

Dear Members of the Search Committee,

I am excited to apply for the position of Dean of University Libraries at the University of Florida (UF). Throughout my career, I have led transformative initiatives, forged strategic institutional partnerships, and positioned libraries as integral drivers of research and learning. I am eager to bring this experience to UF, ensuring the Libraries continue to serve as a cornerstone of academic excellence.

Currently, as Dean at the University of New Mexico (UNM), I manage a comprehensive library system at a flagship R1 university, overseeing a \$20 million annual budget, multiple library locations, and diverse academic programs. Previously, as Associate Dean at Penn State University Libraries, one of North America's largest research library systems, I provided leadership across 20 campus libraries, directed over 350 faculty and staff, and supported approximately 90,000 students statewide.

My experience in strategic planning, budget oversight, and fundraising reflects my capacity to lead academic libraries effectively while adapting thoughtfully to different institutional cultures. At Penn State, I spearheaded an extensive strategic planning initiative involving over 300 library employees across 20 campuses, using surveys, focus groups, and cross-functional teams. This inclusive process significantly strengthened interdisciplinary research support and enhanced library services across the university.

At UNM, I began my tenure by individually meeting with nearly every library employee to deeply understand their experiences, organizational traditions, and needs. These discussions informed our strategic planning process, engaging most of the 120 faculty and staff, and led directly to initiatives that strengthened employee engagement, communication, and morale, such as:

- **Dean-Staff Council**, facilitating inclusive decision-making and communication;
- **Monthly All-College Meetings**, promoting transparency and community;
- **Dean's Open Office Hours**, fostering individual trust and open dialogue.

Supporting staff development has been a priority. I increased annual professional development funding, quadrupled the budget for workspace renovations, and introduced flexible work arrangements within an experimental framework. Additionally, I secured a \$1 million endowment supporting mentorship programs, career development, and skill-building initiatives, enhancing the Libraries' organizational strength and service excellence.

Upon joining UNM, I recognized that fundraising had historically lagged. I strategically partnered with the university foundation and senior leadership to realign fundraising with the Libraries' mission. These efforts consistently exceeded annual fundraising goals—

achieving 109%, 270%, and 320% in my first three years, with projections surpassing 800% in year four. A significant outcome was establishing the College's first endowed librarian position, which enabled impactful programming such as *Zimfest*—an event connecting students to library resources, academic support, and community-building activities, directly improving student success.

Collaboration, advocacy, and stakeholder engagement are central to my leadership philosophy. At UNM, I co-led an interdisciplinary cluster-hire proposal with the Vice President for Research, strategically aligning library expertise with institutional research priorities. As Chair of the Academic Technology Advisory Board, I collaborated closely with the Chief Information Officer to enhance campus cybersecurity and optimize technology infrastructure.

Nationally, as President of the Association of College and Research Libraries (ACRL), I established and led the AI Competencies Task Force, assembling national experts to define essential AI skills for library professionals. At the state level, I advised New Mexico legislators on drafting the state's AI education bill, influencing policy supportive of statewide AI literacy initiatives. Additionally, my commentary and interviews in national and international media outlets—including *The Guardian*, *The Chronicle of Higher Education*, and *Inside Higher Ed*—has elevated public awareness of academic libraries and highlighted their critical role in advancing education and research.

My commitment to digital scholarship, open-access initiatives, and innovative library technologies is demonstrated through impactful programs at UNM and Penn State. At UNM, I initiated an Open Educational Resources (OER) program by strategically hiring the university's first dedicated OER librarian and establishing a campus-wide steering committee with faculty, students, and senior administrators. This collaboration secured a \$2.125 million federal grant and established the statewide New Mexico OER Consortium, resulting in annual savings of approximately \$400,000 for UNM students.

At Penn State, I played a key role in launching the nationally recognized Center for Black Digital Research (CBDR), partnering closely with founding faculty directors, university leadership, and external scholars to build infrastructure, secure funding, and promote interdisciplinary research in digital humanities, data science, and Black studies. The CBDR exemplifies my ability to foster high-impact scholarly collaboration and elevate institutional visibility.

My professional values strongly align with UF's commitment to excellence, innovation, discovery, stewardship, and community engagement. I prioritize transparent leadership, careful resource management, and cultivating an environment that encourages

collaboration and innovation. Libraries thrive when they connect students, faculty, and the broader community through relationships built on trust and respect. UF's ambitious vision, particularly its leadership in artificial intelligence and interdisciplinary research, closely matches my experience and passion. I welcome the opportunity to further discuss how my leadership and experiences can support UF Libraries' strategic goals and contribute meaningfully to the university's continued prominence.

Thank you for your consideration,

Leo S. Lo, EdD, MLIS

Dr. Leo S. Lo

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### **Education**

**University of Pennsylvania** Doctor of Education (Ed.D.) – Higher Education Management

**University of Oxford, Saïd Business School** Postgraduate Diploma (PgDip) – AI for Business

**University of Connecticut** Master of Art (M.A.) – Survey Research

**Florida State University** Master of Science (M.S.) – Library & Information Studies

**Hollins University** Maste of Fine Arts (M.F.A.) - Screenwriting

**University of Texas at Arlington** Bachelor of Arts (BA) – Interdisciplinary Studies

### **Elected Positions**

#### **Association of College and Research Libraries (ACRL)**

- Vice-President/President-Elect (2023-2024); **President (2024-2025)**; Past-President (2025-2026)
  - Established the Task Force for AI Competencies for Library Workers; and AI Discussion Group
  - Secured \$37,000 Grant from Elsevier Foundation to provide AI Literacy training for librarians from under resourced institutions.

#### **American Library Association (ALA)**

- ALA Council (Elected Councilor at Large 2015-2018, re-elected 2018-2021)

### **Selected Experience**

#### **The University of New Mexico, College of University Libraries and Learning Sciences (CULLS) (Albuquerque, NM)**

*Dean, Tenured Professor (09/2021 – Present)*

##### **Strategic Leadership:**

- Provide administrative and strategic leadership for all operations of the University Libraries, the University of New Mexico Press, and the Organization, Information, and Learning Sciences (OILS) programs, which offer Bachelor's, Master's, and Doctoral degrees.
- Oversee a \$20+ million budget and lead a team of over 120 full-time faculty and staff.
- Developed and implemented a new strategic plan for the College, informed by faculty and staff input, to align library and academic goals with institutional priorities.

##### **Fundraising:**

- Consistently exceeded fundraising goals: achieved 109% in Year 1, 270% in Year 2, 320% in Year 3, and projected to surpass 800% in Year 4.
- Established the College's first endowed librarian position and secured mentorship endowments with a \$1 million donation to support staff and student employees.

##### **Open Educational Resources (OER):**

- Lead the University's and State of New Mexico's OER initiative, securing a \$2.125 million federal grant to establish the New Mexico OER Consortium. The program saved students over \$400,000 annually and reduced financial barriers to education.

### **Artificial Intelligence Leadership:**

- Spearhead the university-wide AI Literacy Initiative, designing and implementing upskilling and training programs for faculty, staff, and students.
- Launched university-wide AI resources website to centralize tools and foster interdisciplinary collaboration.

### **Digital and Scholarly Transformation:**

- Expanded digital collections through strategic partnerships and secured significant funding for collections via GO Bond allocations and legislative appropriations.
- Participated in the Ithaka S+R study to assess and improve collection diversity.

### **Facilities Enhancements:**

- Oversaw the opening of the Hulsman Graduate Commons and Adobe Creative Commons, creating cutting-edge spaces to support collaboration, creativity, and student success.

### **Campus Collaboration and Technology Strategy:**

- Chaired the UNM Academic Technology Advisory Board (2023-2024), working closely with the CIO and central IT to implement cybersecurity measures and align technology strategies with institutional goals.

### **Faculty and Staff Development:**

- Increased professional development funding annually, quadrupled the office renovation budget to enhance workspace quality, and implemented initiatives such as monthly all-college meetings and a “Kudos” newsletter to improve morale and communication.

