

ARTICLE 35 **DEFINITIONS**

The following terms, not otherwise defined in Articles, are used in this agreement:

- “academic year” means a period consisting of a Fall and Spring semester of approximately thirty-nine (39) consecutive weeks, or approximately forty-two (42) consecutive weeks for the P.K. Yonge Developmental Research School.
- “semester” means one of the two approximately 19.5-week periods (approximately twenty-one (21) week period for the P.K. Yonge Developmental Research School) that together constitute the academic year.
- “year” means a period of twelve (12) consecutive months.
- “fiscal year” is the University fiscal year (July 1-June 30).
- “months” means calendar months.
- “days” means calendar days, unless otherwise indicated.
- “University” means the University of Florida and its Board of Trustees.
- “Agreement” means this Collective Bargaining Agreement between the University of Florida Board of Trustees and the United Faculty of Florida.
- “Trustees” or “Board of Trustees” or “Board” means the legally responsible governing body of the University of Florida, established by Florida Statutes, acting through the President and the rest of the University Administration and staff. “Trustees” is usually intended to mean the University administration acting on behalf of the Trustees, and an instruction given by a member of the University Administration shall be understood to be an instruction from the Trustees.
- “administration” or “University Administration” means administrative staff acting on behalf of the Board of Trustees or its designees.
- “college” or “college/unit” means a college or a comparable administrative unit generally equivalent in size and character to a college.
- “dean” means the principal administrator of a college or of a comparable administrative unit equivalent in size and character to a college.
- “department” or “department/unit” means a department or a comparable administrative unit generally equivalent in size and character to a department.
- “supervisor” means an individual identified by the President or designee as having immediate administrative authority over bargaining-unit employees.

- “faculty member” means a member of the bargaining unit, and “faculty” or “faculty members” means all members of the bargaining unit.
- “bargaining unit” means those employees, collectively, represented for collective bargaining purposes by UFF pursuant to the certification of the Florida Public Employees Relations Commission.
- “UFF” means the United Faculty of Florida. However, passages in the Agreement referring to notifying or providing documents to UFF, unless otherwise indicated, mean notifying or providing documents to the President of the UFF Chapter or designated representative.
- “UFF Grievance Chair” means the chair of the Grievance Committee of the UFF Chapter.
- “equitable” means fair and reasonable under the circumstances.
- “if practicable” means capable of being put into practice and resources are available.
- “FTE” means “full time equivalent or effort.”
- “principal place of employment” means the campus location or other University site specified on the faculty member’s official employment documents and where most of the assignment is performed.
- “continuous service” means employment uninterrupted by a break in service. For academic-year faculty members (9- or 10-month faculty members), one (1) year of continuous service is equivalent to the nine (9)- or ten (10)-month employment period.
- “break in service” means those absences following which the faculty member is treated as a new faculty member for purposes of computing seniority and years of service. An absence as a result of an approved compensated or uncompensated leave is not considered a “break in service.”
- “in writing” shall mean any form of written communication (electronic or hard copy).