### Your Rates Per Pay Period

**Eagles Rates**

<table>
<thead>
<tr>
<th>Coverage Level</th>
<th>16 Deductions*</th>
<th>24 Deductions*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$28.11</td>
<td>$18.74</td>
</tr>
<tr>
<td>Employee &amp; Spouse / Domestic Partner</td>
<td>$53.89</td>
<td>$35.93</td>
</tr>
<tr>
<td>Employee &amp; Child(ren)</td>
<td>$53.89</td>
<td>$35.93</td>
</tr>
<tr>
<td>Employee &amp; Family</td>
<td>$92.05</td>
<td>$61.37</td>
</tr>
</tbody>
</table>

* On the rate chart above, the 16 Deductions column refers to 9– & 10–month employees. The 24 Deductions column refers to 12 month employees.

---

**Dental**

**Eagles Direct Reimbursement Dental**

Your dental plan is based on a calendar year. That means your benefits run from January 1 to December 31 each year.

This dental plan pays by a dollar tier:
- 100% of preventive (2 visits per year)
- 75% of sealants
- $50 annual deductible per person
- 50% of the remaining claims
- $1500 per person annual maximum

This plan includes lifetime benefits for orthodontics of $1500. Orthodontics is not a separate benefit.
- There are no networks. You can go to the dentist of your choice.
- The only exclusions are implants and cosmetic dentistry such as teeth bleaching.
- Eagles will pay assignment to the dentist or reimburse you directly.
- A discount card will be provided. See page 2 for more details.

Claims can be filed at:
- Eagles, Benefits By Design, Inc.
  2336 SE Ocean Blvd., Ste. 301
  Stuart, FL 34996

Claims can be faxed to: **1-772-334-7059**

Questions can be answered at: **1-800-726-5603**

Claim forms can be obtained at: **www.eaglesbenefits.com**

Claim forms are generally provided and filed by the provider at the time of service. Provided by Eagles, Benefits by Design, Inc.
Dental Care Discount Card

When you enroll in Eagles Direct Reimbursement Dental, you will receive a dental care discount card. It’s easy to use. Just show your membership card with the dental logo and receive your savings.

This dental network provides you with discounts of 15% to 50%* per visit in most instances at dental practice locations nationwide. You simply present your card with the Aetna Dental Access® logo, along with payment in full of the discounted fee, to receive immediate savings at the time services are rendered. This benefit may be used by you and your immediate family members with no limit on the number of times used per year.

• Over 125,000 available dental practice locations nationwide.
  - Visit http://www.mymemberportal.com/#/Groups for a full list of locations.
    (enter group number 34996A)
• Save on routine or major dental services such as
  - cleanings
  - exams
  - x-rays
  - fillings
  - crowns
  - tooth extractions
  - root canals
  - and more
• Save on specialty dental care such as orthodontics, cosmetic dentistry and periodontics where available.

*Actual costs and savings vary by service, provider and geographical area.
Disclosures: This dental care discount plan is NOT insurance. This plan provides discounts at certain healthcare providers for medical services. This plan does not make payments directly to the providers of medical services. The plan member is obligated to pay for all healthcare services but will receive a discount from those healthcare providers who have contracted with the discount plan organization. This discount card program contains a 30 day cancellation period. Discount Medical Plan Organization: New Benefits, Ltd., Attn: Compliance Department, PO Box 671309 Dallas, TX 75367-1309, 800-800-7616. For a full list of disclosures, visit www.dmpodisclosures.com.