## **Pennsylvania State University, University Libraries, (State College, PA)**

*Associate Dean, Learning, Undergraduate Services and Commonwealth Campus Libraries*

*Tenured Librarian (07/2021 – 08/2021); Tenured Associate Librarian (05/2019 – 06/2021)*

- Provided leadership, strategic direction, and support for a comprehensive and programmatic teaching, learning, and student engagement strategy at a top 10 academic library in the U.S.:
  - Oversight of over 350 library faculty and staff
  - Led the Libraries’ strategic planning
  - Led the Libraries’ COVID responses
- Oversaw the Penn State Open & Affordable Course Content (OAER) program – saved students over \$4.8 million with an \$250K investment
- Oversaw space use and design decisions among library facilities, including remote storage
- Supported the promotion and tenure process for library faculty
- Represented the Libraries in university-wide planning for teaching and learning, assessment, public services, and undergraduate-focused initiatives, and in local, regional, and national arenas

## **Old Dominion University, University Libraries (Norfolk, VA)**

*Associate University Librarian for Research & Learning; Librarian III (08/2016 – 04/2019)*

- Oversaw Learning Commons and branch libraries (Fine Arts and Music) operations, including access services, space, and collaborations with partners; and Libraries’ instruction program and liaison programs
- Led the Library Analytics initiative – using a predictive analytics platform to assess and demonstrate the value of library services

- Managed the programmatic budget for the Research and Learning Division
- Organized librarian and staff professional development

### **Old Dominion University, Darden College of Education (Norfolk, VA)**

*Adjunct Faculty (01/2018 – 04/2019)*

- Instructor for graduate level course LIBS 674 - Management and Leadership in Library and Information Studies (Spring 2018)

### **University of Alabama, University Libraries (Tuscaloosa, AL)**

*Head, McLure Education Library; Associate Professor (08/2014 – 08/2016)*

- Set a vision for the library, develop policy, and led a team of faculty librarians and staff and Led UA Libraries Strategic Planning as a member of the Strategic Planning Team
- Established and fostered a partnership with the College of Education
- Managed collection development, budget, staffing, and physical space of McLure Library
- Partnered with various stakeholders on campus to renovate the physical library space

### **Kansas State University, K-State Libraries (Manhattan, KS)**

*Research and Development Librarian; Assistant Professor (06/2010 – 08/2014)*

- Led and administered the library's LibQUAL+ Survey
- Assessed user experiences through qualitative and quantitative methodologies
- Initiated, led, and co-supervised the Undergraduate Diversity Internship program

*Multicultural Studies Librarian/Coordinator of the Multicultural Resource Center (01/2009 – 06/2010)*

- Performed subject specialist/liaison services for American Ethnic Studies, Leadership Studies, and English Language Program, and collection development in the interdisciplinary field of Multicultural Studies

## **Publications**

### **Academic Publications**

#### **Book**

1. (Forthcoming) **Lo, L. S.** (2025). *AI and the Future Workforce: A Reskilling Guide for Academic Libraries*. Association of College & Research Libraries Press.

#### **Book Chapters**

1. (Forthcoming) **Lo, L. S.** & Ye, J. L. (2025). Adapting to the Future: AI Reskilling Strategies for the Aging Library Workforce. In *AI in Academic Libraries: Navigating the Future*. Association of College & Research Libraries Press.
2. Coleman, J., Pankl, L., and **Lo, L. S.** (2022). Student well-being and libraries: Addressing systemic racism and COVID 19. In S. Kelsey (Ed.), *Fostering Student Success: Academic, Social, and Financial Initiatives* (pp.103-113). ALA Editions.

3. Rush, L., **Lo, L. S.**, Abdous, M., Draper, D. (2018). All Hands on Deck: How One University Pooled Resources to Educate and Advocate for Affordable Course Content. In *The Evolution of Affordable Content Efforts in the Higher Education Environment: Programs, Case Studies, and Examples* (pp.93-103). Minneapolis, MN. University of Minnesota Libraries Publishing
4. Deard, K. & **Lo, L. S.** (2018). Plan your impact: Stacking your skills to make your irreplaceable. *The Future Academic Librarian's Toolkit: Finding Success on the Job Hunt and in Your First Job*. ACRL Press
5. **Lo, L. S.** (2014). The Benefits of Earning a MFA to Library Leadership. *Skills to Make a Librarian: Transferable Skills Inside and Outside the Library*. Chandos Publishing

#### Peer Reviewed Articles

1. (In Press) **Lo, L. S.** (2024). Generative AI and Open Access Publishing: A New Economic Paradigm. *Library Trends*.
2. **Lo, L. S.** (2024). Evaluating AI Literacy in Academic Libraries: A Survey Study with a Focus on U.S. Employees. *College and Research Libraries*. 85(5). DOI: <https://doi.org/10.5860/crl.85.5.635>
3. **Lo, L. S.** (2024). Transforming academic librarianship through AI reskilling: Insights from the GPT-4 exploration program. *Journal of Academic Librarianship*, 50(3). DOI: <https://doi.org/10.1016/j.acalib.2024.102883>
4. **Lo, L. S.**, Jordan, J., & Surbaugh, H. (2023). The Cost of Success: Exploring the Impact of Textbook Costs at a Hispanic-Serving R1 Institution. *Open Praxis*, X(X), X, pp. 1–15. DOI: <https://doi.org/10.55982/openpraxis.X.X.55>
5. **Lo, L. S.**, & Mallon, M. (2023). Developing A Framework for Analyzing Academic Library Vision Statements. Conference Proceedings 2023 Association of College and Research Libraries National Conference. Pittsburgh, PA.
6. **Lo, L. S.**, Coleman, J., & Pankl, L. (2023). Collegiality and Tenure: Are they Compatible?. Conference Proceedings 2023 Association of College and Research Libraries National Conference. Pittsburgh, PA.
7. **Lo, L. S.**, Coleman, J., & Pankl, L. (2022). Collegiality and tenure: Results of a national survey of academic librarians. *Journal of Academic Librarianship*, 48(6). DOI: <https://doi.org/10.1016/j.acalib.2022.102589>
8. **Lo, L. S.**, Mallon, M., & Coleman, J. (2022). What Makes a Leader? An Exploratory Study of Academic Library Employees' Perceptions of Leadership, Organization Vision, and Job Engagement. *Portal*, 22(1). DOI: <https://doi.org/10.1353/pla.2022.0022>

9. **Lo, L. S.**, Coleman, J., & Pankl, L. (2021). Exploring Collegiality as an Evaluation Factor in Libraries Promotion and Tenure Documents. *Journal of Library Administration*, 62. DOI: <https://doi.org/10.1080/01930826.2021.2006987>
10. **Lo, L. S.** (2021). The Factors Significant to the Introduction Institutional Open Access Policies: Two Case Studies of R-1 Universities. *Journal of Librarianship & Scholarly Communication*, 9(1). DOI: <https://doi.org/10.7710/2162-3309.2400>
11. **Lo, L. S.**, & Anderson, A. (2020). Personal Goal Setting Behavior and Professional Outlooks of Academic Library Employees. *Journal of New Librarianship*, 5(2020). Retrieved from <https://www.newlibs.org/article/17689-personal-goal-setting-behavior-and-professional-outlooks-of-academic-library-employees>
12. Rush Wittkower, L., & **Lo, L. S.** (2020). Undergraduate Student Perspectives on Textbook Costs and Implications for Academic Success. *Open Praxis*, 12(1). <https://dx.doi.org/10.5944/openpraxis.12.1.1036>
13. Anderson, A., & **Lo, L. S.** (2019). New Year's Resolutions, Career Outlook, and Personality: An Investigation of Library Employees' Goal Setting Behaviors. *Library Leadership and Management*, 33(1). <https://doi.org/10.5860/llm.v33i2.7318>
14. **Lo, L. S.**, Coleman, J., & Mallon, M.N. (2019). What Makes A Leader? An Analysis of Academic Library Leadership and Organizational Vision. In D. Mueller (Ed.) *ACRL 2019 Conference Proceedings*. Paper presented at ACRL 2019 Conference: Recasting the Narrative, Cleveland, OH. 10-13 April (pp 120-131). ACRL: Chicago. Retrieved from <http://www.ala.org/acrl/sites/ala.org.acrl/files/content/conferences/confsandpreconfs/2019/WhatMakesALeader.pdf>
15. England, E., **Lo, L. S.**, & Breaux, A. P. (2018). The Librarian BFF: A Case Study of a Cohort-Based Personal Librarian Program. *Journal of Library & Information Services in Distance Learning*, 1-9. <https://doi.org/10.1080/1533290X.2018.1467810>
16. **Lo, L. S.** & Herman, B. (2017). An Investigation of Factors Impacting the Wellness of Academic Library Employees. *College and Research Libraries*, 78(5). <https://doi.org/10.5860/crl.78.6.789>
17. Whitver, S., & **Lo, L. S.** (2017). Asking Questions in the Classroom: An Exploration of Tools and Techniques Used in the Library Instruction Classroom. *Communications in Information Literacy*, 11(1). <https://doi.org/10.15760/comminfolit.2017.11.1.41>
18. **Lo, L. S.** & Reed, J. (2016). An Investigation of the Perceptions, Expectations, and Behaviors of Library Employers on Job negotiations as both Employers and as Job Seekers. Conference Proceedings 2016 Australia Library and Information Association National Conference. Adelaide, Australia: Australia Library and Information Association. Retrieved from:



