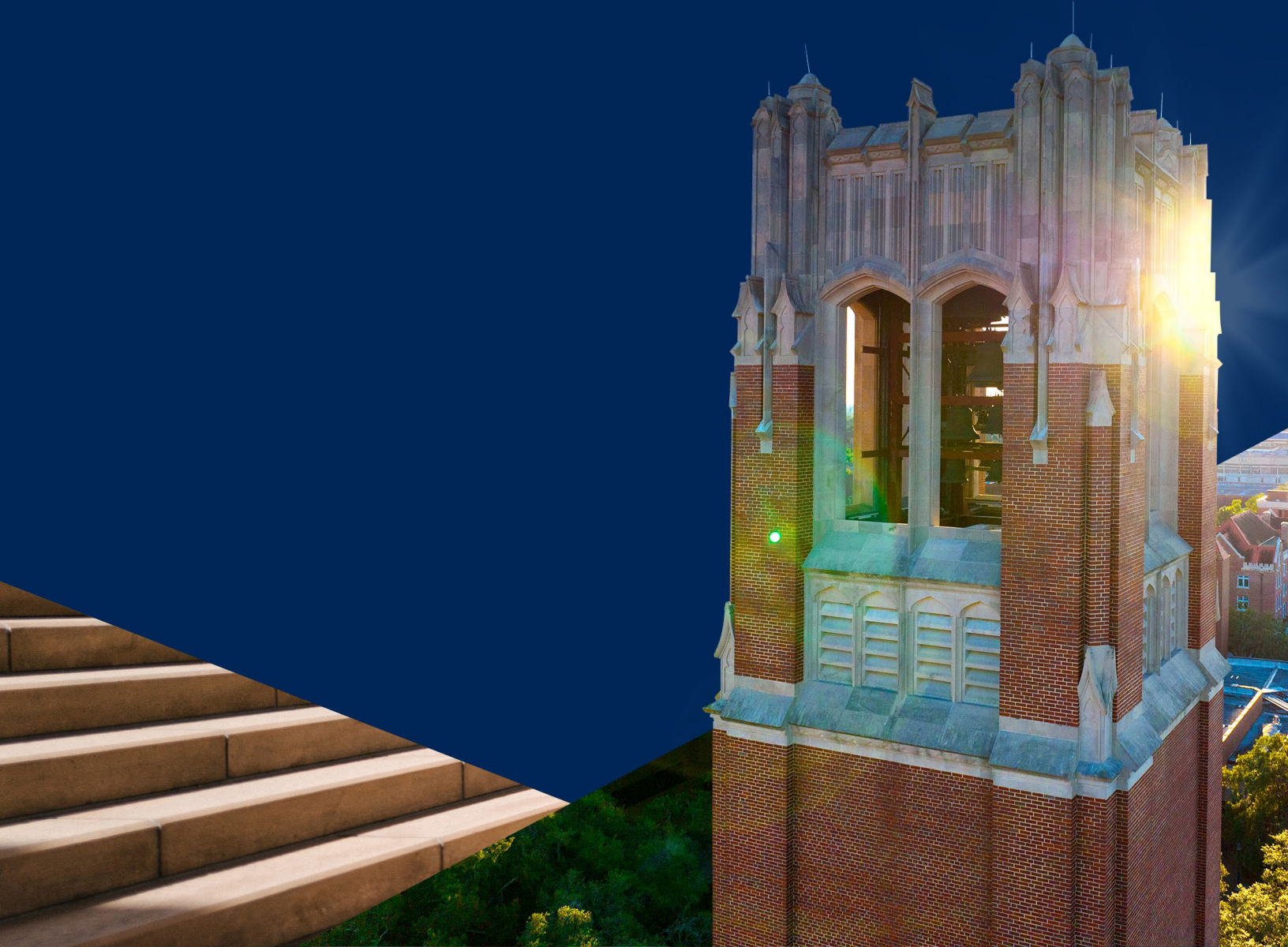




Vice President for Construction, Facilities & Real Estate

University of Florida | 2024 Prospectus



Contents

The Opportunity	01
Overview	03
Founding & Mission	04
Campus Community	05
Budget & Economic Impact	06
Responsibilities	07
Professional Experience/Qualifications	08
Preferred Qualifications	08
Leadership & Governance	09
Gainesville, Florida	10
Compensation	12
Application Instructions	12
Our Commitment	13

