**COVID-19**

**MEMORANDUM OF UNDERSTANDING, Part II**

**Fall 2021**

The purpose of this Memorandum of Understanding (MOU) is to address further impacts on members of the United Faculty of Florida (UFF) bargaining unit resulting from operational changes the University of Florida Board of Trustees (University) has made or proposes to make in response to the COVID health emergency under the guidance of UFHealth, Centers for Disease Control, Florida Department of Health and the State University System Board of Governors in its effort to maintain the educational, research, and service mission of the University.

Provisions of this MOU that explicitly address university actions that must occur after the Fall semester, such as performance reviews and evaluations, will remain in effect.

Except for modifications made by this MOU (Parts I and II), all terms and conditions of the 2021-2024 CBA remain in effect. Both parties agree to continue bargaining on further impacts. All other provisions afforded under this MOU expire on December 31, 2021.

1. Faculty who have requested that an extra year be added to their pre-tenure probationary period per the terms of previous Memoranda of Understanding may delay their Midterm Review Assessing Progress Toward Tenure until year four.