<https://read.alia.org.au/investigation-perceptions-expectations-and-behaviors-library-employers-job-negotiations-both>

19. **Lo, L. S.** & Reed, J. (2016). You're Hired!: An Analysis of the Perceptions and Behaviors of Library Job Candidates on Job Offer Negotiations. *The Southeastern Librarian*. 64(2). Retrieved from <https://digitalcommons.kennesaw.edu/seln/vol64/iss2/2/>
  - Awarded 2016 EBSCO/Alabama Library Association Research Paper Award 1<sup>st</sup> prize
20. Coleman, J., Mallon, M., & **Lo, L. S.** (2016). Recent Changes to Reference Services on Academic Libraries and Their Relationship to Perceived Quality: Results of a National Survey. *Journal of Library Administration*. 56(6). <https://doi.org/10.1080/01930826.2015.1109879>
  - Awarded 2016 EBSCO/Alabama Library Association Research Paper Award 2nd prize
21. **Lo, L. S.**, Coleman, J., Theiss, D. (2013). Putting QR Codes to the Test. *New Library World*, 114(11/12): 459-476. Retrieved from <http://hdl.handle.net/2097/16997>
22. **Lo, L. S.** & Dale, J. (2009). Information Literacy "Learning" via Online Tutorials: A Collaboration between Subject Specialist and Instructional Design Librarian. *Journal of Library & Information Services in Distance Learning*, 3(3-4): 148-158. <https://doi.org/10.1080/15332900903375325>

#### Editor Reviewed Articles

1. **Lo, L. S.** (2024). AI Literacy: A Guide for Academic Libraries. *College and Research Libraries News*. 86(3). DOI: <https://doi.org/10.5860/crln.86.3.120>
2. **Lo, L. S.** (2024). Transforming Perspectives: Why Generative AI is a Foundational Technology, Not Just a Tool. *Digital Transformation and Society*. 3(3). DOI: <https://doi.org/10.1108/DTS-08-2024-101>
3. **Lo, L. S.** & Anderson, V. (2024). AI reskilling in the libraries: When the dean's assistant gets an AI assistant. *College & Research Libraries News*, 85(6). <https://doi.org/10.5860/crln.85.6.258>
4. **Lo, L. S.** (2024). Leveraging Generative AI in Librarianship: A Proactive Approach for Future-Ready Libraries. *State of America's Libraries Report 2024*. American Libraries Association. <https://www.ala.org/news/state-americas-libraries-report-2024>
5. **Lo, L. S.** (2023). AI policies across the globe: Implications and recommendations for Libraries. *IFLA Journal*. <https://doi.org/10.1177/03400352231196172>
6. **Lo, L. S.** (2023). An Initial Interpretation of the U.S. Department of Education's AI Report: Implications and Recommendations for Academic Libraries. *The Journal of Academic Librarianship*, 49(5). <https://doi.org/10.1016/j.acalib.2023.102761>

7. **Lo, L. S.** (2023). Human Meets AI: Helping Educators Navigate Their Emotions About Technological Change. *EdSurge*. <https://www.edsurge.com/news/2023-08-04-human-meets-ai-helping-educators-navigate-their-emotions-about-technological-change>
8. **Lo, L. S.** (2023). The Art and Science of Prompt Engineering: A New Literacy in the Information Age. *Internet Reference Services Quarterly*, 27(4).  
<https://doi.org/10.1080/10875301.2023.2227621>
9. **Lo, L. S.** (2023). Addressing the Unavoidable AI Literacy in Higher Education. *eCampus News*.  
<https://www.ecampusnews.com/teaching-learning/2023/06/19/ai-literacy-in-higher-education/>
10. **Lo, L. S.** (2023). My new favorite research partner is an AI: What roles can librarians play in the future?. *College and Research Libraries News*, 84(6). <https://doi.org/10.5860/crln.84.6.209>
11. **Lo, L. S.** (2023, May 9). Universities need to help improve AI-driven internet searches. *Times Higher Education (THE)*. <https://www.timeshighereducation.com/blog/universities-need-help-improve-ai-driven-internet-searches>
12. **Lo, L. S.** (2023). The CLEAR path: A framework for enhancing information literacy through prompt engineering. *The Journal of Academic Librarianship*, 49(4). DOI:  
<https://doi.org/10.1016/j.acalib.2023.102720>
13. **Lo, L. S., Lush, B., Freivald, D.** (2020). Re-Distributing Work during COVID 19 - Penn State University Libraries' Job Bank. *College and Research Libraries News*, 81(8). Retrieved from  
<https://crln.acrl.org/index.php/crlnews/article/view/24600>
14. England, E. & **Lo, L. S.** (2017). Becoming a librarian BFF: Three tips to connect with your students. *College and Research Libraries News*, 78(9). DOI:  
<https://doi.org/10.5860/crln.78.9.510>
15. **Lo, L. S.** (2014). No More Square Pegs for Square Jobs: A Proposal for a New Recruitment Mindset for the Future of Libraries. *Library Leadership & Management*, 28(2). Retrieved from:  
<http://journals.tdl.org/llm/index.php/llm/article/view/7066/6282>
16. **Lo, L. S. & Gonzalez, A.** (2013) How to Lead from the Middle with Evidence-Based Decision Making. *Library Leadership & Management*, 28(1). Retrieved from:  
<http://journals.tdl.org/llm/index.php/llm/article/view/7050/6257>
17. **Lo, L. S.** (2013). Adopting a Proactive Library Recruitment Strategy. *Library Leadership & Management*, 27(4). Retrieved from: <http://hdl.handle.net/2097/16535>
18. **Lo, L. S.** (2013). How I Learned to Stop Worrying and Love Public Speaking. *Library Leadership & Management*, 27(3). Retrieved from: <http://hdl.handle.net/2097/16430>

19. **Lo, L. S.** (2012). A Conversation with Maureen Sullivan, Incoming president of ALA. *Library Leadership & Management*, 26(2). Retrieved from: <http://hdl.handle.net/2097/16536>
20. **Lo, L. S.** (2011). Design Your Video Tutorial like a Hollywood Blockbuster: Using Hollywood Screenplay Structure to Engage Viewers [Special Issue]. *Indiana Libraries*, 30(1): 62-66. Retrieved from: <http://journals.iupui.edu/index.php/IndianaLibraries/article/view/1917/1829>

