

April 2, 2025

Mackenzie Burkett
HR Manager
Strategic Talent Group
University of Florida
903 West University Ave
Gainesville, FL 32601

Dear Ms. Mackenzie and Members of the Search Committee,

I am writing to express my genuine interest in the Dean of University Libraries position at the University of Florida George A. Smathers Libraries. I feel my qualifications and experiences align extremely well with the expectations for this position and the qualities you are looking for in your next dean. I have enclosed my curriculum vitae for your review and would like to be considered as a strong candidate for this position.

My experience includes over 20 years of professional experience, having held progressively higher-level managerial positions at four R1 institutions. Since I arrived at The University of Alabama in 2015, I have focused on gaining new insights into organizational leadership and expanding my understanding of the broader issues facing research libraries and the academy at large. These opportunities have contributed to my growth as an administrator and have helped me develop a vision for how to best offer robust resources and expand library services into emerging areas. In addition to holding two terminal degrees, including a Master of Library Science and a Master of Public Administration, I have continued enhancing my leadership abilities by chairing and overseeing several projects, serving in various leadership roles, and participating in leadership training. I also was accepted into the SEC Academic Leadership Development Program for 2019-2020.

I believe strongly in professional growth, collaboration, and service at the university, state, and national levels, and I believe my experiences are a testament to that. I have served on professional committees within several associations including the Association of Southeastern Research Libraries, the American Library Association, and the Association for Research Libraries. I regularly represent the Dean of University Libraries at important regional and national meetings including the Association of Southeastern Research Libraries and the Center for Research Librarians. I am active at the state level through my service with the Network of Alabama Academic Libraries. Service to Alabama's academic libraries equally builds on my experiences at the University of Central Florida where I worked collaboratively within Florida as part of the Collection Planning Committee for the state university libraries with its focus on improved access to resources and cost containment. I am honored that my accomplishments at the University of Central Florida, and my participation at the state level, were recognized with promotion to Associate Librarian and the UCF Excellence in Librarianship award. I was also able to gain additional knowledge and contribute to improvements within the industry through service on several publisher advisory boards. I used these connections to influence product development related to content, delivery models, and improved user experiences.

A focal aspect of my work at The University of Alabama has been to manage internal processes, complete workflow analyses, and improve organizational dynamics to ensure seamless and consistent access to library resources and services. To meet those objectives, I have used various management techniques, encouraged employee growth and training, promoted employee empowerment, and focused on aligning department and individual goals with the strategic goals of the libraries and the university. I am committed to data-driven continuous improvement of workflows and processes while recursively seeking feedback from staff at all levels.

As a senior administrator, I have been actively involved with the \$300M Master Plan for University Libraries. This includes comprehensive renovation and new construction for the Amelia Gayle Gorgas Library (main), the University Libraries Archival Facility, Angelo Bruno Business Library which was featured in the 2023 Design Issue of *American Libraries*, and ongoing renovation to the Eric and Sara Rodgers Library for Science and Engineering. These concurrent projects have given me great insight into working with architects, engineers, and contractors at both the local and national levels.

I oversee the Angelo Bruno Business Library, The Eric and Sara Rodgers Library for Science and Engineering, University Libraries Special Collections, University Libraries Archival Facility, Research Data Services, and Research Computing in addition to my Faculty Affairs role as Senior Associate Dean. My experience leading faculty librarian liaisons, participating in instruction, and encouraging growth in programs and services has been instrumental in aligning specific goals with college and campus strategic initiatives, including the development and expansion of research data services and research computing over the past three years.

My experience overseeing both general and special collections has provided me with insight into best practices for expanding resources, improving discoverability and access, fundraising and fund stewardship, and assessing the overall value of collections in support of the teaching and research mission of the university. I have incorporated value metrics and key performance indicators to determine collection strengths and weaknesses. I am particularly proud to have designed, implemented, and managed a vibrant and comprehensive demand-driven acquisitions (DDA) program at The University of Alabama that has successfully transformed discovery and access to scholarly monographs. The success of this plan resulted in the transition to a new data-driven collection management strategy that emphasizes content at the point of need, ensuring that funds are more effectively expended in support of teaching and research. Similarly, I have directly negotiated several big package journal deals for the State of Alabama, leading the process for the state's research libraries, including those in the University of Alabama System, the Auburn University System, and the HBCUs.

Since I serve as the Senior Associate Dean of University Libraries and hold the tenured rank of Professor at The University of Alabama, I understand and appreciate the high-level expectations and rigor required of faculty librarian research and scholarship. I oversee the tenure and promotion process, guide and mentor faculty librarians, and serve as ex-officio on the Tenure Committee. I am currently working with 11 tenure-track faculty members in various stages of the process. During my time as Senior Associate Dean, six faculty members have successfully navigated tenure and/or promotion, including three reaching full professor. My efforts working with tenure-track faculty have helped University Libraries increase faculty scholarship as expectations for achieving tenure have risen. Our new standards have ensured the longevity of tenure and faculty rank for librarians and have engaged tenured faculty in the importance of continued research and scholarly output. Moreover, I always strive to lead by example and have continued to publish and present at the national level since my promotion to Professor in 2021. I also work closely with renewable contract (non-tenure) faculty during the hiring and contract renewal process to ensure

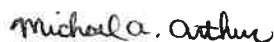
their success. I collaborated with the Dean of University Libraries and the Office for Academic Affairs to implement the first promotion process for renewable contract faculty in 2023.

As Senior Associate Dean, I oversee faculty hiring, develop new position descriptions, manage recruitment efforts, oversee search committees, complete reference checks, and deliver final hiring proposals to the Dean of University Libraries. During a time of robust growth and positive change within the college, I have overseen the hiring of 24 new faculty members. Likewise, almost 20 current faculty have accepted higher-level positions within University Libraries during this period, having been selected through competitive national searches as a result of their exceptional work. Retention efforts have included professional mentoring, support for professional travel, and collaboration with the Office for Academic Affairs to review and increase salaries based on Association for Research Libraries salary data. These efforts have resulted in very low faculty turnover rates during my tenure as Senior Associate Dean.

