

Leave Entitlement & Cash-out Chart

(These benefits are subject to change and are based on current UF policy and regulations)

Leave Entitlement	TEAMS**		Faculty				Postdoctoral Associates**	CARE	OPS
	12/10-mo. Non-Exempt & Salaried Non-Exempt (Hourly)	12/10-mo. Exempt (Salary)	Out-of-Unit		In-Unit				
			12-month**	9/10-mo. Faculty	12-month Faculty**	9/10-mo. Faculty			
Vacation Accrual ***	6.769 hours		6.769 hours	N/A (exception, some 10-mo. Faculty 6.769 hours)	6.769 hours	N/A	N/A	N/A	N/A
Sick Leave Accrual***	4 hours		4 hours		4 hours		N/A	N/A	N/A
Paid Time Off	N/A		N/A		N/A		N/A	4.597 hours	N/A
Post Doc Leave Accrual***	N/A		N/A		N/A		5 hours	N/A	N/A
Vacation: Year End Conversion to Sick Leave	N/A		N/A	N/A	>480 hours	N/A	N/A	N/A	N/A
Paid Time Off: Optional FYE Cash-out	N/A		N/A		N/A		N/A	>40 hours	N/A
Overtime Comp Leave: Mandatory FYE Cash-out	Applicable	N/A	N/A		N/A		N/A	Applicable	N/A
Special Comp Leave: Mandatory FYE Cash-out	Applicable	N/A	N/A		N/A		N/A	Applicable	N/A
Cash-out Lifetime Maximums	Vacation	Up to 200 hours (lifetime max)	Up to 200 hours (lifetime max)	N/A	Up to 352 hours (lifetime max)	N/A	N/A	Up to 480 hours	N/A
	Sick	N/A	N/A		*Hired prior to 4/1/2010 AND 10+ yrs service: ¼ of balance up to 480 hours *Hired 4/1/2010 or after: not eligible for sick leave cash-out		N/A	N/A	N/A

**TEAMS employees, Postdoctoral Associates, and 12 month faculty are eligible for 4 Personal Leave Days. The Personal Leave Days have no cash value upon termination.

***Per pay period, based on 40 hour workweek/80 hour pay period (1.0 full-time equivalent)