## **Presentations**

### **Keynote and Invited Presentations**

1. (Upcoming) **Lo, L. S.** (2025, June). *Whose Content Is It Anyway? Copyright, Ethics, and AI*. Keynote Presentation for ACRL Science and Technology Section (STS) Government Information Committee. Online.
2. (Upcoming) **Lo, L. S.** (2025, June). *From AI Confusion to AI Confidence: How Libraries Can Lead the Literacy and Upskilling Movement*. Keynote Presentation for Texas A&M University System Virtual Library Conference. Online.
3. (Upcoming) **Lo, L. S.** (2025, June). *From AI Confusion to AI Confidence: How Libraries Can Lead the Literacy and Upskilling Movement*. Keynote Presentation for MOBIUS. Columbia, MO.
4. (Upcoming) **Lo, L. S.** (2025, May). *AI Literacy and Upskilling for Information Professionals*. Keynote Presentation for International Conference on Economics and Business Information. Berlin, Germany.
5. **Lo, L. S.** (2025, March). *CLEARer Dialogues with AI: A Prompting Framework for Librarians*. Invited Presentation for the Tampa Bay Library Consortium. Online.
6. **Lo, L. S.** (2025, March). *Thriving in an AI-Driven Professional Environment: Skills for Success in a Changing World*. Keynote Presentation for San Jose State University College of Information, Data and Society Annual Student Research Conference. Online.
7. **Lo, L. S., & Chatfield, T.** (2025, March). GenAI for academic study. Invited Presentation for the Sage Publishing. Online.
8. **Lo, L. S.** (2025, February). *Ai Ethics in Publishing*. Invited Presentation for Association of University Press. Online.
9. **Lo, L. S.** (2025, February). *Practical Ethics for Librarians: Navigating Generative AI Thoughtfully*. Invited Presentation for Rochester Regional Library Council Continuing Education. Online.

10. **Lo, L. S.**, & Hudson Vitale (2025, February). *Envisioning the Future of AI in Research Libraries: Insights from the CNI/ARL Joint Task Force Report*. Invited Presentation for the Open Athens. Online.
11. **Lo, L. S.** (2024, December). *Advancing AI Literacy in Libraries: Preparing for the Future of Librarianship*. Invited Seminar at the Chinese University of Hong Kong. Hong Kong, China.
12. **Lo, L. S.** (2024, December). *Advancing AI Literacy in Libraries: Preparing for the Future of Librarianship*. Invited Lecture at the Chinese University of Hong Kong. Hong Kong, China.
13. **Lo, L. S.** (2024, December). *AI Meets Open Access*. Invited Lecture at the Hong Kong University of Science and Technology. Hong Kong, China.
14. **Lo, L. S.**, Lu, J., Shankararaman, V., Wong, W.T., Wai, A. (2024, December). *Scaling innovation: AI-powered research and collaboration*. Invited Panel Presentation at the 2024 Global AI Forum. Hong Kong, China.
15. **Lo, L. S.** (2024, November). *Advancing AI Literacy in Libraries: Preparing for the Future of Librarianship*. Keynote Presentation at the 2024 Sharjah International Library Conference. Sharjah, United Arab Emirates.
16. Johnson, A., **Lo, L. S.**, Loveday, T., Ferreira, T. (2024, October). *Focus on integrity: Improving academic conduct processes*. Workshop Presentation at the 2024 Student Success U.S. Conference. Knoxville, TN.
17. **Lo, L. S.** (2024, October). *Advancing AI Literacy in Libraries: Preparing for the Future of Librarianship*. Keynote Presentation at the 2024 New Mexico Library Association Annual Conference. Carlsbad, NM.
18. **Lo, L. S.** (2024, October). *AI and Workforce Development in Libraries: Overcoming Barriers and Embracing Lifelong Learning*. Invited. [Webinar]. Long Island Library Resources Council Professional Development Series.
19. **Lo, L. S.** (2024, October). *Assessing and Enhancing AI Literacy in Libraries*. Keynote Presentation at the Ai4Libraries Conference. Online.
20. **Lo, L. S.** (2024, October). *Assessing and Enhancing AI Literacy in Libraries*. Invited. [Webinar]. Lyris Professional Development Series.
21. **Lo, L. S.** & Hudson Vitale, C. (2024, October). *Introduction to Gen AI for Librarianship*. Invited. [Webinar]. Research4Life Country Connectors Meeting.

22. **Lo, L. S.** (2024, October). *Advancing AI Literacy in Libraries: Preparing for the Future of Librarianship*. Invited. [Webinar]. Cornell University Library.
23. **Lo, L. S.** (2024, October). *Artificial Intelligence and AI Literacy Programs*. Invited Presentation at the Rotary Club of Albuquerque. Albuquerque, NM
24. **Lo, L. S.** (2024, October). *AI in Academics: Artifice or Ingeniousness*. Invited Presentation for Arkansas Library Association. Online.
25. **Lo, L. S.** (2024, October). *Enhancing AI Interactions: Leveraging the CLEAR Framework for Effective Prompting*. Invited. [Webinar]. National Library of Medicine Region 3 Health Bytes Series.
26. **Lo, L. S.** (2024, October). *AI Literacy and Upskilling Programs*. Invited Presentation for the New Mexico Interim Committee on Science, Technology, and Telecommunication. Albuquerque, NM.
27. **Lo, L. S.** (2024, September). *Leveraging AI as a Superpower for Writing and Publishing*. Invited Workshop Presentation for the New Mexico Writers Association. Online.
28. **Lo, L. S.** (2024, September). *Enhancing Academic Advising with Generative AI: Opportunities and Challenges*. Keynote Presentation at the 2024 University of New Mexico Advisors Institute. Albuquerque, NM.
29. **Lo, L. S., & Cox, C.** (2024, August). *Empowering Faculty with Innovative Library Resources*. Invited Presentation for JoVE. Online.
30. **Lo, L. S.** (2024, August). *Empowering Educators through AI Literacy and Upskilling: Insights from the U.S. and UNM*. Invited Presentation for Hong Kong University of Science and Technology. Online.
31. **Lo, L. S.** (2024, July). *AI Literacy and Upskilling in Academic Libraries: Trends, Tools, and Ethical Considerations*. Invited Presentation for Rochester Regional Library Council Continuing Education. Online.
32. **Lo, L. S.** (2024, July). *Let's Talk about Generative AI – What Does It Mean for Library Leaders*. Invited Lecture for the 2025 UCLA Senior Fellows Program. Los Angeles, CA.
33. **Lo, L. S.** (2024, June). Invited Presentation at the CALA President's Program at 2024 ALA Annual. San Diego, CA.
34. **Lo, L. S.** (2024, June) *Evolving with AI: Empowering the Maturing Academic Library Workforce*. Invited Presentation for the ACRL Leadership Discussion Group. Online.

35. **Lo, L. S.** (2024, May). *Generative AI: More Than Tools – A Foundational Technology for Libraries*. Keynote presentation at the ALA IRC United Nations Sustainable Development Goals Subcommittee Webinar. Online
36. **Lo, L. S.** (2024, May). *ChatGPT and Beyond: Strategies for Effective AI Communication*. Invited Presentation for Medical Libraries Association. Online.
37. Coffey, L., Ghasedi, N., Guittar, M., **Lo, L. S.** (2024, May). Gateways to access: Re-defining the research library. Invited Presentation at the Times Higher Education Digital Universities US Conference, St. Louis, MO.
38. Haricombe, L. & **Lo, L. S.** (2024, April). *Forward Together: Libraries at the Intersection of AI and Open Scholarship*. Invited Presentation at the 2024 Digital Initiatives Symposium, San Diego, CA.
39. **Lo, L. S.** (2024, March). *Academic Integrity Community of Practice -- Prompts and Artificial Intelligence*. Invited Presentation at Humber College, Canada. Online
40. **Lo, L. S.**, Craddock, I., McNeil, B., Pun, R. (2024, March). Keynote Panel Presentation at the Library 2.024 Worldwide Virtual Conference. Online.
41. **Lo, L. S.** (2024, March). *Navigating New Horizons: AI Literacy in Academic Libraries*. Invited Presentation at the 2024 Horizon Series. Colgate University, NY. Online.
42. **Lo, L. S.** (2024, February). *Research in the Age of AI: Tools, Trends, and Innovations*. Invited Webinar Presentation for Zendy. Online.
43. **Lo, L. S.** (2024, February). *President's Institute: Embracing Sustainability—Libraries Leading the Way*. Invited Presentation at the 2024 ARL President's Institute, San Diego, CA.
44. **Lo, L. S.** (2024, February). *Gen AI's evolution and its Impact on Librarianship and Education*. Invited Guest Lecture at Southern Mississippi University. Online.
45. **Lo, L. S.** (2024, January). Invited Webinar for the Grammarly Fireside Chat. Online
46. **Lo, L. S.** (2024, January). *Advancing AI Literacy: Survey Insights and Learnings from a Library Case Study*. Invited Presentation at the Massachusetts Commonwealth Consortium of Libraries in Public Higher Education Institutions Webinar series. Online.
47. **Lo, L. S.** & Hall, L. (2023, December). *AI in Higher Education and Research*. Invited Presentation at the University of New Mexico Health Sciences Library and Information Center Biomedical Informatics Seminar Series. Online.

