

**ARTICLE 33**  
**AMENDMENT AND DURATION**

33.1 Effective Date. The Agreement shall become effective January 1, 2017, and shall remain in effect through December 31, 2019, unless it is extended by mutual agreement of the parties, pursuant to the Public Employees Relations Act (Chapter 447, Part II, Florida Statutes).

33.2 At any time during this contract, the parties may agree to re-open specific articles or sections of articles of the contract. Such re-opener negotiations shall be concluded within ninety (90) days.

33.3 Successor Agreement. Renegotiations for a successor agreement shall begin no later than nine (9) months prior to the end of the ratified Agreement.

33.4 Memoranda and Amendments. The parties are authorized to enter into agreements or understandings that do not need to be submitted for ratification. If an agreement or understanding amends an express provision of the ratified collective bargaining agreement, then the agreement or understanding shall become part of this Agreement upon ratification by both parties.