Reporting December Leave Cash-Out

All eligible TEAMS employees who are cashing out up to 16 hours of vacation leave this year will do so via the **Elapsed Timesheet** screen for the pay period ending **11/20/25**. The December Leave Cash-Out (DLC) must be entered by employees no later than **midnight on 11/17/25** AND approved by supervisors no later than **the deadline of 10 am on 11/18/25**.

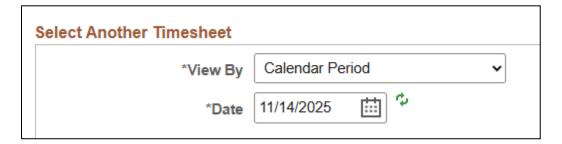
To be eligible, the TEAMS employee must have at least 40 hours of accrued vacation leave after the cash-out (includes any vacation leave used in that pay period). Does not include future accruals.

Note: It is the department's responsibility to ensure that no more than 16 hours are cashed out and that 40 hours remain on balance after the cash-out.

If you have questions, please contact your department's payroll processor or email **Central Leave**.

Navigation

- 1. Log into the system via the myUFL Portal, using your GatorLink user ID and password.
- 2. Navigate to Nav Bar > Main Menu > Human Resources > Self Service > Time Reporting > Report Time > Timesheet.
- 3. In the **Select Another Timesheet** section, set the **View By** dropdown to **Calendar Period** and the **Date** to **11/14/2025**.



Note: The best practice is to record DLC hours on a weekend or other non-scheduled workday. If the employee typically works a Monday–Friday schedule, this could mean entering 8 hours (DLC) each for Saturday (11/15) and Sunday (11/16), or 16 hours on either day.

Reporting the Cash-Out

Follow the instructions below for reporting the cash-out. This is an example for a full-time TEAMS Exempt (salaried) employee. The first line is also appropriate for nonexempt (hourly) employees.

Note: The example screenshots below have been cropped for accessibility purposes; your time sheet will show the full calendar period.

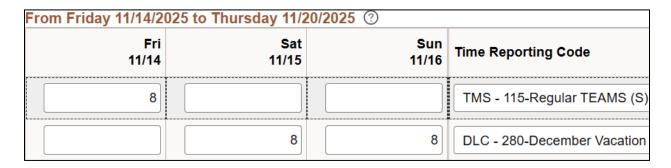
- 4. On **Line 1**: Because this employee is **EXEMPT**, he/she/they entered **40 hours** of time worked using the **TMS 115 Regular TEAMS** Time Reporting Code (TRC).
 - Nonexempt (hourly) employees would NOT enter their time worked via the Elapsed
 Timesheet screen. They would, instead, report their time as usual via Timesheet or Web Clock.



5. Click the **Add a New Row** button, if needed, to enter DLC time. Add more rows to make any other time adjustments for the pay period.



6. On **Line 2**: Enter vacation to be cashed out using the **280 December Vacation Cashout DLC** Time Reporting Code (TRC). This should be indicated on a date on which there is no other work or time to be recorded.



Note: For nonexempt employees, only lines 1 and 2 in this example would be reported.

- 7. Make any other time adjustments on new rows if needed and click Submit.
- 8. Review the confirmation screen and click **OK**.

Notes:

- The December Leave Cash-Out will be paid on the *November 26, 2025* paycheck.
- The pay period specified (11/7/2025 to 11/20/2025) is the only period the December Vacation Cashout TRCs can be used; the TRC code is locked before **November 10, 2025** and after **midnight on November 20, 2025**.
- In addition to the general TRC used in the example above (280-DLC), there are specific TRCs for use by nonresident aliens (NRAs): DL8-NRA 18, and DL9-NRA 19. Employees should select correctly.
- This process must be used by both nonexempt and exempt TEAMS employees who are participating in the cash-out.
- Supervisors should determine if participating employees are eligible before approving the TRCs. If employees are eligible, supervisors are required to approve the requested cash-outs.

Warning: The December Leave Cashout TRC requires supervisor approval by 10 am on November 18, 2025. Approvals after 10:00 am on 11/18/2025 are not eligible for the December Leave Cash-Out. No late entries or exceptions are permitted.

Additional Help

- Leave Administration:
 - o 352-392-2477
 - o central-leave@ufl.edu
- Payroll and Tax Services:
 - o **352-392-1231**
 - o Payroll-Services@ufl.edu
- Other available resources.