48. **Lo, L. S.** (2023, November). *Leveraging AI to support teaching, learning and research in Higher Education*. Invited Lecture for Universitas Diponegoro, Java, Indonesia. Online.
49. **Lo, L. S.**, Tzoc, E., Zerrenner, E., Cox, C. (2023, September). *ChatGPT & Libraries: Applications and Implications for Teaching and Learning*. Invited Panel Presentation at the Journal of Visualized Experiments (JoVE) Webinar. Online.  
<https://www.youtube.com/watch?si=6ylZKctni5BKTVKi&v=WzWTyWxlVEA&feature=youtu.be>
50. **Lo, L. S.** (2023, September). *CLEARer Dialogues with AI: Unpacking Prompt Engineering for Librarians*. Invited Presentation at the ALA Choice Webinar. Online.  
[https://youtu.be/3pvmMEnJhCs?si=fpygGKyrS\\_vb59bT](https://youtu.be/3pvmMEnJhCs?si=fpygGKyrS_vb59bT)
51. **Lo, L. S.** (2023, August). *ARL Libraries and AI Readiness*. Invited Presentation at the ARL Members Session. Online
52. **Lo, L. S.** (2023, August). *What is the Future of Teaching Critical Thinking Skills when AI Can Do the Work?* Keynote Presentation at the 4<sup>th</sup> Annual Sage - Critical Thinking Bootcamp. Online.
53. **Lo, L. S.** (2023, August). *Artificial Intelligence and Academic Libraries*. Invited Presentation at the 2023 New Mexico Consortium of Academic Libraries (NMCAL) Meeting. Online.
54. Pun, R. & **Lo, L. S.** (2023, July). *ChatGPT and Other AI Tools Impacting Academic and Research Libraries: Questions to Consider*. Invited Presentation METRO Council Webinar. Online.
55. **Lo, L. S.** (2023, March). *Textbook costs and UNM undergraduate students: A Survey*. Invited Presentation at the 2023 University of New Mexico Open Educational Week Showcase, Albuquerque, NM.
56. **Lo, L. S.** (2022, September). *The Future of UNM Libraries*. Invited Presentation at the Historic Albuquerque Inc. monthly meeting. Online.
57. **Lo, L. S.** (2022, June). *UNM's OER Initiative and Assessing the Financial Burden of Textbooks on Students in New Mexico*. Invited Presentation at the 2022 ACRL New Mexico Chapter Meeting. Online.
58. Deard, K., & **Lo, L. S.** (2022, June). *Plan Your Impact: Stacking Your Skills to Make Yourself Irreplaceable*. Keynote Presentation at the 2022 Maryland Information Literacy Exchange Summer Meeting. Online.
59. **Lo, L. S.** (2022, May). *Leading Your Team to Productivity*. Invited Presentation at the 2022 Florida Library Association Hybrid Annual Conference. Online.

60. **Lo, L. S.**, Ballard-Thrower, R., Dawes, T. (2022, April). Invited Panel Presentation at the 18th Annual Association of Research Libraries Leadership Symposium, Toronto, Canada.
61. **Lo, L. S.** (2022, April). Invited Presentation at the Joint University of Illinois Urbana-Champaign & Florida State University, A Tale of Two Stories, Evening of iSchool Stories Series. Online.
62. **Lo, L. S.** (2022, February). Invited Presentation at the 25/75 Florida State University iSchool Storytelling Evening Series IV. Online.
63. **Lo, L. S.** (2022, February). *The Strategic Priorities of the University of New Mexico College of University Libraries and Learning Sciences*. Invited Presentation at the University of New Mexico Alumni Association Board of Directors Meeting, Albuquerque, NM.
64. **Lo, L. S.** (2022, February). *The Future of the University of New Mexico Libraries*. Invited Presentation at the Albuquerque Rotary Club, Albuquerque, NM.
65. **Lo, L. S.** (2022, February). *The Strategic Priorities of the University of New Mexico College of University Libraries and Learning Sciences*. Invited Presentation at the University of New Mexico Foundation Board of Trustees Meeting, Albuquerque, NM.
66. **Lo, L. S.** (2022, February). *An Overview of Library Recruitment: Advice for Applicants*. Invited presentation in University of Southern Mississippi's School of Library and Information Science LIS 605 - Library Management course. Online.
67. Pankl, L., **Lo, L. S.**, Coleman, J. (2021, September). *Collegiality and Tenure: Perspectives from the Field*. Invited. [Webinar]. In Long Island Library Resources Council professional development series.
68. **Lo, L. S.** (2021, February). *Panel Discussion on Guiding Principle 5 – Academic Integration*. Invited Panel Presentation in 2021 One Penn State 2025: Realizing Transformation Symposium. Online.
69. **Lo, L. S.**, Adams, S., Pho, A., Espinosa de los Monteros, P. (2020, October). *Panel Discussion on Career and Leadership*. Invited Panel Presentation in 2020 Virtual Minnesota Institute Leadership Program. Online.
70. **Lo, L. S.**, Bowen, S., Travia, R., Lynch, A. (2020, August). *Exec Doc Panel Discussion on Dissertation Research Process*. Invited Panel Presentation in University of Pennsylvania Graduate School of Education Executive Doctorate in Higher Education Management Dissertation Module. Online.
71. **Lo, L. S.** (2020, July). *Three Steps to Make Your Data More Impactful*. 2020 Pennsylvania State University Libraries Data Day. Keynote Presentation at 2020 Pennsylvania State University Libraries Data Day, State College, PA.



72. **Lo, L. S.** (2020, January). *Being a Faculty Academic Librarian: Expectations and Advice*. [Webinar]. In Old Dominion University Darden College of Education and Professional Studies' Seminar in Academic Librarianship. Online.
73. **Lo, L. S.**, Gong, R., Rysavy, M., Lee-Cha Reedley, M.S., Beckett, E., Kellam, L. (2019, June). *Doctoral Studies and Library Leadership Opportunities – An Open Discussion*. Panel Presentation at 2019 American Library Association Annual Conference, Washington, DC.
74. **Lo, L. S.** (2019, May). *How to Develop a System of Habits and the Mentality of "Small Marginal Gains"*. 2019 Pennsylvania State University Libraries Discovery Day. Keynote Presentation at 2019 Pennsylvania State University Libraries Discovery Day, State College, PA.
75. **Lo, L. S.** (2019, April). *Develop a Sustainable Research Strategy: A Practical Workshop on Habit Transformation and Goal Setting III* [Webinar]. In University of Utah Libraries professional development series. Online.
76. **Lo, L. S.** (2019, February). *Develop a Sustainable Research Strategy: A Practical Workshop on Habit Transformation and Goal Setting II* [Webinar]. In University of Utah Libraries professional development series. Online.
77. **Lo, L. S.** (2018, October). *Develop a Sustainable Research Strategy: A Practical Workshop on Habit Transformation and Goal Setting*. Invited Workshop Presentation at University of Utah Libraries, Salt Lake City, UT.
78. **Lo, L. S.**, Deard, K., & Heather, J. (2018, January). Interview [Audio blog post]. *Diversity Series I* [Audio blog post]. Retrieved March 28, 2018, from <https://player.fm/series/1013814/192595939>
79. **Lo, L. S.** (2017, April). *The Secret to Building an Intrapreneurial Organization*. Presentation at Texas Library Association Conference. San Antonio, TX.
80. **Lo, L. S.** (2017, March). *Personal Strategic Planning: Creating a Vision Driven Career and Personal Life*. Webinar Presentation at American Association of Law Libraries (AALL)'s webinar series. Online.
81. **Lo, L. S.** (2016, July). *Creating a Personal Strategic Plan* [Webinar]. In University of Southern California Marshall School of Business' Conversations with Leaders webinar series. Online.
82. **Lo, L. S.** (2016, June,). Panel Presentation at Florida State University 20th Year Online Learning Anniversary Celebration, Orlando, FL.
83. **Lo, L. S.** (2016, April,). *Creating a Personal Strategic Plan*. Invited Presentation at Vanderbilt University Libraries. Nashville, TN.

