

The following is the list of faculty series and specialty titles used at the University of Florida.

Professor

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Professor	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in teaching/research/extension or any combination of the three general areas	Yes	Yes
Associate Professor	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of creative work, professional writing, successful teaching, and research; Distinguished record of achievement beyond assistant professor	Primarily engaged in teaching/research/extension or any combination of the three general areas	Yes	Yes
Professor *Of Practice Modifier	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding teacher in his/her field; Distinguished record of achievement beyond associate professor level	Primarily engaged in teaching/research/extension or any combination of the three general areas	Yes	Yes

Note: The modifier “**Of Practice**” can only be used with the faculty title “Professor” for senior faculty appointments. This modifier is for candidates who will hold a non-tenured faculty role and have the highest degree appropriate in his/her field or possess equivalent qualifications based on professional experience.

Curator

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Curator	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in teaching and research or any combination of the two general areas	Yes	Yes
Associate Curator	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of creative work, professional writing, successful teaching, and research	Primarily engaged in teaching and research or any combination of the two general areas	Yes	Yes
Curator	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding teacher in his/her field; Distinguished record of achievement beyond associate professor level	Primarily engaged in teaching and research or any combination of the two general areas	Yes	Yes

Lecturer

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Lecturer	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in teaching	No	Yes
Senior Lecturer	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of successful teaching, Distinguished	Primarily engaged in teaching	No	Yes

	record of achievement beyond lecturer			
Master Lecturer	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding teacher in his/her field; Distinguished record of achievement beyond senior lecturer	Primarily engaged in teaching	No	Yes

University Librarians

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant University Librarian	A master's degree in Library Science from an American Library Association accredited institution. Demonstrated equivalent training and experience in the area of bibliographic theory and practice as applied to highly specialized areas, e.g. archives, rare and special collections, etc. may be acceptable in some cases.	Primarily engaged in scholarship, librarianship, and research	Yes	Yes
Associate University Librarian	A master's degree in Library Science from an American Library Association accredited institution is required. A minimum of five years as a librarian after receiving the master's degree in Library Science or equivalent preparation in some combination of advanced subject degrees, scholarly work, and library experience are required.	Primarily engaged in scholarship, librarianship, and research	Yes	Yes

University Librarian	A master's degree in Library Science from an American Library Association accredited institution A minimum of eight years of experience as a librarian after receiving the master's degree in Library Science or equivalent preparation in some combination of advanced subject degrees, scholarly work and library experience is required.	Primarily engaged in scholarship, librarianship, and research	Yes	Yes
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PKY Faculty

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
PKY Instructor	Highest degree possible in field or equivalent professional experience – normally a Master's Degree and at least 3 years of experience or relevant experience pertinent to the assigned position and hold a valid teacher's certificate appropriate to the assignment.	Primarily engaged in teaching	No	Yes
PKY Assistant Professor	Highest degree possible in field or equivalent professional experience – normally a Master's Degree and at least 3 years of experience or relevant experience pertinent to the assigned position and hold a valid teacher's certificate appropriate to the assignment.	Primarily engaged in teaching	No	Yes
PKY Associate Professor	Highest degree possible in field or equivalent professional experience – normally a Master's Degree and at least 3 years of experience or relevant experience pertinent to the assigned position and hold a valid teacher's certificate appropriate to the assignment.	Primarily engaged in teaching	No	Yes

PKY Professor	Highest degree possible in field or equivalent professional experience – normally a Master's Degree and at least 3 years of experience or relevant experience pertinent to the assigned position and hold a valid teacher's certificate appropriate to the assignment.	Primarily engaged in teaching	No	Yes
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County Extension

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
County Extension Agent I	Candidates shall hold a master's degree and/or bachelor's degree with relevant experience and accomplishments.	Primarily engaged in extension work; Develop educational programs in concert with counties	Yes	Yes
County Extension Agent II	Candidates shall hold a master's degree or 50% of hours completed towards a master's degree along with qualifying experience or accomplishments.	Primarily engaged in extension work; Develop educational programs in concert with counties	Yes	Yes
County Extension Agent III	Candidates shall hold a master's degree and qualifying experience or accomplishments; Evidence of creative work, professional writing, or applied extension research	Primarily engaged in extension work; Develop educational programs in concert with counties	Yes	Yes
County Extension Agent IV	Candidates shall hold a master's degree and qualifying experience or accomplishments; statewide recognition for educational programs; creative work, professional writing, or applied extension research of high quality	Primarily engaged in extension work; Develop educational programs in concert with counties	Yes	Yes

-In Faculty

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant-In	Master's degree in an appropriate area of specialization or a bachelor's degree in an appropriate area of specialization and relevant experience/ or training.	Variable; Connected to academic function of the unit	No	Yes
Associate-In	Master's degree in an appropriate area of specialization or a bachelor's degree in an appropriate area of specialization and qualifying experience/ or training beyond Assistant-In	Variable; Connected to academic function of the unit	No	Yes
Senior Associate-In	Master's degree in an appropriate area of specialization or a bachelor's degree in an appropriate area of specialization and qualifying experience/ or training beyond Assistant-In	Variable; Connected to academic function of the unit	No	Yes

Scientist

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Scientist	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in research	No	Yes
Associate Scientist	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of creative and successful research; Distinguished record of achievement beyond prior level	Primarily engaged in research	No	Yes

Scientist	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding researcher in his/her field; Distinguished record of achievement beyond associate research level	Primarily engaged in research	No	Yes
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Scholar

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Scholar	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in scholarship	No	Yes
Associate Scholar	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of creative and successful scholarship; Distinguished record of achievement beyond assistant research scientist	Primarily engaged in scholarship	No	Yes
Scholar	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding scholar in his/her field; Distinguished record of achievement beyond associate research level	Primarily engaged in scholarship	No	Yes

Extension Scientist

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Extension Scientist	Highest degree possible in field or equivalent professional experience; Evidence of pertinent experience for the position and qualities for the academic unit	Primarily engaged in extension research	No	Yes
Associate Extension Scientist	Highest degree possible in field or professional experience <u>above</u> what would be equivalent to the highest degree obtained; Evidence of creative and successful research; Distinguished record of achievement beyond assistant research scientist	Primarily engaged in extension research	No	Yes
Extension Scientist	Highest degree possible in field or equivalent professional experience; Recognized nationally or internationally and/or an outstanding researcher in his/her field; Distinguished record of achievement beyond associate research level	Primarily engaged in extension research	No	Yes

Engineer

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Assistant Engineer	Highest degree possible in field or equivalent professional experience. Evidence of pertinent experience for the position and qualities of the academic unit.	Primarily engaged in research	No	Yes

Associate Engineer	Highest degree possible in the field or professional experience above what would be equivalent to the highest degree obtained. Evidence of pertinent experience for the position and qualities for the academic unit.	Primarily engaged in research.	No	Yes
Engineer	Highest degree possible in field or professional experience above what would be equivalent to the highest degree obtained. Evidence of pertinent experience for the position and qualities for the academic unit.	Primarily engaged in research.	No	Yes

Specialty Titles

Title	Minimal Qualifications	Basic Duties	Tenure/ Permanent Status eligible	Benefits
Distinguished Professor	Must currently hold rank of professor; Evidence of outstanding accomplishments in research, service, or teaching	Variable; based on function of the department	Yes	Yes
Eminent Scholar	Doctorate in appropriate field; Outstanding professional qualifications, reputation and scholarly activities	Variable; based on function of the department	Yes	Yes

Questions? For additional assistance, contact Academic HR at (352) 392-2477.