The Opportunity

The University of Florida has strengthened its ranking among the nation's top-10 public universities, listed as the No. 1 public university in The Wall Street Journal's 2024 Best U.S. Colleges and ranked by Forbes as the No. 4 public university in the nation and among the top institutions in the country for return on investment, according to the magazine's 2024-25 list of America's Top Colleges.

UF's Vice President for Construction, Facilities, and Real Estate will serve as collaborative leader, fostering a culture of excellence and delivering upon an unparalleled service mission within operational areas of oversight, and across the university community, at-large. Above all, this person must exhibit and align to the core values of UF and be exceptional in people development and culture building.

This strategic thinker serves as a member of the President's Cabinet and will report directly to the Chief Operating Officer, overseeing specific support services in Planning, Design and Construction, Facilities Services, and the Office of Real Estate for UF's main campus in Gainesville, Florida. This role also coordinates with major off-campus initiatives such as UF Health, UF's Jacksonville Campus and the Gainesville Innovation District.



This service portfolio includes Planning, Design, and Construction's (PD&C) current oversight of 40 major construction projects and 457 minor construction projects, with a combined total of value of approximately \$2 billion in all phases of construction. PD&C is responsible for UF's long-range campus master planning activities, as well as the development and implementation of a Capital Improvement Plan, acting as the Owner's Representative for the corresponding building, planning, programming, budgeting, design and construction team selection, project design, bidding, and construction management activities. PD&C also administers the Sustainable Building program, which UF has the most amount of green certified space of any University.

The Vice President's portfolio includes UF Facilities Services, which delivers the maintenance, custodial, grounds, refuse, and utility services to include performance-based energy efficiency contracts on a magnitude comparable with most small municipalities. Specifically, Facilities Services is responsible for the operation and maintenance of 400 buildings on campus with more than 8 million square feet in Educational and General buildings and an additional 4.5 million square feet at UF's Health Science Center. Additionally, Facilities Services provides leadership in custodial and maintenance operations within Housing and Residence Life, encompassing an additional 3 million square feet and 100 buildings.

In addition, the Vice President will oversee UF's Office of Real Estate, which handles all aspects of real estate transactions, including leases, purchases, dispositions, development, valuations, easements, negotiations, and closings for a variety of property types, including general and medical office, research / lab, data center, land, residential, and warehouse / storage facilities. In support of the University of Florida Development Corporation, the Office of Real Estate oversees the management and development of university owned property in the Gainesville Innovation District.

Overview

The University of Florida (UF), Florida's flagship public university, is located in Gainesville, has 16 colleges, a major academic health center, a championship winning athletic program, a top-ranked undergraduate online program and, in keeping with its land-grant mission, is one of the nation's largest and most comprehensive agriculture and natural resources programs. UF operations span across all 67 counties in the state of Florida, with the main campus encompassing 2,200-acres, joining its historic red-brick core with advanced facilities and preserved natural areas and connecting to adjacent innovation, commercial and residential districts.

UF has over 60,000 students, 32,000 employees, 6,600 faculty members, an \$8 billion annual budget and more than 140 mission-focused units across the state of Florida. It is one of only two members of the prestigious Association of American Universities in Florida. About 67,000 students have applied as freshmen for the 2023-24 academic year — a new record.

Several qualities distinguish UF among today's leading public research universities. The first is its highly comprehensive breadth on a single campus, facilitating interdisciplinary collaboration among, for example, faculty within the adjacent colleges of journalism, engineering, and medicine. The second is its unwavering support from the state of Florida, which has embraced UF's drive to become one of the nation's very best public research universities — supporting those efforts since 2013 with hundreds of millions of dollars in additional funding to grow its faculty positions by 600 members. UF's third exceptional quality is its dynamism. Like Florida, the nation's third-largest state and among the fastest-growing and economically diverse, UF is undergoing rapid transformation as it pursues its goals of establishing national leadership in changing students' lives, research that makes a difference in the world and nimbly embracing partnerships and initiatives that advance its mission in this time of rapid technological change.

