



Welcome to The Gator Nation

2018 New Faculty Orientation
Wednesday, August 15



Provost's Welcome

2018 New Faculty Orientation



Welcome to the University of Florida!

And what a year to start your career here! UF has been on quite a roll in recent years, and this year promises to be no different. In 2013, the Florida Legislature declared UF to be the state's highest-achieving preeminent university and endorsed UF's aspiration to rise into the ranks of the nation's top public research universities. Thanks to the state's investment in new faculty and academic infrastructure and through the hard work of many people, UF broke into the ranks of the nation's top-ten public universities last fall. Why stop there? We asked. Having achieved substantial momentum, UF is reaching for new levels of excellence. We are in the midst of an initiative to hire 500 new faculty members (in addition to the normal replacement hires that departments and deans complete each year), and many of you may be joining UF through this initiative. And hiring remains in full swing. This year, another 250 faculty positions will be authorized across campus.

UF's quest for excellence has multiple dimensions. We are in the midst of implementing strategies and tactics to grow the research and tech-transfer portfolio, increase faculty awards and honors, strengthen the graduate programs, promote undergraduate success, and improve graduation rates and time-to-degree. UF is also engaged in a capital campaign to raise \$3 billion to fund the academic enterprise. Halfway through the campaign, more than half the money has already been raised. The campaign places special emphasis on increasing the number of endowed chairs and professorships in support of the faculty.

As new faculty members, you represent our commitment to the future, and I am excited about the new research programs and teaching expertise you bring to our community. You join an exceptionally accomplished and recognized faculty.

We believe that the faculty is the foundation of the university. UF's success and reputation rest on yours, and our best investment strategy is one that encourages your professional growth and development.

We encourage you to take advantage of the many resources available to enhance your teaching, research and outreach programs. Don't hesitate to contact the Office of Academic Affairs if we can be of assistance as you learn to navigate the campus. You will soon know, if you don't know it already, that it is indeed great to be a Florida Gator!

With all best wishes,
Joe Glover, Provost
<http://www.aa.ufl.edu/>

New Faculty Orientation 2018

Presidents Ballroom, 2nd Floor, Emerson Hall

Presentations from New Faculty Orientation are available on the Human Resources website at: hr.ufl.edu/working-at-uf/new-employees/nfo

Agenda

8 to 8:30 a.m.	<i>Registration and Breakfast</i>
8:30 to 8:45 a.m.	Opening Ceremony Joe Glover, Senior Vice President and Provost
8:45 to 8:55 a.m.	Orientation Overview
8:55 to 9:10 a.m.	UF Field Manual and Activity Ann Christiano, Director, Center for Public Interest Communications, Frank Karel Chair in Public Interest Communications, Professor in Public Relations
9:10 to 9:45 a.m.	Faculty Tenure & Promotion Chris Hass, Associate Provost for Academic and Faculty Affairs
9:45-10:30 a.m.	Student Affairs Ernesto Escoto, Director, Counseling & Wellness Center Leslie Pendleton, Senior Director, Retention and Success Initiatives, Machen Florida Opportunity Scholars Heather White, Associate Vice President & Dean of Students, UF Student Affairs
10:30 to 10:40 a.m.	<i>Break</i>
10:40 to 11:30 a.m.	General Counsel, Privacy & IT Risk Management Amy Hass, Vice President and General Counsel David Wilkens, Sr. Director of Privacy Cheryl Grant, Information Security Manager Chad Young, IT Risk Program Manager

11:30 a.m. to 1 p.m. *Lunch and Information Fair*

1 to 1:15 p.m.

Welcome Message

Kent Fuchs, University of Florida President

1:15 to 2 p.m.

Research and Grants

David Norton, Vice President for Research

Sobha Jaishankar, Assistant Vice President and Lecturer,
Research Program Development

Stephanie Gray, Assistant Vice President and Director,
Division of Sponsored Programs

Tiffany Schmidt, Assistant Vice President and Director,
Contracts & Grants Accounting Services

Terra Dubois, Director of Research Compliance and Global
Support

Michael Mahoney, Director of Research Ops & Services

Jim O'Connell, Office of Technology Transfer Director and
Assistant Vice President

2 to 2:15 p.m.

Break

2:15 to 2:45 p.m.

