

**ARTICLE 17**  
**SUMMER APPOINTMENTS AND ASSIGNMENTS**

17.1 Policy.

(a) Summer appointments are separate and distinct from the nine (9)-month academic year appointment.

(b) The summer course schedule shall be developed in light of faculty expertise, student demand, and program and curricular needs of the department, college, and University. The chair or designee who schedules summer courses shall consult with faculty members about which courses they are available to teach.

(c) Summer appointments shall be offered not later than five (5) weeks prior to the beginning of the appointment, if practicable. No nine (9)-month faculty member shall be required to accept a summer appointment.

(d) The offering of summer appointments to faculty members, including the determination of which faculty members are qualified to teach any particular course, shall be made by the chair.

17.2 Summer Appointments.

(a) The summer instructional appointment includes the normal activities related to the course, such as appropriate course/instructional preparation, lecturing, supervision, grading, and appropriate availability for consultations and conferences with students in the course. The summer instructional appointment does not include other credit-generating activities (such as thesis or dissertation supervision, directed individual studies, supervised teaching or research/scholarship/creative activities, or supervision of student interns).

(b) Changes in Appointment. When a course is cancelled, the University may offer a new appointment to a faculty member.

17.3 Compensation.

(a) A faculty member's summer employment contract shall specify the total compensation provided for the appointment.

(1) For each three-credit-hour course appointment during the summer, a faculty member shall receive 12.50% of the faculty member's academic year rate of pay.

(2) For each four-credit-hour course appointment during the summer, a faculty member shall receive 16.66% of the faculty member's academic year rate of pay.

(3) Compensation for courses that are other than three (3) or four (4) credit hours shall be prorated accordingly.

(4) Units may elect rates of pay that exceed the above.

(b) Other credit-generating activities such as thesis or dissertation supervision, directed individual studies, supervised teaching or research, or supervision of student interns, as well as research or service activities, may be assigned by the University during the summer term. However, no faculty member shall be required to undertake such assigned other credit-generating activities, or assigned research or service activities, without compensation for that

specific activity in addition to the compensation provided for the faculty member's summer instructional appointment.

(c) Any portion of a summer appointment beyond 1.0 FTE shall be paid from OPS rather than salary dollars. OPS payments do not qualify for retirement compensation or credit, and no retirement compensation or credit shall be provided for the portion of the faculty member's summer compensation made by OPS payment.

17.4. P.K. Yonge. Faculty members with a summer instructional appointment will be paid at their salaried hourly rate and shall include two (2) days of the pre-summer course planning and one (1) hour of planning time per instructional day.