I am active on several committees and task forces that are critical to the college and university. Serving as the Associate Dean for Faculty Affairs and the Associate Dean for Research provides me with ample opportunities to be engaged in university-wide discussions, as does attendance at regular meetings of the Council of Assistant and Associate Deans. Within University Libraries, I am actively engaged with the University Libraries Strategic Planning Committee and chaired the SACSCOC Committee, which successfully completed its work earlier this year. I also oversee sponsored funding applications and awards and manage close to \$5M in currently active sponsored funding. Additionally, I serve as a co-PI on approximately \$3M worth of grants. Moreover, my extensive work with colleagues at the University of Florida and Florida State University, including regular meetings in Gainesville, has given me valuable statewide experience in Florida. This understanding of the significant role UF has within the state as the flagship university is an important factor in my interest and qualifications for the Dean of University Libraries position.

Throughout my career, I have been blessed to work with talented, creative, and progressive individuals who have made the libraries I work in a success. Much of what I have accomplished is the result of my willingness to collaborate and serve with accomplished individuals both within my organization and the larger profession. I believe that the preparation I have made throughout my career makes me an ideal candidate for the Dean of University Libraries position at the University of Florida George A. Smathers Libraries. I am very much looking forward to the opportunity to discuss my experiences, skill sets, and vision for the future of the George A. Smathers Libraries and to learn more through direct conversations with the talented faculty and staff that make the University of Florida such an incredible place to work.

Sincerely,

A handwritten signature in cursive script that reads "Michael A. Arthur".

Michael A. Arthur

Senior Associate Dean and Associate Dean for Special Collections

Michael A. Arthur
Senior Associate Dean and Professor



EDUCATION

Old Dominion University, Norfolk, VA
Master of Public Administration, May 2006

Indiana University, Bloomington, IN
Master of Library Science, December 1999

Indiana University, Bloomington, IN
Bachelor of Science, Sports Marketing & Management, May 1991

ACADEMIC LIBRARY EXPERIENCE

Senior Associate Dean and Professor
Associate Dean for Special Collections &
Associate Dean for Research

The University of Alabama, Tuscaloosa, AL, March 1, 2022 - Present

The University of Alabama is the state's flagship institution with R1 status in the Carnegie Classification of Institutions of Higher Education that enrolls over 40,000 students. The University Libraries has a total operations budget of more than \$22 million and expends over \$12 million on collections annually. The library system includes 3 campus branches and a comprehensive Archival Facility that provides access to over 6.5 million volumes. The University Libraries has over 2,800,000 e-books, has over 5 million website views per year, and has a robust electronic collection that produces over 8 million database searches and 3.1+ million full-text downloads per year. The University Libraries memberships include ARL, CRL, ASERL, GWLA, IFLA, CNI, HathiTrust, and FDLF. Robust print, electronic and Special Collections, and facilities and virtual spaces are visited over 13 million times each year. In-demand research data services, data informatics programming, coding workshops, and cutting-edge information literacy programs help make University Libraries integral to the teaching and research mission of The University of Alabama.

Major Responsibilities:

- Collaborate with portfolio area librarians and staff to foster a culture with a shared vision and dedication to the University Libraries (UL) and The University of Alabama

- Develop streamlined processes and a cohesive mission that supports key objectives related to staff development, service delivery, and effective use of physical spaces
- Lead with empathy and emotional intelligence to provide excellent services, comprehensive scholarly resources, and innovative undergraduate and graduate education support
- Serve as senior faculty human resources professional in University Libraries, manage the recruitment process for faculty librarians, and represent the Dean of Libraries and University Libraries in the larger university and externally at professional meetings
- Serve as senior financial and collections professional in the University Libraries, March 2022 through September 2024. Ensured stewardship of University Libraries resources by leveraging financial assets for collections, prepared and monitored annual collections budgets, completed materials required for Board of Trustees' approval when warranted, and completed the annual IT report for the Board of Trustees
- Complete contract and licensing processes with the Contracts Office
- Develop and monitor strategies for creating, hiring, and retaining a talented and productive faculty body
- Manage the annual University Libraries evaluation process, set timelines, guide supervisors on effective evaluation techniques and outcomes, lead goal setting, and work with the Library Executive Committee to review and finalize all evaluations
- Serve as Associate Dean for Research, and Associate Dean for Faculty Affairs and attend university-wide meetings
- Oversee the tenure and promotion process for tenure track and tenured librarians, and track and process contract renewals for all clinical faculty. Lead Tenure Writing Sessions and Tenure Workshops, serve as ex-officio on the University Libraries Tenure Committee, and serve as University Libraries administrator for the Faculty Success dossier system
- Oversee strategic planning for portfolio areas, with critical input from area members, that positively impacts the campus community, addresses library programmatic needs, and aligns with the goals and priorities of University Libraries and The University of Alabama. Conduct quarterly reviews of the plan with stakeholders to ensure resonance and strategically used the plan's key goals to inform annual individual goals for faculty and staff
- Participate in leadership of University Libraries Master Plan, including physical design use cases of spaces during the multi-phased renovations and new construction of Gorgas Library (main), McLure Education Library, Rodgers Science and Engineering Library, the Archival Facility, and Special Collections
- Drafted and implemented the introductory *Supplemental Criteria and Standards for Promotion of Renewable Contract Faculty within University Libraries*. Approved by Office for Academic Affairs, July 2023
- Developed a faculty salary equity plan that increased the minimum salary for new hires and salary adjustments for the bottom quarter of existing faculty, and worked closely with the Directory of University Libraries Administrative Services and senior leadership to addresses equity issues for current staff and open staff lines.
- Oversee STEM to MBA curriculum for library research through asynchronous module development
- Oversee all aspects of library assessment and reporting