Session I

The UF Undergraduate & Graduate Experience

Angela Lindner, Associate Provost
for Undergraduate Affairs

Henry Frierson, Associate Vice
President and Dean of the Graduate
School

George A. Smathers Libraries

Patrick Reakes, Senior Associate
Dean, Scholarly Resources and
Services

Office of Faculty Development & Teaching Excellence

Jennifer Smith, Director
Alexandra
Bitton-Bailey, Academic Innovations
Specialist

UF Information Technology

Mark McCallister, Director of Academic
Technology

Erik Deumens, Director, UFIT Research
Computing

Rob Adams, Chief Information Security
Officer

2:45 to 2:55 p.m.

Break

2:55 to 3:25 p.m.

Session II

The UF Undergraduate & Graduate Experience

Angela Lindner, Associate Provost for Undergraduate Affairs

Henry Frierson, Associate Vice President and Dean of the Graduate School

Office of Faculty Development & Teaching Excellence

Jennifer Smith, Director
Alexandra Bitton-Bailey, Academic Innovations Specialist

George A. Smathers Libraries

Patrick Reakes, Senior Associate Dean, Scholarly Resources and Services

UF Information Technology

Mark McCallister, Director of Academic Technology
Erik Deumens, Director, UFIT Research Computing
Rob Adams, Chief Information Security Officer

3:25 to 3:35 p.m.

Break

3:35 to 3:50 p.m.

Networking Activity

3:50 to 4 p.m.

Diversity and Inclusion

Antonio Farias, Chief Diversity Officer

4 to 4:50 p.m.

Benefits and Rewards

Stewart King, Director of Benefits

Jayne Defend, Assistant Director of Benefits

4:50 to 4:55 p.m.

Professional Development Next Steps

Bob Parks, Director of Training & Organizational Development

Scott Blades, Assistant Director of Training & Organizational Development

4:55 to 5 p.m.

Closing Remarks

Jodi Gentry, Vice President of Human Resources

5 to 6:30 p.m.

Reception

Critical Dates 2018-2019

Academic Dates	Fall	Spring
Registration	August 21	January 4
Classes Begin	August 22	January 7
Drop/Add (11:59 p.m. of last day)	August 22-24 August 27-28	January 7-11
Late Registration (11:59 p.m. of last day)	August 22-24 August 27-28	January 7-11
Fee Payments (3:30 p.m., University Bursar)	August 31	January 18
S-U Grade Option	September 7	January 25
Degree Applications	September 14	February 1
Withdrawal Deadline (W assigned)	November 19	April 12
Withdraw from all courses by College Petition	December 5	April 24
Classes end	December 5	April 24
Honors theses due to college advising offices	December 5	April 24
Reading days—no classes	December 6-7	April 25-26
Final exams	December 8-14	April 27-May 3
Commencement	December 14-16	May 3-5
Degree status available—late night, on ONE.UF	December 18	May 7
Final grades available— transcript view on ONE.UF	December 19	May 8
Holidays - no classes		
September 3: Labor Day	November 21-24: Thanksgiving	
November 2-3: Homecoming	January 21: Martin Luther King Jr. Day	
November 12: Veterans Day Observed	March 2-9: Spring Break	

Vice President's Welcome

2018 New Faculty Orientation



Welcome to the University of Florida!

On behalf of UF Human Resources, thank you for bringing your talents and energy to the University of Florida. We are delighted with your decision to join one of the top academic institutions in the country.

As a public land-grant university and a member of the Association for American Universities, UF has an exceptional legacy as one of the nation's top universities, with renowned faculty, innovative research and a strong commitment to service. In an era when Florida ranks as the third-largest state and a national center of culture and commerce, UF is transforming itself from the state's preeminent institution into a truly global university that the state, nation and world look to for leadership. This is an exciting time for the University of Florida, and we are glad you are here as we work together to shape an even greater university.

If there is anything we can do to assist you, please do not hesitate to let us know. UF Human Resources has a number of resources to assist you at the beginning of, and during, your career with the University of Florida. We hope you will take an opportunity to review the following website developed to assist new employees: welcome.hr.ufl.edu

Again, welcome to the University of Florida,
Jodi D. Gentry, Vice President for Human Resources
<http://hr.ufl.edu>

