

# NOTICE OF ELECTION

## STATE OF FLORIDA

### PUBLIC EMPLOYEES RELATIONS COMMISSION

#### PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

#### SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

#### ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

#### CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

#### AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

#### YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

**PUBLIC EMPLOYEES RELATIONS COMMISSION**  
4708 CAPITAL CIRCLE N.W., SUITE 300  
TALLAHASSEE, FLORIDA 32303

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED**

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**VOTING UNIT:**

**INCLUDED:** All employees holding regular, visiting, provisional, research, affiliate, joint, or of practice appointments in the positions set forth on Attachment A.

**EXCLUDED:** President of the Faculty Senate; Members of the Board of Trustees; all other G-1 Program/Center Directors with "7" as the third digit of the occupational code; Senior Associate in \_\_\_\_; Associate in \_\_\_\_; and Assistant in \_\_\_\_ who are purely technical support or exercise purely administrative functions; all other employees of the University of Florida Board of Trustees.

**ELIGIBLE VOTERS:** All those employees included in the voting unit as of **February 21, 2025**.

**THE ELECTION WILL BE CONDUCTED AS FOLLOWS:**

1. Ballots will be mailed to all eligible voters on **April 30, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **10:00 a.m.**, on **May 28, 2025**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **May 7, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at **Ballotrequests@perc.fl.gov** or communicate immediately with the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, (850) 488-8641.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE  
IN TALLAHASSEE ON MAY 28, 2025, AT 10:00 A.M.**

STATE OF FLORIDA  
**Public Employees Relations Commission**  
**Official Secret Ballot**

FOR CERTAIN EMPLOYEES OF  
**THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES**

INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.  
2. MAKE NO OTHER MARKS ON THIS BALLOT.  
3. DO NOT SIGN THIS BALLOT.

**DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?**

☐

**Yes – United Faculty of Florida**

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**No**

### Attachment A

000518	Professor
000524	Associate Professor
000530	Assistant Professor
000531	Lecturer
000516	Graduate Research Professor
000517	Distinguished Service Professor
000789	Clinical Professor
000790	Clinical Associate Professor
000791	Clinical Assistant Professor
000428	University Librarian
000432	Associate University Librarian
000436	Assistant University Librarian
000507	Curator
000519	Associate Curator
000525	Assistant Curator
000421	Research Associate
000429	Associate in _____, directly engaged in teaching, researching, student advising, or library related services, requiring professional knowledge
000433	Assistant in _____, directly engaged in teaching, researching, student advising, or library related services, requiring professional knowledge
000508	Engineer
000509	Scholar
000510	Scientist
000512	Eminent Scholar
000520	Associate Engineer
000521	Associate Scholar
000522	Associate Scientist
000526	Assistant Engineer

000527	Assistant Scholar
000528	Assistant Scientist
000533	Senior Lecturer
000534	Master Lecturer
000431	University School Professor
000435	University School Associate Professor
000438	University School Assistant Professor
000440	University School Instructor
001254, 49419, 49631, or 49632	Research Information Coordinator
001245, 001418, or 001419	Broadcasting Coordinator I
001255	University Research Associate Director V
001558	Senior Associate in _____, directly engaged in teaching, researching, student advising, or library related services, requiring professional knowledge
001264 or 00018565	Psychologist III or VI
001278	Psychiatrist
001264 or 001433	Clinical Psychologist
001279	University Physician
001280, 001449, or 001471	Physician's Assistant
001294 or 001462	Student Counseling Specialist
C1	Chairs of the College of Liberal Arts and Sciences, Education, Business Administration, Fine Arts, and Physical Education, Health, and Recreation
C2	Associate Chair
C3	Assistant Chair

G1	Program/Center Director (with “F” as the third digit of the occupational code); Program/Center Director (with “7” as the third digit of the occupational code) of the following programs: English (Dial Center); Criminology, Law, and Society; Linguistics; Women’s Studies; Dean’s Office Education (Lastinger Learning Center); and European Studies.
N1	Coordinator