- Oversee the faculty search process including development of position descriptions, managing recruitment, overseeing search committees, and making recommendations to the Dean of University Libraries. These efforts resulted in over 40 faculty positions filled since March 2022 during a time of unprecedented growth and positive organizational change
- Effectively brought together Resource Acquisition & Discovery, the Archival Facility, and Special Collections to ensure efficient operations. Removed barriers, empowered staff, and developed a cohesive message and shared vision
- Serve as Associate Dean for Special Collections, February 1, 2024 to present. Responsible for selection and purchase as well as gift acceptance with a focus on materials with enduring historical value in areas of collection strength including Alabama history and culture, Exploration and settlement of territory in the Gulf of Mexico, Southern History and culture, Civil War, and Latin America and the Caribbean
- Lead workflow analysis in Special Collections. Identified unpublished finding aids, orphaned donor agreements, and mis-shelved materials. Initiated pilot project in concurrent digitization and processing, updated procedures for proper secure storage of highly valuable collections
- Oversaw tech transfer projects with ecommerce solutions for Special Collections and branch libraries
- Participated in fundraising and ensure stewardship for Special Collections materials and funding
- Directed implementation of Aeon
- Led reorganization within branch libraries resulting in hiring of Director for Branch Library and Research Data Services and development and marketing of Research Data Services programming, and increased the visibility of library assessment
- Established Research Computing leading to the hiring of a Director for Research Computing as well as both faculty and staff support positions

Director, Resource Acquisition & Discovery and Professor, The University of Alabama, August 16, 2021 – February 28, 2022

Head, Resource Acquisition & Discovery, The University of Alabama, August 16, 2015 – August 15, 2021

- *My duties expanded, and my title changed from Head to Director to align with my tenure and promotion to Full Professor in August 2021.*
- *Associate Professor Tenure-Track, August 2015 through August 2021*
- *Tenure and Promotion to Full Professor awarded, August 2021*

Major Responsibilities:

- Managed a department of eight librarians, four professional staff, and six support staff responsible for acquisitions, serials, electronic resources, cataloging and metadata, collection development, and the institutional repository
- Managed all librarians and staff, contributing to the development of goals, priorities, and procedures to meet both University Libraries and University strategic plans
- Evaluated librarians and staff

- Provided leadership and guided librarians as needed through tenure and promotion
- Reviewed librarians for tenure and promotion
- Worked with University Libraries administration to develop and maintain an organizational model within the department that promoted efficient and effective workflows and improved service
- Managed collection development for University Libraries, created and managed the Library Materials and Gifts & Endowment budgets, and provided financial reporting for expenditures
- Managed evaluation and negotiation for electronic resources contracts and renewals with a focus on maintaining or increasing access to content and controlling costs
- Managed review of all recurring resources, determined cost-per-use relevancy to programs, and recommended cancellations as needed
- Completed workflow analysis and reorganization projects within the department and assessed and revised workflow as needed to meet changing priorities
- Developed and implemented training for faculty and staff and ensured cross-training and succession planning
- Worked collaboratively with librarian liaisons and vendor representatives to complete both comprehensive and routine reviews of the approval plan profile to ensure books met current academic needs
- Managed the collection and dissemination of statistical information
- Designed, implemented, and oversaw a vibrant demand driven acquisitions (DDA) program, coordinated with liaisons and representatives from vendors to ensure effective and efficient operations, conducted ongoing analysis, and explored and implemented DDA and evidence-based models for acquisition of books and streaming video that met the needs of University Libraries and The University of Alabama
- Oversaw the transition from a collection development to a collection strategy for University Libraries
- Oversaw reorganization of scholarly communications and the Institutional Repository leading to the hiring of the Scholarly Communications Librarian
- Oversaw development of Open Journal Systems (OJS), and increased outreach to faculty regarding OJS
- Oversaw all operations related to management of Voyager, EZproxy, and electronic resources management tools within the EBSCO suite
- Served as a member of the FOLIO implementation committee and served as a key contributor to FOLIO development
- Served as primary contact for all publishers and vendors
- Promoted collaboration with other departments and units within University Libraries
- Represented The University of Alabama at various professional conferences and meetings
- Participated in efforts to promote open access, open educational resources, and University Libraries funded resources to faculty for inclusion in courses
- Established collection priorities, compiled and analyzed statistical information, and promoted resources to improve return on investment
- Contributed to accreditation reports and new academic program proposals

Head of Collection Development and Acquisitions Services, University of Central Florida, Orlando, FL, July 2006 - August 2015

- Responsible for overall management of the Acquisitions & Collection Services Department, including acquisitions, serials, collection development, binding, preservation, and gifts
- Created and managed the Library Materials budget, which exceeded \$6M
- Managed collection development policies and evaluated collections
- Coordinated the collection development activities of professional librarians in a librarian/faculty liaison model and served as Chair of the Collection Management Committee
- Provided leadership and directed the workflow of the department to accomplish its mission
- Set priorities, allocated resources, and developed plans, policies, and practices to enhance the access and use of resources at all locations in coordination with the Associate Director for Collections and Technical Services
- Managed all departmental operations, including hiring, training, and supervising professional librarians, paraprofessionals, and student assistants; conducting performance reviews; and reviewing and updating position descriptions
- Conducted comprehensive workflow analysis and reorganization in acquisitions, serials, binding, and gifts; developed policies; and made changes to workflow as needed in order to ensure efficient and effective operations
- Completed or provided guidance on completion of new program proposals and accreditation reports and managed special funds set aside to support changes in the curriculum
- Developed or co-developed fifteen technology fee grant proposals between 2009 and 2014 that resulted in over \$2.1M in funding for University Libraries
- Oversaw the implementation of Aleph enhancements to improve efficiency
- Managed the binding, preservation and gifts units
- Worked collaboratively with branch libraries, regional libraries, Reference Services and Special Collections & University Archives to provide the best information resources possible
- Communicated regularly with faculty to answer questions about the library materials budget and purchasing procedures

Acquisitions and Serials Services Librarian, Old Dominion University, Norfolk, VA, September 2003 - June 2006

- Managed all monographic and serials acquisitions operations
- Trained, supervised, and evaluated the performance of eight support staff; reviewed and updated position descriptions as necessary
- Coordinated activities related to the acquisition and receipt of approvals, firm orders, subscriptions, and standing orders in all formats and monitored acquisitions and serial fund balances

