Title IX allegations received through multiple channels

Title IX Coordinator notified and reviews allegations

Title IX Coordinator or designated Title IX staff member conducts intake meeting with Reporting Party and refers for interim measures and accommodations (if needed)

Reporting Party wishes to pursue a Formal Title IX investigation or an Informal Resolution

Formal Investigation: Title IX Coordinator or designated Title IX staff member notifies Responding Party of allegations and subsequent formal investigation

Informal Resolution: Title IX Coordinator informs Responding Party of allegations and discusses the informal resolution process

Reporting Party requests privacy

No further action taken against Responding Party

Exception: The Title IX Coordinator will further assess reported allegations involving violent behavior, use of a weapon, a significant health/safety concern and the presence of multiple reports of the same Responding Party. It may be determined that further action is warranted to ensure the safety of the UF Community. This action may include an investigation.

Allegations unsubstantiated or inconclusive – No further action probable by ER

Allegations substantiated – further action probable, including possible disciplinary action(s) implemented by ER

Final Title IX report is sent to Reporting and Responding Parties, who will have ten (10) business days from receipt to provide a written response of any errors/omissions material to the report. Responses will be included in the investigative file.

Final Title IX report is sent to Employee Relations (ER) and the appropriate Department Leadership

Title IX report review is conducted