University of Florida Title IX Process EMPLOYEE CASES Reporting Party requests no Title IX allegations received through multiple channels investigation and no further action Not enough information to proceed or does not fall under Title IX – Case closed or referred to appropriate entity Title IX Coordinator notified and reviews allegations Support services will continue to be provided. Title IX Coordinator or designated Title IX staff member conducts Reporting Party wishes to pursue a investigation will intake meeting with Reporting Party and refers for interim measures Formal Title IX investigation or an be conducted Informal Resolution and accommodations (if needed) unless the Reporting Party makes that Formal Investigation: Title IX Coordinator or *Informal Resolution:* Title IX Coordinator designated Title IX staff member notifies informs Responding Party of allegations and Responding Party of allegations and subsequent **Exception:** The Title IX Coordinator discusses the informal resolution process formal investigation will further assess reported allegations involving violent behavior, use of a weapon, a significant health/safety concern Title IX Coordinator assigns case to and the presence of multiple reports of the same Responding conducted and report is drafted Party. It may be determined that further action is warranted to ensure the safety of the UF Community. This action may Title IX report review is conducted include an investigation. Final Title IX report is sent to Employee Relations (ER) and the appropriate Department Leadership Final Title IX report is sent to Reporting and Responding Parties, Allegations substantiated – further who will have ten (10) business days from receipt to provide a Allegations unsubstantiated or action probable, including possible written response of any errors/omissions material to the report. disciplinary action(s) implemented Responses will be included in the investigative file. probable by ER bv ER