

Race & Ethnicity Survey

University of Florida

The U.S. Department of Education has changed the questions the university must use to collect race and ethnicity information for students and employees. There are now two questions instead of one. Please review and respond to both questions.

In particular, the changes mean that:

- ◇ If you are Hispanic or Latino, you should also select a race in the second question
- ◇ If you are Asian or Pacific Islander, you need to select a new category
- ◇ If you are a nonresident alien, you are also asked to respond to these questions

Name: _____

UFID Number (8-Digit Number): _____

Department or Unit: _____

1. Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

- No, not Hispanic or Latino
- Yes, Hispanic or Latino

The above part of the question is about ethnicity, not race. No matter what you selected above, please continue to answer the following, if applicable, by marking one or more boxes to indicate what you consider your race to be.

2. How would you describe yourself? (Choose one or more from the following racial groups)

- American Indian or Alaska Native**
(A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.)
- Asian**
(A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American**
(A person having origins in any of the Black racial groups of Africa – includes Caribbean Islanders and other of African origin.)
- Native Hawaiian or Other Pacific Islander**
(A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White**
(A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

Signature of Employee

Date