WELCOME

September 7, 2016

WORKING TOGETHER FOR THE GATOR GOOD
Agenda

• Superior Accomplishment Awards
• Gator Business Administrator Services (GBAS)
• Faculty and Staff Climate Initiative
• Important Dates
Superior Accomplishment Awards
Superior Accomplishment Awards

- Nomination period:
  - Monday, September 12 - Monday, October 31
- Award Amounts:
  - Divisional Winners: $200
  - University Winners:
    - 8, $2000 award winners
    - 8, $1000 award winners
  - Diversity & Inclusion and Community Service:
    - 1, $2000 award winner for each award
    - 6, $200 divisional awards, one divisional winner for each award
- For outstanding performance during the previous academic year:
  - August 1, 2015 - July 31, 2016
- Submit nomination form and support letters to Divisional Chairs by October 31, 2016.
Criteria for Employment Category Awards

• Nominees shall have accomplished noteworthy performance and have made a positive impact on the overall goals and objectives of the department. The committee will consider the following:
  o Excellence in overall job performance.
  o Outstanding service to students, staff, academic personnel, visitors, and university clientele.
  o Willingness to assist above and beyond normal expectations.
  o Dedication to the job and the university.
  o Significant focus and attention to safety in the workplace to include development and/or compliance with safety policies, plans, and procedures.
  o Consistent cooperation and helpfulness.
  o Initiative and/or creativity in performing assigned duties.
Community Service and Diversity & Inclusion Awards

• Community Service Award
  o Nominees should have shown a record of significant and sustained community service such as volunteering with charitable/nonprofit organizations, through civic service, or within the local or University community. Time commitment to community service should be 50 hours or more in the award year.

• Diversity & Inclusion Award
  o To recognize an employee who demonstrates exemplary conduct that fosters full participation by diverse faculty, students and staff, creates a climate of inclusion on campus or in the community, and promotes diversity to enhance educational, research or other work outcomes.
Divisional Chairs

- Div. 3- Academic Affairs -- **Jonathan Peine, 294-7617**
- Div. 4- IFAS -- **Charlotte Simmons, 273-3433**
- Div. 5- Health Affairs -- **Erin Sanetz, 294-4110**
- Div. 6- Student Affairs -- **Myra Morgan, 392-1265**
- Div. 7- Business Affairs -- **Matthew Williams, 392-7578**
- Community Service Award – **Josh Funderburke, 392-1215**
- Diversity & Inclusion Award Contact – **Elnora Mitchell, 273-1725**
Gator Business Administrator Services (GBAS)
Fall Workshop 2016
September 22nd from 8:30am – 11:30am
Straughn Extension Center
Join your GBAS colleagues as they present a process for developing data visualizations.

We will begin with the data already in hand and focus on how to present that data to tell compelling stories for decision-making.
Creating Data Visualizations

To get the most out of this session, it will be helpful to:
• Have a basic understanding of Excel.
• Be familiar with pivot tables.
• Have some knowledge about reports within Enterprise Reporting.

You will hear your colleagues discuss how they:
• Think about and question their data.
• Pull and aggregate the data sets.
• Communicate to their stakeholders.
Creating Data Visualizations

You will have an opportunity to review existing visualizations as well as excel data sets to discuss:

- How to define the target audience.
- Possible questions to ask.
- Decisions that can be made from the data or visualization.

In small groups, you will create a data visualization using the concepts presented throughout the workshop.
Registration is now open

- Join us on September 22, 2016 from 8:30am – 11:30am.
- Registration will close September 14th.
- Search in myTraining for GBAS350.

For more information, contact: Gwynn Cadwallader
GBAS Training Manager, gcadwallader@ufl.edu
Faculty and Staff Climate Initiative
Your Voice. Your UF. Your Ideas.

Help UF create an inclusive climate that allows all of us to do our best work and together shape a better UF.

- Participate in a faculty and staff forum.
  - Sept. 13  10 a.m. to noon  J.W. Reitz Union Ballroom
  - Oct. 10  3 to 5 p.m.  J.W. Reitz Union Ballroom
- Complete an online feedback form. Visit http://president.ufl.edu/yourvoice to get started.
- Email your ideas to your-voice@ufl.edu.
Town Halls with Rankin and Associates

• For those who were unable to attend in June. 
  *(no registration necessary)*
  
  o  Sept. 29  8:30 to 10:00 a.m.  JWRU Chamber
  o  Sept. 29  10:30 a.m. to noon  JWRU Chamber

• To learn more and to view the report, please visit
Important Dates

• Benefits Deductions resume 9/10 month Faculty – 9/2/2016
• GBAS Fall Workshop – 9/22/2016
• Sick Leave Pool OE – 10/1/2016 – 10/31/16
• Next HR Forum – 10/5/2016
• Benefits Open Enrollment – 10/17/16 – 11/4/2016
• Benefits Fair – 10/27/2016
• Eleventh Annual Equity and Diversity Conference – 11/3/2016
Thank you for attending the HR Forum!

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