84. **Lo, L. S.** (2016, April). *The Future of Education Branch Libraries*. Invited Panel Discussion at Peabody Education Library, Vanderbilt University. Nashville, TN.
85. **Lo, L. S.**, Gonzalez-Smith, I., Jung, J., Lee, H. (2014, June). *Advocating Smarter: powerful Persuasion Techniques for the Influential Professional*. Invited Presentation at 2014 American Library Association Annual Conference: Spectrum Leadership Institute. Las Vegas, NV.
86. **Lo, L. S.**, Thomas, L. C., Hudson-Ward, A., Findley, E., Kim, B., Dzuba, T., Pressley, L. (2014, June). *Emerging Leaders World Café*. Presentation at 2014 American Library Association Annual Conference. Las Vegas, NV.
87. **Lo, L. S.** (2012, July). *Lead from Anywhere*. Presentation at the Minnesota Institute for Early Career Librarians from Traditionally Underrepresented Groups, University of Minnesota Libraries. Minneapolis, MN.
88. **Lo, L. S.** (2011, January). *Perspectives from a New Professional: My Experience as a ALA Emerging Leader*. Presentation at LLAMA Leadership Development Seminar, ALA Midwinter Conference. San Diego, CA.

## **Presentations**

1. (Upcoming) Beit-Arie, O.; **Lo, L. S.**; McGuigan, N. (2025 April). *AI Literacy: Building Competency, Confidence, and Collaboration*. Presentation at the 2025 Coalition for Networked Information. Milwaukee, WI.
2. (Upcoming) **Lo, L. S.** (2025 April). *AI Competencies for Library Workers: Shaping the Future of Academic Libraries*. Presentation at the 2025 Association of College & Research Libraries Conference. Minneapolis, MN.
3. (Upcoming) **Lo, L. S.**, Singley, E., Tzoc, E. (2025 April). *Generative AI in Learning: Democratizing and Personalizing Access to Scholarly Information*. Panel Presentation at the 2025 Association of College & Research Libraries Conference. Minneapolis, MN.
4. (Upcoming) **Lo, L. S.** (2025 April). *AI Competencies for Library Workers: Shaping the Future of Academic Libraries*. Presentation at the 2025 Association of College & Research Libraries Conference. Minneapolis, MN.
5. (Upcoming) **Lo, L. S.**, & Oliver, A. (2025 March). *ARL/CNI 2035 Scenarios and Clarivate Academia AI Advisory Council*. Plenary Presentation at the 2025 UKSG Annual Conference. Brighton, United Kingdom.

6. (Upcoming) Morrow, L., **Lo, L. S.** (2025, March). *Artificial Intelligence Literacy, Academic Integrity, and effective Prompt Engineering*. Presentation at the International Center for Academic Integrity Conference. Chicago, IL.
7. **Lo, L. S.** (2024, November). *AI and Library Assessment: A world of learning and opportunities*. Presentation at 2024 ARL Assessment Conference. Portland, OR.
8. **Lo, L. S.**, McNeil, B., Warren, B. (2024, October). *Getting Hired: A Practical Guide to the Academic Librarian Job Search with ACRL Presidents*. [Webinar] Presentation.
9. **Lo, L. S.** (2024, April). *Harnessing AI Prompt Engineering for Critical Thinking: The CLEAR Framework Approach*. Presentation at 2024 IFLA Artificial Intelligence and Libraries: Transforming Information Access and Discovery Symposium. Santiago, Chile.
10. Singley, E., **Lo, L. S.**, Tzoc, E. (2024, March). *Navigating the New Era: The Impact of Generative Artificial Intelligence on Information Discovery and Literacy*. Presentation at 2024 Coalition for Networked Information Spring Meeting. San Diego, CA.
11. **Lo, L. S.**, & Hudson-Vitale, C. (2023, November). *An Advocacy Agenda for Generative AI in Libraries, Archives, and Museums: A Roadmap for the Future*. Presentation at the 2023 Fantastic Futures: AI for Libraries, Archives and Museums Conference, Vancouver, Canada.
12. **Lo, L. S.**, Pankl, L. (2023, November). *Transforming Academic Leadership: A Dive into GPT-4 and Innovations in Scholarly Communication*. Presentation at the 2023 Charleston Conference. Charleston, SC.
13. Jordan, J., **Lo, L. S.**, Surbaugh, H. (2023, November). *The Cost of Success: Exploring the Impact of Textbook Costs at a Hispanic-Serving RI Institution*. Presentation at the #OpenEd23 Conference. Online
14. **Lo, L. S.** (2023, October). *AI in Higher Ed: Leadership Opportunity for Academic Libraries*. Presentation at the 2023 Internet Librarian Connect Conference. Online.
15. **Lo, L. S.** (2023, August). *Prompting the Future: Librarians at the Intersection of AI and Prompt Engineering*. Presentation at the 2023 IFLA World Congress - Digital Humanities Digital Scholarship Special Interest Group and Artificial Intelligence Special Interest Group, Rotterdam, the Netherlands.
16. **Lo, L. S.** (2023, July). *Academic Libraries and the Generative AI Revolution: Navigating the Future of Open Access Research*. Presentation at the 7th Sino-American Academic Library Forum. Online.

17. Mallon, M. & **Lo, L. S.** (2023, March). *Developing A Framework for Analyzing Academic Library Vision Statements*. Paper presentation at the 2023 Association of College and Research Libraries National Conference, Pittsburgh, PA.
18. **Lo, L. S.**, Coleman, J., Pankl, L. (2023, March). *Collegiality and Tenure: Are They Compatible?*. Paper presentation at the 2023 Association of College and Research Libraries National Conference, Pittsburgh, PA.
19. **Lo, L. S.**, Gonzalez, A. (2023, February). *The Art and Science of Having Difficult Workplace Conversations: Applying a DEI Lens*. Paper presentation at the 4<sup>th</sup> National Joint Conference for Librarians of Color, St. Pete Beach, FL.
20. **Lo, L. S.**, Coleman, J., Pankl, L. (2023, February). *The Perception of How Using Collegiality in Promotion and Tenure Evaluation Impacts BIPOC Librarians*. Paper presentation at the 4<sup>th</sup> National Joint Conference for Librarians of Color, St. Pete Beach, FL.
21. **Lo, L.S.**, Davis, J., Salaz, A., Pankl, L. (2023, February). *How Do New Leaders Advance DEI Strategies at Their New Organizations? Case Studies of Four new Deans and University Librarians*. Panel presentation at the 4<sup>th</sup> National Joint Conference for Librarians of Color, St. Pete Beach, FL.
22. **Lo, L. S.** (2022, May). *Assessing Financial Burden of Textbooks on Students in New Mexico, USA - A Statewide Collaboration*. Paper Presentation at 2022 International Conference on Qualitative and Quantitative Methods in Libraries, Athens, Greece. Online.
23. Benedict, K., & **Lo, L. S.** (2022, May). *Data Science as a Research Support Service and the Role of Libraries*. Roundtable Presentation at the 2022 CNI Executive Roundtable. Online.
24. **Lo, L. S.**, Davis, J., Gonzalez, A., Jenkins, L., Tzoc, E. (April 2021). *Authenticity & Change: Diversity Leadership at a Time of Crisis*. Panel Presentation at 2021 ACRL National Conference. Online.
25. Mallon, M., Coleman, J., **Lo, L. S.** (2019, April). *What makes a leader? An Analysis of Academic Library Leadership and Organizational Vision*. Presentation at 2019 Association of College and Research Libraries Conference. Cleveland, OH.
26. **Lo, L. S.** & Anderson, A. (2018, September). *Gooooal! An Analysis of Library Employees' New Year's Resolutions Behavior*. Presentation at 2018 Virginia Library Association Conference. Williamsburg, VA.
27. McInnis, J.M., Rush, L., **Lo, L. S.** (2018, September). *Analytics Revolution! Using a Predictive Model to Measure the Libraries' Impact on Student Success*. Presentation at 2018 Virginia Library Association Conference. Williamsburg, VA.

