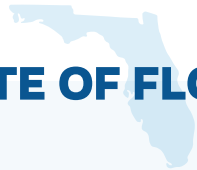




# RETIREMENT LANDSCAPE

## STATE OF FLORIDA



### Florida Retirement System

**FRS Pension**  
(Defined Benefit)

**FRS Investment**  
(Defined Contribution)

### State University System Optional Retirement Plan

**Defined Contribution (403b)**  
TIAA, VALIC, VOYA, MetLife, AXA

*Also allows up to 5.14 percent  
voluntary employee  
contribution*

### Voluntary

**457 Deferred Compensation**

Required  Voluntary

## UNIVERSITY OF FLORIDA



### AEF Retirement Plan (403b)

**TIAA, VALIC, VOYA,  
MetLife, Fidelity**

*College of Medicine clinical  
faculty required to participate  
in ORP and AEF*

### 401a

**FICA Alternative**  
(non-student OPS)

**Special Pay Plan**  
(Leave cash-outs)

### Voluntary or Supplemental Plans (403b)

**TIAA, VALIC, VOYA,  
MetLife, Fidelity**

Required  Voluntary

Want to learn more about your benefits options? ALEX is here to help!  
Visit [www.myalex.com/uf](http://www.myalex.com/uf) to find the right plan for you.

