

OFFICE OF THE PRESIDENT

W. Kent Fuchs

UF UNIVERSITY of
FLORIDA

July 12, 2017

Dear Faculty and Staff:

I am pleased to announce a salary increase pool for University of Florida faculty and staff to provide merit increases during the coming academic year. This pool continues our ongoing effort to provide competitive compensation aimed at helping us not only recruit but also retain talented faculty and staff and to reward performance.

This year, the University has established a salary increase pool of 3 percent for employees on payroll as of June 30, 2017. Resulting individual increases may range from zero to more than 3 percent depending on merit criteria established by colleges and units. Any raises awarded will be effective January 1, 2018. Salary increases for employees in a bargaining unit are subject to union negotiation, and we are committed to working with the unions to reach agreement for covered employees.

Additional details regarding the eligibility criteria and the process for implementing the salary increases will be forthcoming from UF Human Resources.

Although this increase does not fully address the University's compensation needs of our faculty and staff, providing competitive compensation remains one of the University's top priorities. UF has exceptional faculty and staff, and I deeply appreciate your commitment to excellence. I look forward to continuing to work with all of you.

Warm Regards,



W. Kent Fuchs
President
[University of Florida](http://www.ufl.edu)

Sent by [UF Office of the President](mailto:president@ufl.edu)
226 Tigert Hall
P.O. Box 113150
University of Florida
Gainesville, FL 32611
president@ufl.edu