- Managed preservation operations, provided training in proper care and handling of materials, organized outside training to enhance preservation efforts, and updated preservation plan
- Completed hurricane and general disaster preparedness training, worked with library staff to incorporate proper preventative measures into routine procedures
- Managed monographic and serial binding; monitored binding budget
- Completed workflow analysis reports, submitted recommendations, and implemented changes for all major areas
- Worked closely with the Head of Special Collections to identify materials in need of preservation and coordinated with Cataloging Services to ensure that unique characteristics were noted in bibliographic records for enhanced access
- Participated in planning and conducting focus groups to gather information from library users and non-users
- Participated as a subject bibliographer in a librarian/faculty liaison model

Assistant Head of Acquisitions, Ball State University, Muncie, IN, October 2000 - August 2003

- Managed all operations in the Monographs Unit and the Fiscal Control Unit
- Trained, supervised, and evaluated the performance of eight support staff
- Planned, directed, and evaluated operations of the pre-order searching, ordering, and receipt of monographs and the payment, accounting, and auditing of invoices for materials in all formats
- Advised Department Head concerning policies and procedures for the acquisition of monographs and monitored the materials budget to ensure its efficient expenditure

Library Support Staff Positions, Indiana University, Bloomington, IN 1988-2000

Between 1988 and 2000, I held a succession of increasingly responsible positions, demonstrating a progressive trajectory in my professional development while pursuing my MLS degree.

- Technical Services Department, August 1996-September 2000
- Access Services Department, January 1995-August 1996
- Serials Department, September 1991-January 1995
- Preservation Department, December 1988-September 1991

PROFESSIONAL DEVELOPMENT

- **SEC Academic Leadership Development Program**

Member of the 2019-2020 University of Alabama/Southeastern Conference cohort. The SEC Academic Leadership Development Program seeks to identify, prepare, and advance academic leaders for roles within SEC institutions and beyond.

- **Sunshine State Library Leadership Institute**

Certificate of Accomplishment, (2008), State Library and Archives of Florida, a 10-month program designed to prepare library leaders to provide the highest quality library services to the citizens of Florida,

AWARDS

- **University of Central Florida, UCF Excellence in Librarianship, (2015)**
 - evidence of innovative contributions to UCF and the library profession
 - evidence of extra effort to improve library services and collections
 - evidence of a sustained period of excellence in the library profession

Peer-Reviewed Journal Articles and Conference Proceedings

1. Scott, R.E., & Arthur, M.A. (in press). Electronic Book Acquisition Strategies in Academic Libraries: A Review of the Literature. *portal*.
2. Lowry, L., Arthur, M.A., & Gilstrap, D.L. (2024). A Retrospective Look at a DDA-Centered Collection Strategy: Planning for the Future of Monograph Acquisitions. *Journal of Academic Librarianship*, 50(1). <https://doi.org/10.1016/j.acalib.2023.102831>
3. Decker, E. & Arthur, M.A. (2020). Expediting the delivery of content to library users: When to buy versus when to borrow. *Journal of Access Services*. 17(4), 213-228.
4. Arthur, M.A. & Jackson, M.L. (2020). Redesigning Technical Services for the Twenty-First Century. *Library Resources & Technical Services*, 64(3), 120-130.
5. Arthur, M.A., & Fitzgerald, S. (2020). Rethinking Collection Development: Improving Access and Increasing Efficiency through Demand Driven Acquisition. *The Journal of Academic Librarianship*, 46(1). <https://doi.org/10.1016/j.acalib.2019.03.005>
6. Arthur, M.A. (2019). Managing a comprehensive cost per use project in a large academic library. *Serials Review*, 44(4), published online 01 Feb 2019. <https://doi.org/10.1080/00987913.2018.1558936>
7. Walker, K. W., & Arthur, M. A. (2018). Judging the Need for and Value of DDA in an Academic Research Library Setting. *The Journal of Academic Librarianship*, 44(5), 650–662. <https://doi.org/10.1016/j.acalib.2018.07.011>
8. Arthur, M.A. & White, N. (2013). Taking Advantage of New Funding Sources During Difficult Financial Times: How the University of Central Florida Libraries Made Good Use of Technology Fee Funding to Provide Exciting Electronic Collections. *Florida Libraries*, 56(2), 11-15.
9. Arthur, M.A., & Dotson, L. (2009). Bringing preservation to the forefront: Preservation initiatives at the University of Central Florida Libraries. *Florida Libraries*, 52(2), 16-18.
10. Graves, T., & Arthur, M.A. (2006). Developing a crystal clear future for the serials unit in an electronic environment: Results of a workflow analysis. *Serials Review*, 32(4), 238-246.

11. Schulman, S., McCall, P., & Arthur, M.A. (2016). Try Try Again: Better Faculty Outreach through Trial and Error. Proceedings of the Charleston Conference. <http://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1794&context=charleston>
12. Schulman, S., Arthur, M.A., Bucknall, T., Kaelin, S., & Showers, K. (2014). I'll Be Back: Post-Purchase Activities and ROI. Proceedings of the Charleston Conference. <http://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1665&context=charleston>
13. Profera, E., Arthur, M.A. & Tierney, B. (2014). Return on Investment: New Strategies for Marketing Digital Resources to Academic Faculty and Students from three Perspectives: Publisher, Collection Development and Research Services. Proceedings of the Charleston Conference. <http://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1663&context=charleston>
14. Arthur, M.A. & Tierney, B. (2014). Subject Librarian Initiative at the University of Central Florida Libraries: Collaboration amongst Research & Information Services, Acquisitions & Collection Services, and the Office Scholarly Communication. Proceedings of the Charleston Conference. <http://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1468&context=charleston>
15. Arthur, M.A. and Zhang, Y. (2013). Developing a Statewide Print Repository in Florida: The UCF Experience with FLARE. Proceedings of the Charleston Conference. <http://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1525&context=charleston>
16. Arthur, M.A. (2011). Looking for Money in All the Right Places: How One Academic University Libraries is Making Good Use of Grant Funds. Proceedings of the Charleston Conference. <http://dx.doi.org/10.5703/1288284314909>
17. Glasser, S. & Arthur, M.A. (2011): When jobs disappear: The staffing implications of the elimination of print serials management tasks, *The Serials Librarian*, 60:1-4, 109-113
18. Rais, S., Arthur, M.A., & Hanson, M. (2010). Creating core title lists for print subscription retention & storage/weeding. *The Serials Librarian*, 58, 244-249.
19. Arthur, M.A. (2009). Learning to love gifts: How one library has increased efficiency in processing, and realized the benefits of gift materials. Proceedings of the Charleston Library Conference. <http://dx.doi.org/10.5703/1288284314787>
20. McCracken, P., & Arthur, M. A. (2009). KBART: Best practices in knowledgebase data transfer, *The Serials Librarian*, 56, 230-235.
21. Leibowitz, F. R., & Arthur, M.A. (2008). Risky business: Outsourcing serials cataloging. *The Serials Librarian*, 54(3), 253-260.
22. Arthur, M.A., Safley, E., Montgomery, D., Borchert, C.A., & Ireland, J.L. (2008). The Sting of Releasing Print Journals: Surviving the Transition to an Online Environment.

