UPDOUSPS	UPD NonExempt USPS Overtime Time

HIRING MATRIX

Salary Plan Code	Long Description	FLSA Status	Employee Class Description	Empl Class Short Desc	Empl Class Code	Workgroup	Workgroup Description
US2E	USPS 12 month	E	Regular	Regular	REG	USECOMP	USPS Exempt Comp Time
OPSE*	OPS Regular Exempt	E	Regular	Regular	REG	OPE	OPS Exempt
						OPE8	OPS Exempt NRA18
						OPE9	OPS Exempt NRA19
OPSE*	OPS Regular Exempt	E	Rehired Retiree	Rehire Ret	REH	OPE	OPS Exempt
						OPE8	OPS Exempt NRA18
						OPE9	OPS Exempt NRA19
OPSE*	OPS Regular Exempt	E	Non-UF Rehired Retiree	NonUF RetR	REN	OPE	OPS Exempt
						OPE8	OPS Exempt NRA18
						OPE9	OPS Exempt NRA19
OPSE*	OPS Regular Exempt	E	Extra Compensation	Extra Comp	CMP	OPE	OPS Exempt
						OPE8	OPS Exempt NRA18
						OPE9	OPS Exempt NRA19
OPSN	OPS Regular Non-Exempt	NE	Regular	Regular	REG	OPNTMP	OPS NonExempt OPS Hourly
						OPNTMP8	OPS NonExempt OPS Hourly NRA18
						OPNTMP9	OPS NonExempt OPS Hourly NRA19
OPSN	OPS Regular Non-Exempt	NE	Rehired Retiree	Rehire Ret	REH	OPNTMP	OPS NonExempt OPS Hourly
						OPNTMP8	OPS NonExempt OPS Hourly NRA18
						OPNTMP9	OPS NonExempt OPS Hourly NRA19
OPSN	OPS Regular Non-Exempt	NE	Non-UF Rehired Retiree	NonUF RetR	REN	OPNTMP	OPS NonExempt OPS Hourly
						OPNTMP8	OPS NonExempt OPS Hourly NRA18
						OPNTMP9	OPS NonExempt OPS Hourly NRA19
OPSN	Extra State Comp	NE	Extra Compensation	Extra Comp	CMP	ESSCH	Extra Comp Hourly
						ESSCH8	Extra Comp Hourly NRA18
						ESSCH9	Extra Comp Hourly NRA19

* Some OPSE may be lump sum payments only and therefore a workgroup category will not apply