

NAME: \_\_\_\_\_

UFID: \_\_\_\_\_

## LOYALTY OATH

I \_\_\_\_\_, a citizen/lawful resident of the State of Florida and of the United States of America, and being employed by or an officer of the University of Florida and a recipient of public funds as such employee or officer, do hereby solemnly swear or affirm that I will support the Constitution of the United States and of the State of Florida.

**SIGNED:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

State of Florida, County of \_\_\_\_\_. The foregoing instrument was acknowledged before me by

means of ☐ physical presence or ☐ online notarization, this \_\_\_\_\_ By \_\_\_\_\_, who is personally known

to me or who has produced \_\_\_\_\_ as identification and who did take an oath.

\_\_\_\_\_(Notary Signature) Notary Certificate No.

\_\_\_\_\_(Printed Name)

## INTELLECTUAL PROPERTY AGREEMENT

During my employment, appointment, and/or affiliation with the University of Florida ("University"), I may discover, invent, or create work products that may be copyrighted, trademarked, or patented ("Work Products"). I understand that the treatment of these Work Products is governed by and subject to University regulations, policies and applicable collective bargaining agreement between the University Board of Trustees and the United Faculty of Florida union (collectively "UF Policies"). I also understand that the University's funding agreements with third parties, including the United States Government, impose certain obligations upon the University, its faculty, staff and students with respect to rights in Work Products.

In accordance with UF Policies, and as a condition of my employment, appointment, and/or affiliation, I understand and agree that the University owns any such Work Products that are created within the scope of my employment, appointment or affiliation or within the field or discipline of my employment, appointment or affiliation at the University. To the extent the University is able to realize income from any Work Products, I understand that I may be entitled to a share of such income as determined under UF Policies, which would recognize the contributions of other employees. In addition, I understand that UF Policies affirm your ownership of artistic and scholarly works and publications, and the University does not claim any rights. Such works are not considered Work Products and I will retain ownership of such works. In addition, this agreement does not apply to any independent, pre-existing inventions or work products that I have created or developed prior to my employment, appointment, or affiliation at the University.

As further confirmation of the University's ownership rights described above, I hereby assign to the University all rights in Work Products that the University owns as described above and in actual or prospective patents, trademarks or copyrights on such Work Products.

I also agree not to transfer any rights or disclose any information concerning any such Work Products or the Work Products of any other University employee, appointee, or affiliate to any person other than as permitted by the regulations of the University or applicable collective bargaining agreements.

If I am a member of the collective bargaining unit, I acknowledge receipt of a copy of the Intellectual Property Article of the current collective bargaining agreement.

**SIGNED:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

State of Florida, County of \_\_\_\_\_. The foregoing instrument was acknowledged before me by

means of ☐ physical presence or ☐ online notarization, this \_\_\_\_\_ By \_\_\_\_\_, who is personally known to

me or who has produced \_\_\_\_\_ as identification and who did take an oath.

\_\_\_\_\_(Notary Signature) Notary Certificate No.

\_\_\_\_\_(Printed Name)