The Serials Librarian, 56, 260-265.

23. Arthur, M.A. (2008). Meeting the fundamental challenges facing academic libraries: How the Council of State University Libraries is addressing the JANUS Challenges in Florida. In K. Strauch, B. Bernhardt, T. Daniels, & K. Steinle (Ed.). *Charleston Conference Proceedings*, 2008. Santa Barbara, CA: Libraries Unlimited.
24. Desrosiers, B., Trevvett, M, & Arthur, M. A. (2005). Developing a distributed print depository system: Challenges and opportunities. *The Serials Librarian*, 48(3), 343-348.
25. Zeter, M.J., Drewes, J., & Arthur, M. A. (2004). Paving the way for print repositories through electronic access. *The Serials Librarian*, 46(3), 263-267.

Editor-Reviewed Scholarship

1. Arthur, M.A. (2017). Being Earnest with Collections: Building a Successful Marketing Program at The University of Alabama. *Against the Grain*, 29(3), 75-77.
2. Preston-Sidler, L., Shoman, K., & Arthur, M.A. (2017). Multi-Perspective Interview on Video Streaming. *Against the Grain*, 28(6), 40-42.
3. Arthur, M.A. (2016). Being Earnest with Collections: The Importance of Reviewing Technical Services Operations to Promote Efficient Access and Enhanced Discoverability of Resources. *Against the Grain*, 28(2), 80-81.
4. Arthur, M.A. & Sieck, S. (2015). Cooperation is Key: How Publishers and Libraries are Working Together to Achieve Common Goals. *Against the Grain*, 27(6), 23-24.
5. Arthur, M.A., & White, N. (2013). How Technology Fee Funding Transformed Collection Decisions at the University of Central Florida. *Against the Grain*, 25(2), 32-34.
6. Ginanni, K., Davis, S., & Arthur, M. A. (2006). Talk About. *The Serials Librarian*, 50(1), 173-177.

PRESENTATIONS

National

1. Lowry, L., & Arthur, M.A. (2024, April). The Evolution of Technical Services at The University of Alabama Libraries. Presentation at the 2024 EBSCO User Group Annual Meeting. Las Vegas, NV.
2. Lowry, L., & Arthur, M.A. (2024, February). Demand-Driven Acquisitions and Return on Investment: Getting Our Money's Worth with eBooks and a Little Lagniappe. Best of Core Forum Webinar. Webinar presentation on February 14, 2024.

3. Lowry, L., & Arthur, M.A. (2023, October). Demand-Driven Acquisitions and Return on Investment: Getting Our Money's Worth with eBooks and a Little Lagniappe. Presentation at the CORE Forum in October 2023. New Orleans, LA.
4. Lowry, L., & Arthur, M.A. (2023, June). Measuring the Efficacy of the Demand Driven Acquisitions (DDA) Program at The University of Alabama Libraries: A Multi-Year Analysis. Presentation at the 2023 EBSCO User Group Annual Meeting. Cincinnati, OH.
5. Arthur, M.A., & Decker, Emy (2021, November). ILL and Acquisitions: Working Together to Get Users What They Need When They Need It. Virtual Presentation at The Charleston Conference.
6. Calabrese, C., & Arthur, M.A. (2021, April). Expectations and Realities of Streaming Video. Virtual Presentation at the Association of College and Research Libraries Conference 2021.
7. Arthur, M.A. (2019, October). Developing a Collection Strategy for the 21st Century Library. Presentation at the 2019 EBSCO User Group Meeting. San Antonio, TX.
8. Arthur, M.A., Alexander, M., Daugherty, P., Wanninger, P. (2019, October). The FUTURE is now at The University of Alabama. Panel presentation at the 2019 EBSCO User Group Annual Meeting. San Antonio, TX.
9. McClung, S., Guimaraes, A., Arthur, M.A. (2019, June). Changing Collection Development Models: Staffing, Structure, and Sustainability. Panel presentation at the Annual Meeting of the American Library Association. Washington, D.C.
10. Armstrong, A., Arthur, M.A., & McLain. (2019, May) ALCTS e-Forum: Changing Ideas, Roles, and Organizational Structures in Collection and Technical Services. E-Forum hosted by Association for Library Collections & Technical Services, a division of the American Library Association. May 21-22, 2019.
11. McLain, R., Armstrong, A, Arthur, M.A. (2019, January). Developing Collections in a Dynamic World: A Discussion of Changing Ideas, Roles, and Organizational Structures. Panel presentation at the Midwinter Meeting of the American Library Association. Seattle, WA.
12. Arthur, M.A., (2018, June). Developing a Collections Marketing Program. Roundtable presentation at the annual meeting of the Technical Services Managers in Academic Libraries Interest Group. Annual Meeting of the American Library Association. New Orleans, LA.
13. Arthur, M.A., Walker, K., & Bailey, A. (2017, October). From Acquisition to Discovery to Usage: How Streamlined Collection Development Can Impact Discovery and the User

Experience. Panel Presentation at the EBSCO User Group Annual Meeting. Salt Lake City, UT.

