

# Director, Facilities Management

## Position Announcement

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<b>Expected Hire Date:</b>	July/August 2025
<b>Job No:</b>	534674
<b>Work Type:</b>	Staff Full-Time
<b>Location:</b>	Main Campus (Gainesville, FL)
<b>Categories:</b>	Construction/Design/Planning, Executive/Director/Management
<b>Department:</b>	07700100 - HO-HOUSING OFFICE
<b>Classification Title:</b>	Director, Facilities Operations
<b>Position Type:</b>	Full-Time Essential Staff
<b>Salary:</b>	\$140,000 - \$150,000; Commensurate with Qualifications and Experience

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### Search Timeline

Friday, Feb. 14, 2025:	Formal review of applications will begin and continue as applications are submitted until a competitive pool of applicants is established. The position posting will remain open and accept applications until a competitive pool of applicants is established.
Sunday, Mar. 2, 2025:	Deadline, by 11:55pm ET, to guarantee full consideration for applications that include all required documents. All applications must be submitted online through <a href="#">Careers at UF</a> . Applications received after this deadline, Sunday July 21, will be reviewed at the discretion of the search panel.
Mar. 10 - 14, 2025:	Zoom Interviews
April 7 - 18, 2025:	Campus Visits and Interviews
July/August 2025:	Anticipated start date, with the specific date negotiable.

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### Position Summary

The University of Florida seeks a visionary leader to serve as the Director of Facilities Management within the Department of Housing & Residence Life. This key role oversees the strategic planning, construction, renovation, and maintenance of over 100 residential facilities, encompassing 3 million square feet. Reporting to the Senior Director for Housing & Residence Life, the Director ensures operational excellence, compliance with regulations, and innovation in facilities management to enhance the student experience. The position involves managing capital projects, implementing preventative maintenance programs, leading a skilled workforce, and fostering a community-oriented environment. This is an opportunity to make a lasting impact on UF's residential infrastructure while contributing to a vibrant and sustainable campus community.

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD) or visit [Accessibility at UF](#).

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### You belong at a university that's leading the way!

The University of Florida is a major research institution that is leading the way by harnessing the power of artificial intelligence (AI), leveraging the brightest minds, and educating the next generation of leaders to solve some of the world's most formidable challenges. UF is ranked the #1 Public University by the Wall Street Journal and 6th of Public National Universities by U.S. News and World Report.

At UF, [Student Life](#) is at the heart of the Gator experience, offering a vibrant environment where students are prepared for lifelong success. With a focus on creating a sense of community, Student Life provides dynamic resources and champions meaningful experiences to position every Gator for success at UF and beyond. [Housing & Residence Life](#) plays a vital role in this mission by fostering community-centered living spaces where over 9,000 students find connection, support, and a place to call home. Together, UF's Student Life and Housing & Residence Life ensure that our students have the tools, environment, and experiences needed to succeed.

### The Opportunity

The Director of Facilities Management reports to the Senior Director for Housing & Residence Life and leads a team responsible for construction, renovation, preventative maintenance, and operational excellence. The position emphasizes innovation, sustainability, and the enhancement of the student living experience. We are seeking candidates who have demonstrated expertise in facilities operations and a passion for advancing infrastructure in a dynamic academic environment.

#### Key responsibilities include:

- **Capital Project Management:** Oversee the lifecycle of major and minor capital projects, including design, construction, and commissioning, to ensure compliance with university standards and government regulations.
- **Facilities Operations:** Develop and implement preventative maintenance programs, allocate resources, and optimize systems for reliability, energy efficiency, and cost-effectiveness.
- **Leadership & Administration:** Recruit, train, and supervise staff, manage budgets, and establish policies that align with strategic goals.
- **Emergency Preparedness:** Collaborate on response plans to safeguard residents and facilities.

### The University of Florida

The [University](#) of Florida is one of America's leading research universities and the flagship university of the state of Florida. UF is also a Land Grant, Sea Grant, and Space Grant

affiliated institution, encompassing nearly all academic and professional disciplines, with more than 56,000 students. UF is among the nation's most academically diverse universities students studying and conducting research across 16 colleges, more than 190 research centers and institutes, and offers more than 100 undergraduate degree programs, 200 graduate programs, and various professional degrees. UF is a member of the Association of American Universities.

## **The City of Gainesville**

[Gainesville](#) is home to Florida's largest and oldest university, as well as a vibrant hub of education, healthcare, culture, and sports in the state. The University of Florida and UF Health Shands Hospital are major employers, providing jobs for many residents of surrounding counties. The [Greater Gainesville area](#) serves as the cultural, educational, and commercial heart of north central Florida region. Gainesville offers a full range of municipal services, including cultural and administrative support. Renowned for its preservation of historic landmarks and natural beauty, the city boasts numerous parks, museums, and lakes that attract thousands of visitors. With its lush urban forest and Tree City USA® designation, Gainesville stands out as one of Florida's most picturesque cities. Its central location provides convenient access to both the Gulf of Mexico and the Atlantic Ocean, offering easy exploration of Florida's famed beaches, springs, and nature reserves. [Explore Gainesville in 60 Seconds.](#)

## **Required Qualifications**

- Bachelor's degree in a relevant field and 8 years of experience or
- Master's degree and 6 years of experience

## **Preferred Qualifications**

- A degree in business, engineering, architecture, or a related field.
- Certified general or building contractor license.
- 10+ years of experience in facilities operations, construction, or project management.
- 5+ years of full-time supervisory experience.
- Proficiency in AutoDesk Suite, Microsoft Project, and Revit.

## **Nomination and Application Instructions**

We welcome nominations of and applications for the position of Director of Facilities Management at the University of Florida from individuals who would bring unique perspectives and experiences to support UF's mission of excellence in education, research, and student life.

Inquiries and nominations can be sent to Devan Brown, Talent Consultant for UFHR - Strategic Talent Group at [STG@ufl.edu](mailto:STG@ufl.edu) or by completing our [Nomination Form](#).

Candidates must apply online at [Careers at UF](#). Review of applications will begin on Feb. 14, 2025. For full consideration, applications must be submitted by **Sunday, Mar. 2, 2025, at 11:55 p.m.** with the following required documents:

- Cover Letter of application summarizing qualifications and interest in this role
- A complete Resume
- List of references for at least three (3) professional contacts that includes:
  - Full name
  - Current position
  - Relationship to candidate
  - Work Address
  - Work and/or personal email address
  - Work and/or personal telephone number

Applications received after **Sunday, Mar. 2, 2025**, will be reviewed at the discretion of the search panel. The position posting will remain open and accept applications until a competitive pool of applicants is established.

Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services ([NACES](#)).

## **Our Commitment**

The University of Florida is an Equal Employment Opportunity Employer. The University is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identify and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in also aspects of employment including recruitment, hiring, promotion, transfers, discipline, terminations, wage and salary administration, benefits, and training.

Hiring is contingent on eligibility to work in the U.S. The University of Florida is a public institution and is subject to all requirements under Florida Sunshine and Public Record laws. If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD) or visit [Accessibility at UF](#).