

LEAVE CASHOUT CHART

(These benefits are subject to change, based on current UF policy and regulations) Updated 07/01/2016

Salary Plan	Full-time Vacation Accrual per pay period	Full-time Sick Leave Accrual per pay period	Full-time Post Doc Leave Accrual per pay period	Vacation: End of Year Conversion to Sick Leave	Overtime Comp Leave (>40 hours)	Regular Comp Leave (>FTE)	Special Comp Leave (>FTE)	Cashout Lifetime Maximums	
								Vacation	Sick
12/10-mo. TEAMS Non- Exempt (Hourly)**	6.769 hours	4 hours	N/A	>352 hours	Applicable	N/A	Applicable	Up to 200 hours	N/A
12/10-mo. TEAMS Exempt (Salary)**	6.769 hours	4 hours	N/A	>352 hours	N/A	N/A	N/A	Up to 200 hours	
USPS Non- Exempt (Hourly)*	*0-5 yrs service: 4 hours *5-10 yrs service: 5 hours *10+ yrs service: 6 hours	4 hours	N/A	>240 hours	Applicable	N/A	Applicable	Up to 200 hours	
USPS Exempt (Salary)*	*0-5 yrs service: 4 hours *5-10 yrs service: 5 hours *10+ yrs service: 6 hours	4 hours	N/A	>240 hours	N/A	Applicable	Applicable	Up to 200 hours	
Out-of-unit 12-month Faculty**	6.769 hours	4 hours	N/A	>352 hours	N/A	N/A	N/A	Up to 200 hours	
Out-of-unit 9/10-mo. Faculty, 9-mo. TEAMS**	N/A (exception, some 10-mo. TEAMS 6.769 hours)	4 hours	N/A	N/A	N/A	N/A	N/A	N/A	
In-unit 12-month Faculty**	6.769 hours	4 hours	N/A	>480 hours	N/A	N/A	N/A	Up to 352 hours	*Hired prior to 4/1/2010 AND 10+ yrs service: ¼ of balance up to 480 hours *Hired 4/1/2010 or after: not eligible for sick leave cashout
In-unit 9/10-mo. Faculty, 9/10-mo. TEAMS**	N/A	4 hours	N/A	N/A	N/A	N/A	N/A	N/A	*Hired prior to 4/1/2010 AND 10+ yrs service: 1/4 of balance up to 480 hours *Hired 4/1/2010 or after: not eligible for sick leave cashout
Postdoctoral Associates**	N/A	N/A	5 hours	N/A	N/A	N/A	N/A	N/A	N/A
OPS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*USPS employees are eligible for a Personal Holiday, which has no cash value upon termination.

**TEAMS employees, Postdoctoral Associates, and 12 month faculty are eligible for 4 Personal Leave Days, which have no cash value upon termination.