14. Arthur, M.A., Jackson, M. (2017, June). Redesigning Technical Services for the 21st Century University Libraries: A Case Study from The University of Alabama. Presentation at the Annual Meeting of the American Library Association. Chicago, IL. (Invited presentation, Sponsored by American Library Association-Association for Library Collections & Technical Services)
15. Arthur, M.A., (2017, June). Building a Successful Marketing Program at The University of Alabama. Presentation at the Annual Meeting of the American Library Association. Chicago, IL. (Presentation in the exhibit hall sponsored by Sage Publishing, June 24, 2017).
16. Arthur, M.A., Carmichael, M., & Wise, S. (2016, November). Applying Entrepreneurship in a Changing Higher Education Landscape: Case Studies Involving Streaming Video. Panel Presentation at the 36th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
17. Jacobson, A., & Arthur, M.A. (2016, May). Implementing and Promoting Digital Library Resources. Webinar hosted by Sage Publishing. Webinar presentation to 200 attendees on May 24, 2016.
18. Nilges, C., Arthur, M.A., Dye, S. & Norris, K. (2016, January). Working Together through Mergers and Acquisitions: Impacts and Best Practices for the Library Market. Panel presentation at the Mid-winter Meeting of the American Library Association. Boston, MA.
19. Leonard, E., Bernhardt, B, Arthur, M.A., & Eyler, M. (2015, November). Faculty and Student Engagement with Streaming Video. Panel presentation at the 35th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
20. Schulman, S., McCall, P., & Arthur, M.A. (2015, November). Try Try Again: Better Faculty Outreach through Trial and Error. Panel presentation at the 35th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
21. Farrelly, D., Lawrence, E., Koennecke, J., Arthur, M.A. (2015, November) One Size Does Not Fit All: Assessing and Choosing Acquisition Models for Streaming Video. Panel presentation at the 35th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
22. Leonard, E, Eyler, M, Arthur, M.A. & Bernhardt, B. (2015, June). Student and Faculty Engagement with Streaming Video: Beyond the Hype. Panel presentation at the Annual Meeting of the American Library Association. San Francisco, CA.

23. Brown, L., & Arthur, M.A. (2015, May). Improving the Librarian-Publisher Relationship: What Librarians and Publishers Need to Know About Each Other. Paper presented at The Acquisitions Institute at Timberline Lodge, Timberline Lodge, OR.
24. Schulman, S., Arthur, M.A., Showers, K., Bucknall, T. & Kaelin, S. (2014, November). I'll be Back: Post-Purchase Activities and ROI. Panel presentation at the 34th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
25. Profera, E., Arthur, M.A. & Tierney, B. (2014, November). Return on Investment: New Strategies for Marketing Digital Resources to Academic Faculty and Students from three Perspectives: Publisher, Head of Collection Development and Head of Research Services. Paper presented at the 34th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
26. Arthur, M.A. (2013, November). Subject Librarian Initiative at the University of Central Florida Libraries: A Collaboration amongst the Scholarly Communication, Research & Information Services and Acquisitions & Collection Development Departments. Paper presented at the 33rd Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
27. Zhang, Y., Arthur, M.A. (2013, November). Developing a Statewide Print Repository in Florida: The UCF Experience with FLARE. Paper presented at the 33rd Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
28. Arthur, M.A. (2013, January). Bringing it all together: Improving journal management with EBSCO package renewal. Paper presented at the Mid-winter Meeting of the American Library Association, EBSCO Information Services Luncheon. Seattle, WA.
29. Arthur, M.A., Zeoli, M. & Seger, R. (2012, November). Achieving positive results through collaboration: How Libraries, Publishers and Vendors can work together to create better products and services. Paper presented at the 32nd Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
30. Arthur, M.A. (2012, August). Innovation through New Partnerships: Collaboration and New Funding Sources in the Digital Age. Paper presented at the Innovation Conference. Florida State University-Panama City Campus, Panama City, FL.
31. Arthur, M.A. (2011, November). Looking for Money in All the Right Places: How One Academic Library is Making Good Use of Grant Funds. Paper presented at the 31st Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
32. Arthur, M.A., Lao, V. and Sutton, S. (2010, November). The art of building collections: How to build a successful partnership between publishers, vendors and libraries. Paper presented at the 30th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.

33. Arthur, M.A. (2009, November). Learning to love gifts: How one library has increased efficiency in processing, and realized the benefits of gift materials. Paper presented at the 29th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
34. Arthur, M.A., & Getz, K. (2009, May). Priorities and policies for gift operations: Best practices for handling gift materials. Paper presented at The Acquisitions Institute at Timberline Lodge, Timberline Lodge, OR.
35. Arthur, M.A. (2008, November). Opening the Doors to Collaborative Collection Development: Meeting the Janus Challenges in Florida. Paper presented at the 28th Annual Charleston Conference: Issues in Book and Serial Acquisition. Charleston, SC.
36. Arthur, M.A., & Graves, T. (2006, March). Developing a Crystal Clear Future for the Serials Unit in an Electronic Environment: Results of a Workflow Analysis. Paper presented at the Fifteenth North Carolina Serials Conference, Chapel Hill, NC.

Regional

1. Arthur, M.A. (2021, March). Developing a Collection Strategy for the 21st Century Library. Virtual Presentation to the University of South Alabama. Delivered via Zoom on March 20, 2021.
2. Arthur, M.A. (2021, February). Rethinking Collection Development in Research Libraries: The Impact of a Successful Demand Driven Acquisitions Program. Association of Southeastern Research Libraries. Sponsored by the ASERL Collection Assessment Interest Group. Delivered via Zoom on February 18, 2021.
3. Arthur, M.A., & Maguire, S. (2021, February). How to Market Yourself for Success. Webinar hosted by the Indiana University Luddy School of Informatics, Computing and Engineering. Delivered current students and alumni via Zoom on February 17, 2021.
4. Arthur, M.A., Whitver, S. (2017, May). Ebooks: Reducing Student Costs and Providing Convenient Access to Resources in the Classroom. Digital Poster Presented at the UA System Scholars Institute, Tuscaloosa, AL.
5. Dygert, C. & Arthur, M.A. (2015, April) OERs and Libraries, Using OER and Licensed Library Resources to Replace Textbooks. Presented at the *FLVC Library Services Region 3 Conference*. Daytona State College. *Daytona Beach, FL*.
6. Arthur, M.A. (2014, September). Libraries in the Digital Age: The Evolving World of Big Data, Data Mining and Net Neutrality. Keynote Presentation at the Springer Summit: Evolving Technologies + Libraries. St. Louis, MO.

