

Reviewing Your Data / Data Sources

As you review and update your information in FEA, here are a few helpful tips and best practices:

FEA Data Sources and De-Duplication

- **Multiple Data Sources:** FEA integrates data from several sources, which may result in some duplicate records. If publication records are an exact match (e.g., DOI and other publication details), FEA will de-duplicate them. However, if there are slight variances, both records will be displayed to err on the side of caution.
- **Managing Duplicate Records:** If you encounter duplicates in your profile, you can manage these records by hiding or excluding them directly within the **My Profile** area of FEA.
- **Integrated Data:** Data will appear as it does in the original source system. If you notice discrepancies, please correct them at the source. Refer to the table below for a list of integrated sources:

Activity Manager Section	Source	Starting Year
Awards & Honors	Digital Measures	1963
Awards & Honors	HR PeopleSoft	1972
Career	Faculty Ceritfied Effort	1982
Career	HR PeopleSoft	1951
Clinical Activities	Business RVU	2020
Clinical Activities	Press Ganey	2024
Creative Works	Digital Measures	1963
Scholarship	AcA	2004
Scholarship	Digital Measures	1963
Scholarship	HR PeopleSoft	1981
Scholarship	Symplectic	1900
Scholarship	UFIRST	1996
Service	Digital Measures	1963
Teaching & Mentoring	Explorance Blue	2008
Teaching & Mentoring	GIMS	1982
Teaching & Mentoring	Institution	2006
Teaching & Mentoring	New Innovations	2021

Previous Employment Data

- **Data from Prior Institutions:** If you were a faculty member at a previous institution, please note that data from your previous employer will not be integrated into FEA.

Grants and Proposals Data

- **UFIRST Integration:** Grants and proposals data will come directly from UFIRST. If you notice any missing awards or discrepancies in funding amounts, please verify that the grants were correctly set up in UFIRST.



Symplectic Data

- **Questions or Concerns:** If the data source is Symplectic and you have questions, please submit a support ticket via the FEA email address for assistance.

P&T Data from Previous Packets

- **No Integration of Prior P&T Data:** If you have previously gone through Promotion and Tenure (P&T) at the University of Florida, please note that data from your previous packets is not integrated into FEA.
- **Data from OPT Self-Service:** Any data entered into the OPT Self-Service modules in myUFL by March 7, 2025, has been integrated into FEA.

Faculty Toolkit Data

- **Not Integrated:** Data entered into the Faculty Toolkit will not be available in FEA. For the 2025-2026 P&T cycle, you may manually copy and paste relevant information from the Faculty Toolkit into your FEA Candidate Dossier.