Founding & Mission

UF traces its beginnings to a small seminary in 1853. It opened its doors in Gainesville in 1906 with 102 students. As it enables students to lead and influence the next generation and beyond for economic, cultural, and societal benefit, the university welcomes the full exploration of its intellectual boundaries -- and supports its faculty and students in the creation of new knowledge, the pursuit of new ideas and the robust embrace of pluralism and civil debate and discussion.

UF is the fifth largest, single-campus university in the United States, the largest in composite sponsored research, health system, and budget in Florida. The university has achieved rapid and profound gains in recent years, rising from ranking 14th in 2013 to 5th in 2022 and maintaining that ranking in 2023. UF also reached a milestone of \$1 billion in research expenditures in 2022. The university has 450,000 living alumni, half in the state of Florida.



Campus Community

UF's fall 2022 enrollment included 38,011 (62.5%) undergraduate students, 15,862 (26.1%) graduate students, 3,881 (6.4%) professional students, and 2,974 (4.9%) non-degree seeking students. Nearly 75% of UF students are from Florida, with UF students representing 48 states and 140 countries.

Of UF's 6,600 faculty, approximately 85% are full-time. Approximately 45% of full-time faculty are tenured or tenure-track. Given its scale and its trajectory, the university has the resources and reputation to attract and develop a distinguished faculty, which includes 36 faculty elections to the National Academy of Sciences, Engineering, and Medicine and 19 elections to the American Academy of Arts and Sciences. Awards include a Fields Medal, three Pulitzer Prizes, NASA's top award for research, and Smithsonian Institution's conservation award. Faculty development will continue to play a large role in the university's future.



Budget & Economic Impact

UF has a strong and diverse revenue base. The largest source of operating revenue comes from tuition and fees as well as grants and contracts. Tuition and fees for the 2021-2022 fiscal year increased by nearly 7% as the university witnessed an increase in in-state, out-of-state, and UF online students. The rest of the budget comes from nonoperating sources such as state appropriations, auxiliary services, federal student aid, and investment income.

UF is classified as “R1: Doctoral Universities – Very High Research Activity.” It leads the State University System of Florida, producing about 40% of the state’s \$2.3 billion in research spending annually. About \$469 million of the research was funded by federal agencies, including the National Institutes of Health, the National Science Foundation, the U. S. Department of Agriculture, the Department of Energy, and NASA. Another \$171.7 million came from the State of Florida. Other funding sources include industry and private foundations. Between fiscal years 2013 to 2022, sponsored awards for UF research have grown from \$641 million to over \$1 billion in research expenditures. There are currently more than 8,000 active research projects and creative works.

Responsibilities

As the Vice President for Construction, Facilities, and Real Estate this senior leader will oversee UF functions of campus planning, construction management, facilities and grounds maintenance, utilities, real estate operations, and all related aspects of budgeting, planning and regulatory compliance for these functions.

Job Specific Duties:

- Provides strategic direction
- Manages an exceptional team of professionals
- Liaison to UF Cabinet/Administration, the Board of Trustees, the Florida Board of Governors and other local, state and federal officials related to UF's construction and development activities
- Ensures appropriate compliance and regulatory oversight of all associated processes
- Oversees the development of UF's Capital Improvement Plan and Educational Plant Survey project coordination
- Manages an annual operating budget in excess of \$280,000,000
- Participates and provides input into UF's long-term campus master planning activities
- Partners with on and off campus stakeholders for issues related to development, utilities, and infrastructure

Professional Experience/ Qualifications

- Master's degree in an appropriate area of specialization and eight years of appropriate experience; or
- A bachelor's degree in an appropriate area of specialization and ten years of appropriate experience.