7. Arthur, M.A. & Walker, B. (2014, August). A FLARE for Innovation: The UF-UCF Experience with Shared Storage and its Impact on Future Collaboration. Paper presented at the Innovation Conference. Florida State University-Panama City Campus, Panama City, FL.
8. Arthur, M.A., Jones, A. (2014, May). Developing a Research Collection for the Twenty-First Century Library: The Importance of Faculty/Librarian Collaboration. Presented at the 2014 UCF Summer Faculty Development Conference, Orlando, FL.
9. Arthur, M.A., Beile, P. & Venecek, J. (2014, May). New Models in Publishing and Scholarly Communications. Presented at the 2014 UCF Summer Faculty Development Conference, Orlando, FL.
10. White, N., Arthur, M.A. (2014, May). Improving the Library Collection during Times of Difficult Budgets: How Technology Fee Funding Has Provided Resources That Enhance Instruction. Presented at the 2013 UCF Summer Faculty Development Conference, Orlando, FL.
11. Arthur, M.A. (2012, August). Innovation through New Partnerships: Collaboration and New Funding Sources in the Digital Age. Paper presented at the Innovation Conference. Florida State University-Panama City Campus, Panama City, FL.
12. Arthur, M.A., Montgomery, R., & Shrauger, K. (2012, May). Getting what you need from the UCF Libraries. Presented at the 2012 UCF Summer Faculty Development Conference, Orlando, FL.
13. Arthur, M.A. (2011, May). Library collections in the Digital Age: the migration to e-books. Presented at the 2011 UCF Summer Faculty Development Conference, Orlando, FL.
14. Arthur, M.A., & Dotson, L. (2009, May). Bringing preservation to the forefront: Preservation initiatives at the University of Central Florida Libraries. Paper presented at the Florida Library Association 2009 Annual Conference, Orlando, FL.
15. Arthur, M.A. (2009, March). "Janus Challenges: Core Collections." Roundtable facilitated at the Collection Development and Resource Sharing Conference, Tallahassee, FL.
16. Arthur, M.A. (2009, March). Janus Challenges: A statewide initiative among the 11 state universities in Florida. Paper presented at the Collection Development and Resource Sharing Conference, Tallahassee, FL.

PROFESSIONAL SERVICE

Association of Research Libraries

- Committee Member, Membership Engagement and Outreach Committee, 2023-2024
- ARL Fall Forum Attendee

Center for Research Libraries

- Voting delegate for The University of Alabama on behalf of Dean of Libraries at CRL Council Meetings, 2023-Present
- Represented UCF Libraries as voting member of CRL
- Committee member, Outreach, to explore how organization could more effectively promote its services and collections, appointed by CRL, August 2014

HathiTrust Digital University Libraries, Shared Print Program

- Serve as voting delegate for The University of Alabama, 2022-Present
- Committee member, Shared Print Advisory Committee, June 2021-June 2024

American Library Association, Association for Library Collections & Technical Services (ALCTS)

- Committee member, Planning Committee, 2018-2020
- Committee member, Acquisitions Section, Organization and Management Committee, 2017-2019
- Committee member, Budget & Finance Committee, 2014-2018
- Chair, Harrassowitz Award for Leadership in Library Acquisitions Committee 2016-2018
- Chair, Acquisitions Section, Nominating Committee 2015
- Committee member, Acquisitions Section, Policy and Planning Committee, 2012-2015
- Committee member, Continuing Resources Section, Nominating Committee, 2013-2014
- Committee member, Ulrich's Award Committee, 2011

Association of Southeastern Research Libraries (ASERL)

- Committee member, ASERL Associate Dean/AUL Networking Group 2023-Present
- Voting delegate on behalf of Dean of Libraries at ASERL Membership Meetings, 2023-Present
- Co-chair, ASERL Collection Development Initiative, July 2011-June 2013, represented ASERL at major conferences including the Charleston Conference, NASIG, and ALA
- Represented UCF Libraries 2006-2015

Network of Alabama Academic Libraries (NAAL)

- Committee member, NAAL Executive Committee 2023-Present
- Voting delegate for The University of Alabama Libraries, 2023-Present

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

- SACSCOC Annual Meeting, December 4-6, 2022
- Chair, University of Alabama Libraries, SACSCOC Steering Committee, 2022-present

North American Serials Interest Group (NASIG)

- Committee member, Financial Planning Task Force, 2015-2016
- Committee member, Awards and Recognition Committee, 2014-2015

- Committee member, Program Planning Committee, 2013-2014
- Committee member, Conference Planning Committee, 2011-2013
- Committee member, Conference Recorder, 2003-2005, 2007-2010
- Committee member, Conference Planning Committee, 2007-2008
- Chair, Conference Publicity Sub-Committee, 2007-2008
- Committee member, Program Planning Committee, 2004-2006, 2008-2010
- Committee member, Nominations and Elections Committee, 2006-2007
- Continuing Education Committee, 2001-2002

Against the Grain

- Editor, *Being Earnest with Collections*, 2015-2019

Executive Committee of the Members Council, Florida Virtual Campus (FLVC), Collection Management and E-Resources Standing Committee

- Appointed July 1, 2015 for three year term by the FLVC Members Council
- Recommended which e-resources should be licensed for all college and university libraries
- Correlated available dollars with the ability to maintain subscriptions, and prioritized resources if existing funds were insufficient to maintain current subscriptions
- Recommended more permanent committees and task forces as needed to analyze and build joint Florida College System/State University System library collections
- Coordinated with relevant FLVC staff and other committees and reported to the Executive Committee

