

# UF CORE VALUES

DISCUSSION GUIDE



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## EXCELLENCE

Strive for greatness as an institution that brings out the best in each individual



## DISCOVERY & INNOVATION

Collaborate on the uncharted frontiers of knowledge to seek truth and make the world a better place



## INCLUSION

Celebrate differences in identities, thoughts, and abilities, and seek to provide equitable access to opportunity



## FREEDOM & CIVILITY

Embrace the freedom to inquire and express ideas without condemnation, and to show respect for the right of others to do the same



## COMMUNITY

Create a safe, welcoming community and a shared purpose that builds a sense of belonging and togetherness



## STEWARDSHIP

Show respect for those who came before us, responsibility for those now with us, and the commitment to leave a just and habitable world for those who come after us

## WHY ARE CORE VALUES IMPORTANT?

Organizational core values provide a set of guiding principles for how we study and work together. Values are not just flowery statements; they are a standard for how we conduct ourselves. In this way, our UF core values serve as a true reflection of what's important to us collectively and, therefore, of who we are. At the same time, they challenge us to continually get better and to live up to the standard set by the values. Our core values can help us shape a culture that moves the university forward in its shared aspirations.

## QUESTIONS TO CONSIDER FOR DISCUSSION

### *For considering our individual connection to the values:*

- Which of the values resonate most for you personally and why?
- Choose one of the values and describe how you put that into practice.
- Which of the values do you think you model best? With which of the values do you think you could most improve?
- What value do you think is most needed to help UF move forward into the future?
- (For students). How do you think the field/profession you plan to go into reflects these values?

### *For considering the values with respect to a team/department/college as a whole:*

- Provide an example of how one of your colleagues has recently modeled one of the values in action. What did they do and how do you think it models one of the values?
- For our team/department/college, which of the values do you think we model best? With which of the values do you think we could most improve?
- In what ways does the work of our team/department/college align with the core values? With which values do you see the most alignment?
- For each value, what specific behaviors or actions would best exemplify that value in practice for our team/department/college?
- If your team/department/college has an identified set of values: How do the values of our team/department/college align with the UF values? Which of our values align most with the broader UF values?