Preferred Qualifications

- Experience in construction, at a large land-grant institution, preferably with a medical research enterprise and teaching hospital
- Demonstrated ability to lead complex projects, teams, and budgets
- Experience working with a senior-level board structure
- Advanced verbal and written communication skills and presentation experience
- A creative and entrepreneurial approach
- Energy and enthusiasm for new ideas
- Ability to effect change through influence and collaboration
- Commitment to the highest ethical standards and commitment to transparency

Leadership & Governance

UF is led by the university's senior leadership, including the president, vice presidents and college deans. UF has 16 colleges and numerous institutes as well as the UF Health system of hospitals and clinics, and associated colleges and research institutes.

UF is governed by the Board of Trustees (BOT). The BOT sets policies and is the legal owner and final authority. Six members are appointed by the governor, and five citizens are appointed by the state's Board of Governors. The chair of the faculty senate and the student body president are ex officio members of the BOT and are also voting members. The Board of Governors is a 17-member governing board for all state University System (SUS) public universities in Florida.



Gainesville, Florida

UF's 2,000-acre campus is located in Gainesville, a vibrant college city located in North Central Florida. With a population of approximately 285,000 residents, the Gainesville metropolitan area offers a rich history, short commuting times, and a temperate climate. The city is known for its diversity of cultural events, restaurants, year-round outdoor recreational activities, social opportunities, and abundant natural resources, including forests, lakes, springs, rivers, and wetlands. For 37 years, Gainesville has been a Tree City Community and is known for its extensive tree canopy. Gainesville is situated in the central part of the Florida peninsula with both Atlantic and Gulf coasts in easy driving distance. Gainesville area residents have ready access to state and regional attractions and international travel. UF plays an integral role in both the city of Gainesville and Florida as a whole, which is the third most populous state in the U.S.

Gainesville is the largest city and county seat of Alachua County. It serves as the cultural, educational and commercial center for the north central Florida region. The city provides a full range of municipal services, including police and fire protection; comprehensive land use planning and zoning services; code enforcement and neighborhood improvement; streets and drainage construction and maintenance; traffic engineering services; refuse and recycling services through a franchised operator; recreation and parks; cultural and nature services; and necessary administrative services to support these activities. Additionally, the city owns a regional transit system, a municipal airport, a 72-par championship golf course and a utility.

Gainesville's Downtown is the symbolic heart of the city. A quintessentially quaint tight-knit gathering of shops, restaurants, theatres and parks, it somehow pulls off always feeling lively, yet open and personal at the same time.

By day, walk down tree-lined streets. Take in the sounds of live music as it bounces off the buildings surrounding the Bo Diddley Plaza.

Fulfill your quest for knowledge at the Alachua County Library District Headquarters and browse books, music, movies and attend educational events and programs.

By night, take in a play or movie at the Hippodrome Theatre or wander by the one-of-a-kind shops and fun boutiques around Union Street Station before sitting down to dinner at a mouth-watering restaurant and enjoy a pint of local craft beer. Just like downtown itself, there's something for everyone.



Compensation

Salary is commensurate with education and experience. The University of Florida offers a total rewards package that includes generous health insurance and retirement plans, life, and robust leave, and wellbeing programs along with other perks and offerings.

Application Instructions

Apply directly online at Careers at UF. Interested applicants must submit an online application with the following materials:

- (1) A cover letter highlighting relevant qualifications**
- (2) A resume**
- (3) A list of three professional references**

Review of applications will begin on Thursday, September 26, 2024 and full consideration will be given to all applications submitted by Friday, October 4, 2024 at 11:55 p.m. Applications submitted after this date may be considered at the discretion of the hiring authority. Inquiries can be made to Audrey Gainey, Director of Talent Acquisition and Onboarding - Strategic Talent Group at STG@ufl.edu.

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US.

Our Commitment

We value providing spaces for collaboration and camaraderie where employees can show up for work at their best, feel supported and have a sense of connection through purposeful interactions.

This culture is supported by the University of Florida, an equal employment employer that is committed to non-discrimination with respect to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or other nonmerit-based factors. These protections extend to all management practices and decisions, including recruitment and hiring, appraisal systems, promotions, training, and career development programs.

The “government in the sunshine” laws of Florida require that all documents relating to the search process, including letters of application/nomination and reference, be available for public inspection upon request.