Council of State University Libraries' (CSUL) Collection Planning Committee (CPC)

- UCF representative, July 2006-2015, appointed by Director of Libraries
- Committee Chair, 2015 & 2012, Elected by peers from the 12 State Universities.
- Served as chair during transition year (2012) and guided the committee through major changes because of legislative mandates
- Committee Vice Chair, 2010-2011, Elected August 2009
- CPC liaison to the Technical Services Planning Committee
- Statewide shared patron driven acquisitions working group 2011-2012
- Participated in e-book summit in Gainesville, August 2010
- Member of the statewide preferred book vendor ITN process, 2009-2010
- Served as CPC representative to the Unmediated Borrowing Task Force
- Working Group on Janus Challenges, co-chair, 2007-2010

Publisher Advisory Boards

- Sage Publications University Libraries Advisory Board, 2012-2017
- Institute of Physics University Libraries Advisory Board, 2016
- Alexander Street Press, 2015
- Alibris for Libraries, 2012-2015
- Gale/Cengage Learning, Academic and Special Librarian Advisory Board, 2013-2015
- Springer University Libraries Advisory Board, 2009-2014

UNIVERSITY SERVICE

The University of Alabama

- Committee member, SEC ALDP Selection Committee, 2024-Present
- Committee member, Associate Deans for Faculty Affairs, 2024-Present
- Committee member, Associate Deans for Research, 2022-Present
- Committee member, Associate Deans for Policy, 2022-Present
- Committee member, Council of Assistant and Associate Deans 2022-Present
- Committee member, Faculty Development Collaborative, Office of Academic Affairs, 2023.
- Committee member, Self-Study, Five-Year Critical Review of Institute for Communication and Information Research, 2023, appointed by Vice President for Research
- Committee member, Academic Diversity Council, 2022-2023
- Committee member, SACSCOC Faculty Affairs Working Group, 2023-2025
- Coordinator, United Way Campaign 2022-Present
- Co-chair, Elsevier ScienceDirect Negotiation Task Force, 2021
- Committee member, University Recreation Committee, 2021-2023
- Committee member, Information Technology Committee. 2017-2020
- Committee member, Intercollegiate Athletics Committee, 2017-2020
- Committee member, Early College Parent Leadership Council, 2016-2017

University of Alabama Libraries

- Committee member, University Libraries Tenure Committee (elected), 2021-Present
- Committee member, University Libraries Assessment Task Force, 2021-Present
- Chair, Renewable Contract Faculty Promotion Guidelines Committee, 2023
- Chair, University of Alabama Libraries, SACSCOC Steering Committee, 2022-2025
- Chair, FOLIO Implementation Team, 2021-2024
- Chair, Search Committee, Director of University Libraries Technology, 2021
- Chair, Search Committee, Coordinator of Metadata, 2021
- Chair, Search Committee, Metadata Librarian, 2021
- Chair, Search Committee, Systems & Technical Processes Librarian, 2021
- Committee member, Accounting Administrator, 2020
- Committee member, Materials Safety Task Force, 2020
- Chair, Search Committee, Director of Strategic Engagement, 2019
- Chair, Collection Development Committee, August 2015-March 2017

The University of Central Florida

- Senator, University of Central Florida Faculty Senate, 2014-2015
- Committee member, Budget and Administrative Committee, 2014-2016
- Chair, Live United Campaign, Community Awareness and Outreach Committee, 2014
- Committee member, University Athletics Advisory Committee, 2011-2017
- Participant, UCF Game Day Ambassador, 2010-2012, 2014

- Committee Member, UCF Student Conduct Review Board, August 2007-May 2009

University of Central Florida Libraries

- Committee Member, Promotion Coordinating Committee, 2014-2016, Vice Chair (2014-2015)
- Committee Member, Ithaka Faculty Survey Committee, 2013-2014
- Committee Member, FLARE Committee, 2014-2015
- Committee Member, Scholarly Communication Advisory Group, 2013-2015
- Committee Member, Library Weeding Committee (2012-2013)
- Committee Member, Weeding Implementation Task Force (2011)

GRANTS and SPONSORED RESEARCH

The University of Alabama (As the Associate Dean for Research)

- US Senate Archives – \$2.5M, Dr. Donald Gilstrap (PI), Jessica Robertson (co-PI), Michael Arthur (co-PI)
- NEH – \$324,877, Jessica Robertson (PI), Michael Arthur (co-PI), Dr. Donald Gilstrap (co-PI), Dr. David Ferrara (co-PI)
- NHPRC – \$147,743, Jessica Robertson (PI) and Michael Arthur (co-PI)

The University of Central Florida

- 15 successful Technology Fee grant proposals - \$2.1M in funding between 2009 and 2014 for new library resources:
 - \$105,648 Early American Imprints Series II Shaw-Shoemaker 1801-1819 (2014) Collaboration with Dr. Kamrath, Department of English
 - \$84,597 Readex Primary Source Databases (2014)
 - \$12,085 Gale Indigenous Peoples: North America (2014) Collaboration with Dr. Murphree, Department of Anthropology
 - \$5,000 Dictionary of American Regional English (2014) Collaboration with Dr. Young, Department of English
 - \$208,040 Taylor & Francis Archive Collections (2014)
 - \$119,800 Eighteenth Century Collections Online and the National Geographic Archive (2013)
 - \$203,185 Sage Research Methods and Sage Knowledge (2013)
 - \$136,810 British Periodicals Collection I & II (2013) Collaboration with Dr. Anna Jones (Department of English) and Dr. Peter Larson (Department of History)
 - \$244,000 Alexander Street Press streaming video (2012)
 - \$63,522.58 to replace selected VHS with DVD (2012)
 - \$124,450 Sage Deep Backfile Collection (2011)
 - \$253,672.50 Cambridge Books Online (2011)
 - \$199,072.60 Springer Online Archive Collection (2010)
 - \$203,356 Oxford Scholarship Online and Handbooks Collection (2010)
 - \$150,299 Complete Springer E-Book Collection 2005-2009 (2009)