28. **Lo, L. S.** & Deard, K. (2018, June). *Giving to Get Ahead: How to be Generous without Being a Doormat*. Presentation at 2018 ALA Annual Conference. New Orleans, LA.
29. McInnis, J.M., **Lo, L. S.**, Rush, L. (2018 April). *Using Advising Analytics Software to Track Impact and Value of Library Resources on Student Achievement*. Presentation at 2018 Library Research Forum, Montreal, Canada.
30. Rush, L. & **Lo, L. S.** (2017 October). *Playing an Active Role in Affordable Course Content: A Step by Step Guide*. Presentation at 2017 Virginia Library Association Conference. Norfolk, VA.
31. Deard, K. & **Lo, L. S.** (2017, June). *What they don't teach you in library school: Using emotional intelligence to succeed as academic librarians of color*. Presentation at 2017 ALA Annual Conference. Chicago, IL.
32. Rush, L., & **Lo, L. S.** (2017 May). *Student Views on Textbooks, Cost, and Learning*. Presentation at 2017 Old Dominion University Center of Teaching and Learning Summer Institute. Norfolk, VA.
33. **Lo, L. S.** (2017, February). *Survey Design 101*. Presentation at the 2017 Empirical Librarians Conference, Greensboro, NC.
34. Brewer, A., & **Lo, L. S.** (2017, February). *Utilizing Public Services Staff to Test Web Assessment Tools and Create a Sustainable Iterative Usability Testing Framework*. Presentation at the 2017 Empirical Librarians Conference, Greensboro, NC.
35. **Lo, L. S.** & Reed, J. (2016, November). *A Comparison Study of the Perceptions, Expectations, and Behaviors of Library Employers on Job Negotiations as Hiring Employers and as Job Seekers*. Paper presentation at 2016 ARL Library Assessment Conference, Arlington, VA.
36. **Lo, L. S.** & Reed, J. (2016, August). *An Investigation of the Perceptions, Expectations, and Behaviors of Library Employers on Job negotiations as both Employers and as Job Seekers*. Paper Presentation at 2016 Australia Library and Information Association National Conference, Adelaide, Australia.
37. England, E. & **Lo, L. S.** (2016, June). *The Librarian BFF Program at the University of Alabama*. Panel Presentation at EBSS's Online Learning Research Discussion Forum, American Library Association Annual Conference, Orlando, FL.
38. **Lo, L. S.** & Tschaepe, B. (2016, May). *An Exploration of Workplace Wellness Programs for Academic Libraries*. Paper Presentation at 2016 Atlantic Provinces Library Association, Halifax, Canada.

39. **Lo, L. S.** & Anderson, A. (2015, December) *Create Your Future: A Transformative Goal Setting Workshop for Librarians and Library Employees*. [Webinar]. In Library Leadership and Management Association Webinar Series.
40. **Lo, L. S.** & Anderson, A. (2015, October) *Create Your Future: A Transformative Goal Setting Workshop for Librarians and Library Employees*. Workshop presentation at 2015 Georgia Council of Media Organizations Conference. Athens, GA.
41. **Lo, L. S.** & Tschaepe, B. (2015, March). *Integrated Wellness: Implications for academic libraries and the communities they serve*. Panel Presentation at 2015 ACRL National Conference. Portland, OR.
42. Alire, C., Welburn, J., Downing, K., **Lo, L. S.** (2015, March). *New Leadership for New Times: Diversity, Inclusion, and Cultural Competency as Required Skills*. Pre-conference Workshop presentation at 2015 ACRL National Conference. Portland, OR.
43. **Lo, L. S.** (2014, October). *The Secret to Building an Intrapreneurial Organization*. Presentation at the 2014 Conference for Entrepreneurial Librarians. Winston-Salem, NC.
44. **Lo, L. S.**, Gonzalez-Smith, I., Jung, J. (2014 March). *Bringing it Home: Tools to Bridge the Gap between Inspiration and Real Action*. Presentation at 2014 Innovation, Inspiration and Creativity Conference (i2c2), Manchester, United Kingdom.
45. Gonzalez, A., **Lo, L. S.** (2013, October). *The Drive to Create an Assessment Plan: A Department Head's Roadmap*. Presentation at 2013 Southeastern Library Assessment Conference, Atlanta, GA.
46. **Lo, L. S.**, Gonzalez, A. (2013, September). *What Counts Cannot be Counted--Focus group Moderating 101 for Librarians* Presentation at 2013 SDLA/NDLA/MPLA Tri-Conference, Sioux Falls, SD.
47. **Lo, L. S.**, Gonzalez, A. (2013, June). *Usage Analysis of a Dedicated Graduate Student Study Space at an Academic Library*. Presentation at 2013 International Conference on Qualitative and Quantitative Methods in Libraries, Rome, Italy.
48. Alire, C., Welburn, J., **Lo, L. S.** (2012, September). *Stand Up! Developing Minority Leaders as Change Agents*. Pre-Conference Workshop Presentation at 2012 Joint Conference of Librarians of Color, Kansas City, MO.
49. **Lo, L. S.**, Coleman, J. (2012, May). *Assessment of a Team Based Embedded Librarianship Model*. Presentation at 2012 LOEX, Columbus, OH.

50. **Lo, L. S.**, Olsen, L. (2012, February). *Adopting the Instructional Design of Cooking Shows to Library Tutorial Videos*. Presentation at 2012 Southwest/Texas Regional Popular Culture/American Culture Associations Conference, Albuquerque, NM.
51. Coleman, J., **Lo, L. S.** (2011 November). *Putting QR Codes to the Test*. Presentation at Brick and Click: An Academic Library Symposium. Maryville, MO.
52. **Lo, L. S.** (2011 April). *Linking the Physical Space to the Digital*. Presentation at 2011 ACRL National Conference Idea Unconference, Philadelphia, PA.
53. **Lo, L. S.** (2010, September). *An Analysis of Peter Morgan's Adaptation of The Damned United*. Paper presented at Screenwriting History, Theory and Practice Conference. Copenhagen, Denmark.
54. **Lo, L. S.** (2010, March). *The Study of the Screenplay: A Worthwhile Venture?* Paper presented at Popular Culture Association/American Culture Association (PCA/ACA) National Conference. St. Louis, MO.

