

Visa Types

The Information You Want to Know

	J-1	H1-B	TN	O-1	E-3	Permanent Residency
Primary Purpose	Cultural Exchange	Temporary Employment and has dual intent	Temporary Employment for Canadian and Mexican citizens	Temporary Employment	Temporary Employment for Australian citizens	Permanent Employment
Duration	Scholar/Professor 3 weeks-5 years	Maximum of 6 years. Applied for in 3-year increments. Can be extended beyond 6 years if in certain stage of permanent residency process	Indefinite. Requested in 3year increments	Indefinite. Requested initially for 3 years and can extend in 1-year increments	Indefinite. Requested in 2-year increments	Indefinite
	Short-term Scholar: 6 months or less					
Min. Wage Req	No	Yes, must pay higher of the prevailing wage or actual wage	No	No	Yes, must pay higher of the prevailing wage or actual wage	No
Documents That Identify the Status	DS-2019 issued by Exchange Visitor Services	I-94 and I-797	I-94 and I-797	I-94 and I-797	I-94 and I-797	Permanent Resident Card
Dependent Status	J-2	H-4	TD	O-3	E-3D	N/A
Dependent Work Authorization	Spouse: Yes Children: Yes	Spouse: No except once H-1B is in certain stage of permanent residency process Children: No	Spouse: No Children: No	Spouse: No Children: No	Spouse: Yes Children: No	N/A
Eligible to Continue Employment While Timely Filed Extension is Pending	No	240 days or if the petition were to be denied within that 240-day period, the employment authorization would end on that day	240 days or if the petition were to be denied within that 240-day period, the employment authorization would end on that day	240 days or if the petition were to be denied within that 240-day period, the employment authorization would end on that day	240 days or if the petition were to be denied within that 240-day period, the employment authorization would end on that day	Never expires
Ways to Extend	File extension with Exchange Visitor Services	Must file with USCIS	Can file with USCIS or directly through consulate processing for Mexican citizens and port of entry or pre-flight inspection for Canadian Citizens	Must file with USCIS	Can file with USCIS or directly through consulate processing	Must file to renew permanent resident card every 10 years
Eligibility to Continue Employment While Amendment is Pending	Yes (so long amendment is timely filled and DS2019 form have not expired)	Employee can begin the new working conditions once the petition is submitted to USCIS and the requested start date has occurred	Employee can begin the new working conditions once the petition is submitted to USCIS and the requested start date has occurred	Employee can begin the new working conditions once the petition is submitted to USCIS and the requested start date has occurred	Employee can begin the new working conditions once the petition is submitted to USCIS and the requested start date has occurred	N/A

	J-1	H1-B	TN	O-1	E-3	Permanent Residency
Valid Visa Stamp Needed to Enter	Yes (except Canadians who are visa exempt)	Yes (except Canadians who are visa exempt)	Mexican Citizens: Yes Canadian Citizens: No	Yes (except Canadians who are visa exempt)	Yes (except Canadians who are visa exempt)	N/A
Accept Payments Outside of UF	Yes, occasional lectures or consulting, and travel reimbursement. Needs prior, written, authorization from Exchange Visitor Service	May not be paid honorariums. Can receive reimbursement for travel expenses associated with occasional speeches, lectures, or conferences	May not be paid honorariums or reimbursement for travel expenses associated with occasional speeches, lectures, or conferences	May not be paid honorariums. Can receive reimbursement for travel expenses associated with occasional speeches, lectures, or conferences	May not be paid honorariums. Can receive reimbursement for travel expenses associated with occasional speeches, lectures, or conferences	Yes
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