

## **WARRINGTON COLLEGE OF BUSINESS DIVERSITY INITIATIVES**

- Major academic sponsor of the National Black MBA Association.
- Forte Forum participant in Miami and Atlanta to recruit prospective female MBAs
- Table sponsor of the James E. Scott Black Student Leadership Conference
- Launched a Diversity & Inclusion team with UF's MBAA which includes the Hispanic Business Student Association, Black Business Students Association, the International Business Students Association and Women in Business.
- The National Associate of Women MBAs has a UF chapter; current students attended the national conference.
- Participated in the Diversity MBA Fair at Georgia Tech.
- Fisher School of Accounting hosts an annual Women in Accounting symposium.
- Other WCB student organizations include the Association of Latino Professionals in Finance and Accounting, Florida Women in Business and the Global Business Society.
- A Warrington Scholars Diversity Mixer is held during Heavener Career Weeks.
- Cultural Awareness and Diversity is one of the six pillars of the Business Undergraduate Mentorship Program.
- Warrington Welcome explores the role of diversity on campus and in the workplace.
- Post-doctoral Bridge program enrolls 50% underrepresented groups (in 2016, there were 7 minorities and 7 women out of 14 total).
- Doctor of Business Administration enrollment is 33% minority and 17% women.
- Dedicated MBA scholarships to underrepresented groups
- 60% of new faculty hires for Fall 2016 were women
- New Assistant Professors that are women: Accounting-2, ISOM-3, MAR-2, MAN-2