#### **Poster Presentations**

1. **Lo, L. S.**, Pankl, L., Coleman, J. (2021, April) *The Matter of Collegiality in Librarian Promotion and Tenure at R-1 Libraries*. Digital Poster Presentation at 2021 ACRL National Conference. Online.
2. Mallon, M., Pankl, L., **Lo, L. S.** (2018, June) *Should libraries care about mindfulness? Examples of cultivating wellness with library spaces and services*. Poster Presentation at 2018 ALA Annual Conference. New Orleans, LA.
3. England, E., **Lo, L. S.** (2017 March). *The Librarian BFF Program for Distance Graduate Learners*. Poster Presentation at 2017 ACRL National Conference. Baltimore, MD.
4. Mallon, M., **Lo, L. S.**, Coleman, J. (2017 March). *What makes a leader? An analysis of leadership & organizational vision*. Poster Presentation at 2017 ACRL National Conference. Baltimore, MD.
5. **Lo, L. S.** & Whitver, S.M. (2015, September) *Examining the Effectiveness of Various Pedagogies on Active Student Participation in the EN102 Information Literacy Classroom*. Poster presentation at 2015 Georgia International Conference on Information Literacy. Savannah, GA.
6. Coleman, J., Mallon, M., **Lo, L. S.** (2015 March). *Innovative Reference Services in College and University Libraries*. Poster Presentation at 2015 ACRL National Conference. Portland, OR.

7. Chung, Y., Chambers, D., **Lo, L. S.** (2014, September). *Exploring Tablets for Undergraduate Work*. Poster Presentation at the Sixth European Conference on Sensory and Consumer Research. Copenhagen, Denmark.
8. **Lo, L. S.** & Gonzalez, A. (2014, August). *The Drive to Create an Assessment Plan: A Department Head's Roadmap*. Poster presentation at 2014 ARL Library Assessment Conference. Seattle, WA.
9. **Lo, L. S.**, Beard, R., Fritch, E.M., Ghouse, N. (2012 September). *The Challenges of Developing a Professional Development Experience in Recruiting Underrepresented Groups to Librarianship*. Poster presentation 2012 Joint Conference of Librarians of Color. Kansas City, MO.
10. Coleman, J., **Lo, L. S.**, Theiss, D., & Hammond, J. (2012, June). *QR Codes: If you code it, will they scan?* Poster presentation at 2012 ALA Annual Conference, Anaheim, CA.
11. Jones, D., Hyatt, J., **Lo, L. S.**, Wilczek, N. (2010, June). *LLAMA-HRS Staff Development Resource Center Wiki*. Poster presentation at ALA Annual Conference. Washington, D.C..

## Media

1. (Upcoming) **Lo, L. S.** (2025, March 25). *It's (Probably) Not Rocket Science*. Podcast. University of New Mexico.
2. **Lo, L. S.** (2025, March 21). Trump's attack on libraries was predictable. Its consequences could be devastating. *The Guardian*. <https://www.theguardian.com/commentisfree/2025/mar/21/trump-attack-libraries-devastating>
3. **Lo, L. S.** (2024, January 23). UNM embraces artificial intelligence in classrooms. *KOB4 News Interview*. Television. <https://www.kob.com/new-mexico/albuquerque-metro/unm-embraces-artificial-intelligence-in-classrooms/>
4. **Lo, L. S.** (2024, January 23). Inside the Push to Bring AI Literacy to Schools and Colleges. *The EdSurge Podcast*. Podcast. <https://www.edsurge.com/news/2024-01-23-inside-the-push-to-bring-ai-literacy-to-schools-and-colleges>
5. **Lo, L. S.** (2023, September 12). How Will Artificial Intelligence Impact Higher Education and Criminal Justice? *It's (Probably) Not Rocket Science*. Podcast. University of New Mexico. <https://podcast.unm.edu/episode/how-will-artificial-intelligence-impact-higher-education-and-criminal-justice/>
6. **Lo, L. S.** (2023, May, 16). Why A UNM Professor Thinks You Should Learn ChatGPT. Podcast. Albuquerque, NM; *New Mexico News Podcast*. <https://newmexiconewspodcast.podbean.com/e/why-a-unm-professor-thinks-you-should-learn-chatgpt/>



## **Selected Professional Services**

### **Elected Positions**

- Association of College and Research Libraries (ACRL)
  - Vice-President/President-Elect (2023-2024); President (2024-2025); Immediate Past-President (2025-2026)
- American Library Association (ALA)
  - ALA Council (Elected Councilor at Large 2015-2018, re-elected 2018-2021)
- Library Leadership and Management Association (LLAMA)
  - Library Organization and Management Section (Chair-Elect/Chair/Past-Chair, 2013-2016)

### **National Professional Organizations:**

- Association of Research Libraries (ARL)
  - ARL Advisory Board for the IMLS Funded project: Futurescape Libraries: Mapping Possibilities for Tomorrow's Information Hub (Member, 2024 – 2025)
  - ARL/CNI Joint Task Force on Scenario Planning for AI and ML Futures (Member, 2023-2024)
  - 2023 Association Program Planning Task Force (Member, 2022 - 2023)
  - Research and Analytics Committee (Member, 2021 - 2023)
- American Library Association (ALA)
  - ALA Council (Elected Councilor at Large 2015-2018, re-elected 2018-2021)
  - Training, Orientation, and Professional Development Committee (Member, 2011 – 2013)
- Association of College and Research Libraries (ACRL)
  - Board of Directors (Elected Vice-President/President-Elect 2023 – 2024; President 2024 - 2025; Past-President 2025 – 2026)
  - President's Program Planning Committee (Co-Chair, 2022-2023; Member, 2017 - 2019)
  - Academic/Research Librarian of the Year Award Committee (Member, 2020 – 2022)
  - Public Service Directors of Large Research Libraries Discussion Group (ACRL ULS) (Member, 2019 – 2022)
  - Excellence in Academic Libraries Awards Committee (Member 2018, – 2020)
- Coalition for Networked Information (CNI) (Member representative, 2021 – Present)
- Greater Western Library Alliance (GWLA) (Member representative, 2021 – Present)
- The New Mexico Consortium of Academic Libraries (Member representative, 2021 – Present)
- Library Leadership and Management Association (LLAMA)
  - Library Organization and Management Section (Chair-Elect/Chair/Past-Chair, 2013-2016)
  - Board of Directors (New Leader's Representative 2010 – 2013)
  - LLAMA/NMRT Joint Committee on Collaboration (Chair 2011 – 2012)
  - Diversity Task Force (Chair 2010 – 2011)
- New Members Round Table (NMRT)
  - Liaison Support and Coordination Committee (Assistant Chair, 2011 – 201)
  - Student Chapter Award Committee (Chair, 2010 - 2011; Member, 2009 – 2010).

- Membership, Promotion, Diversity, & Recruitment Committee (Member, 2010 – 2011)
  - Newsletter Committee (Member, 2009 – 2010).
- Big Ten Academic Alliance
  - Heads of Public Services Group (Member, 2019 – 2021)
- IMLS Advisory Board for CALA/APALA "Path to Leadership" (Board Member, 2021 – Present)
- Chinese American Librarian Association (CALA)
  - Best Book Committee (Member, 2010 – 2012)

#### **Academic Publication Appointments:**

- *The Journal of Open Educational Resources in Higher Education* (JOERHE)
  - Editorial Advisory Board (Member, Open Peer Reviewer, 2022 – 2024)
- Association of College and Research Libraries (ACRL)
  - *College and Research Library News*
    - Editorial Board (Chair, 2021 – 2023; Member, 2017-2021)
  - ACRL Publications Coordinating Committee (Vice-Chair, 2022 – 2023; Member, 2021 – 2022)
- Library Leadership and Management Association (LLAMA)
  - *LL&M*
    - Editorial Board (Member, 2011 – 2013)
    - Editor of the column, “New Perspectives in Leadership”
- Chinese American Librarian Association (CALA)
  - Publication Committee (Member, 2009 – 2010)

#### **Board Appointments:**

- *Clarivate AI in Academia Advisory Council* (Advisory Board Member, 2024 – Present)
- *KNME Television (NM PBS)* (Board of Directors Member, 2023 - Present)
- *Future Information Professionals (FIP)*. (Advisory Board Member, 2022 – 2024)
  - An IMLS-funded internship program coordinated by Old Dominion University to introduce undergraduate students to the library profession.
- *Path to Leadership: National Forum on Advancing Asian/Pacific Islander American Librarianship*. (Advisory Board Member, 2021-2023)
  - An IMLS-funded National Forum organized by APALA and CALA.