

APPENDIX A
POSITION CLASSIFICATIONS IN THE BARGAINING UNIT

All employees at the University of Florida in the following positions holding regular, visiting, provisional, research, affiliate, or joint appointments are included in the bargaining unit (for convenience, the positions are listed here with the corresponding University of Florida position classification code, as of May 2007):

- 000512 — Eminent Scholar
- 000516 — Graduate Research Professor
- 000517 — Distinguished Service Professor 000518 — Professor
- 000524 — Associate Professor
- 000530 — Assistant Professor
- 000789 — Clinical Professor
- 000790 — Clinical Associate Professor
- 000791 — Clinical Assistant Professor
- 000534 — Master Lecturer
- 000533 — Senior Lecturer
- 000531 — Lecturer
- 000428 — University Librarian
- 000432 — Associate University Librarian
- 000436 — Assistant University Librarian
- 000431 — University School Professor
- 000435 — University School Associate Professor
- 000438 — University School Assistant Professor
- 000440 — University School Instructor
- 000507 — Curator
- 000519 — Associate Curator
- 000525 — Assistant Curator
- 000421 — Research Associate
- 001558 — Senior Associate in _____(a person who is

directly engaged in teaching, researching, student advising, or library-related services requiring professional knowledge, and is not purely technical support or exercises purely administrative functions)

000429 — Associate in _____(a person who is directly engaged in teaching, researching, student advising, or library-related services, requiring professional knowledge, and is not purely technical support or exercises purely administrative functions)

000433 — Assistant in _____(a person who is directly engaged in teaching, researching, student advising, or library-related services requiring professional knowledge, and is not purely technical support or exercises purely administrative functions)

- 000508 — Engineer
- 000520 — Associate Engineer

- 000526 — Assistant Engineer
- 000509 — Scholar
- 000521 — Associate Scholar
- 000527 — Assistant Scholar
- 000510 — Scientist
- 000522 — Associate Scientist
- 000528 — Assistant Scientist
- 001254, 001427, or 001428 — Research Information Co-ordinator
- 001245, 001418, or 001419 — Broadcasting Coordinator I
- 001255 — University Research Associate Director V
- 001264 or 001433 — Psychologist III or VI
- 001278 — Psychiatrist
- 001279 — University Physician
- 001280, 001449, or 001471 — Physician's Assistant
- 001294, 001462 — Student Counseling Specialist
- C1 — Chairs or School Director (Chair equivalent) in the following colleges:
 - College of Liberal Arts and Sciences
 - College of Education
 - College of Business Administration
 - College of the Arts
 - College of Health and Human Performance
- C2 — Associate Chair or Associate School Director (Associate Chair equivalent)
- C3 — Assistant Chair or Assistant School Director (Assistant Chair equivalent)
- G1 — Program Director, or Center Director (with "F" as the third digit of the position classification code, having duties that are more akin to those of a Chair than those of a Dean); and
 - Program/Center Director (with "7" as the third digit of the occupational code) of English (Dial Center); Criminology, Law, and Society; Linguistics; Women's Studies; Dean's Office Education (Lastinger Learning Center); and European Studies programs
- N1 — Coordinator

All other employees of the University of Florida Board of Trustees are excluded from this bargaining unit.